



Human
Resources

Embed: Leadership in practice at LSE Programme

With questions about this
programme please contact
hr.learning@lse.ac.uk

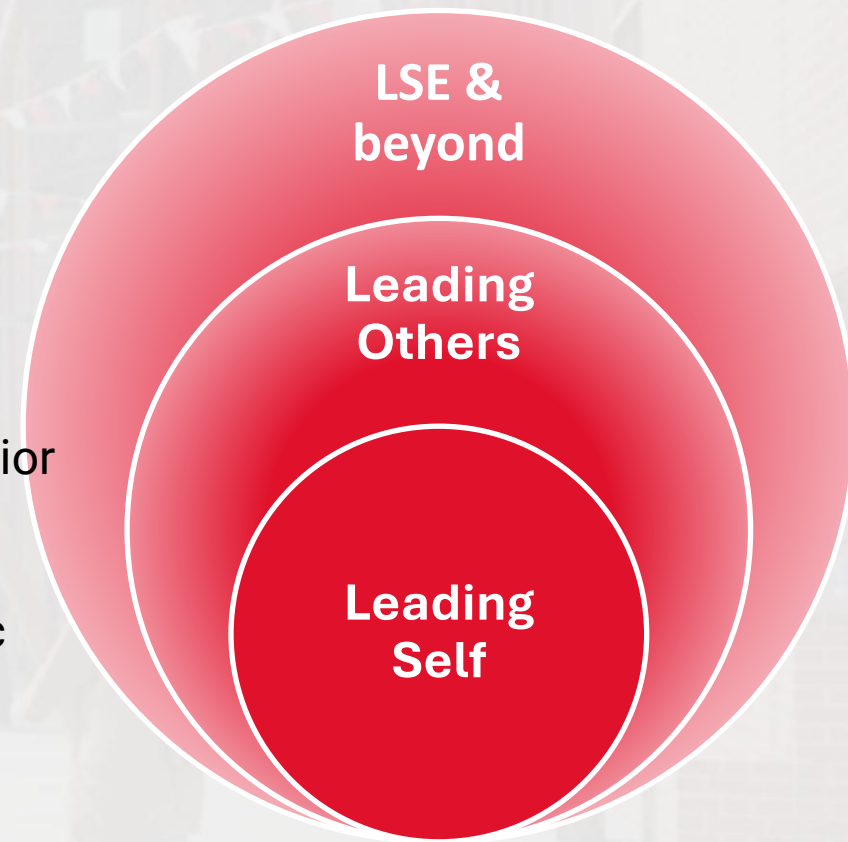
The Embed Programme is for staff in **management roles at bands 6* to 8 who wish to develop their skills as leaders under LSE's leadership framework and who may aspire to be senior managers** and leaders of the future.

The programme is benchmarked to [the School's leadership framework](#) and has been designed to help these staff collectively lead and deliver the Schools emerging strategy over the next few years.

This is a blended learning programme, based on a diagnostic conducted prior to the programme. Participants attend three full day workshops in three months, linked to aspects of the leadership framework; leading your self, leading others and LSE and beyond. Participants undertake a psychometric assessment to support their development and conduct self-study linked to their leadership diagnostic.

***Which programme is right for me at Band 6?**

Current managers with more than 2 years experience at band 6 of managing staff or teams are eligible for the Integrate programme. Aspiring managers or managers with less experience than this at band 6 should undertake the LEAP programme.



Format of the programme

Diagnostic	Workshop 1: Leading self	Workshop 2: Leading others	Workshop 3: LSE and beyond	Self-supported learning
Conduct a diagnostic to see your strengths and development areas in relation to the leadership framework.	This workshop covers: - Introduction to the programme - Understanding your diagnostic - Leadership at LSE - Your space as an authentic leader - Leading from within and emotional intelligence in leadership	This workshop covers: - Psychometric strengths assessment - Leader as coach - Inclusive leadership and psychological safety - Influencing	This workshop covers: - Team dynamics - Developing high-performing teams - Transformational leadership and leading through change - Influencing - Action learning and next steps	Targeted self-access learning across the programme supported by you diagnostic and linked to the pillars of the leadership.