

Sustainability policy

Approved	July 2024
Approved by	Anne Clinton, Director of LSE Careers
Next review date	July 2025

Aims and delivery

Careers education

Provide up-to-date information and sector programmes related to careers in sustainability.

Community engagement

Work in close collaboration with the LSE community.

External engagement

Work in collaboration with others outside of LSE (e.g., employers).

Procurement and transport

Reduce the environmental impacts of our supply chain.

Ethos and approach

As a university careers service, we have a commitment to sustainability, both in how we operate and how we educate.

Operationally, we aim to reduce our environmental impact wherever possible. We source sustainable goods and seek to reduce our use of materials as much as possible. We are involved in initiatives such as [Green Impact](#) and we commit to sustainable recruiting practices via the [Sustainable Recruitment Alliance](#).

Educationally, we aim to promote sustainable careers, and careers in sustainability, through the [Discover | Sustainability](#) programme. We provide up-to-date information on [working in sustainability](#). We also engage with employers to try to encourage more sustainable recruitment processes.

Certifications

- Platinum Green Impact Award (from 2019)
- Sustainable Recruitment Alliance (from 2022).



Careers Practices and initiatives

Careers education

In 2021/22, we launched a new careers programme about [careers in sustainability](#). We created a new resource with update up-to-date information on [working in sustainability](#).

We have subsequently expanded the programme which involves alumni working across the sector engaging with current students and recent graduates to inform and inspire them to work in sustainability. We also actively collaborate with LSE's Sustainability team to ensure the programme reaches a wide audience.

Community engagement

In 2022, we applied for and received funding through the central [Sustainable Projects Fund](#). We worked with students interested in sustainability and content creation to co-create two videos and two podcasts.

We have also collaborated with LSE's Head of Sustainability, student society representatives from the Sustainable Futures Society and LSESU to support and deliver sustainability activities, including as part of Green Week.

External engagement

In 2022, we became part of the [Sustainable Recruitment Alliance](#). Along with other careers services and graduate employers, we look to reduce the quantity of materials used in recruitment activities and switch to sustainable alternatives where possible.

We ask partner organisations coming onto campus to support LSE's commitment to reducing environmental impact by reducing waste where possible, for instance by avoiding single-use cups by bringing reusable coffee cups and refillable water bottles. We encourage employers to digitise surveys and promotional material using QR codes to avoid paper and ink waste. We request that banner stands that be used at multiple events. We request employers avoid single-use giveaways and opt for items that can be reused.

Procurement and transport

From 2023, suppliers of all written materials have been required to complete a sustainability assessment which determines what and how much we purchase. We encourage staff to conduct meetings online where appropriate to minimise business travel and have also introduced a blended working policy which reduces staff travel to and from campus.