

Laidlaw Scholar Attributes Framework

Competencies	Ways of demonstrating the competencies
Leadership abilities	<ul style="list-style-type: none"> ▪ Able to lead without authority ▪ Able to convey purpose and build coalitions ▪ Cultural intelligence and capacity for empathy
Self-knowledge and awareness	<ul style="list-style-type: none"> ▪ Honestly assesses own knowledge and leadership style/preferences ▪ Knows own limitations and acts accordingly ▪ Learns continually
Effective communicator	<ul style="list-style-type: none"> ▪ Speaks and writes clearly and confidently ▪ Able to listen with understanding ▪ Uses digital connectivity
Critical and creative thinker	<ul style="list-style-type: none"> ▪ Able to make effective decisions in complex environments ▪ Seeks out and fosters innovation and creativity ▪ Strong intellectual ability ▪ Turns ideas into action
Collaboration and team working	<ul style="list-style-type: none"> ▪ Builds relationships and networks ▪ Works collaboratively and across boundaries ▪ Uses emotional intelligence to achieve this ▪ Capitalises on the power of diversity
Social and cultural intelligence and awareness	<ul style="list-style-type: none"> ▪ Able to navigate new and foreign situations ▪ Uses this to build relationships and networks
Resilience and determination to achieve	<ul style="list-style-type: none"> ▪ Has energy and impact ▪ Makes things happen
Research and Project Management skills	<ul style="list-style-type: none"> ▪ Able to analyse data and interpret results ▪ Able to work and think independently ▪ Prioritises activities and manages own time