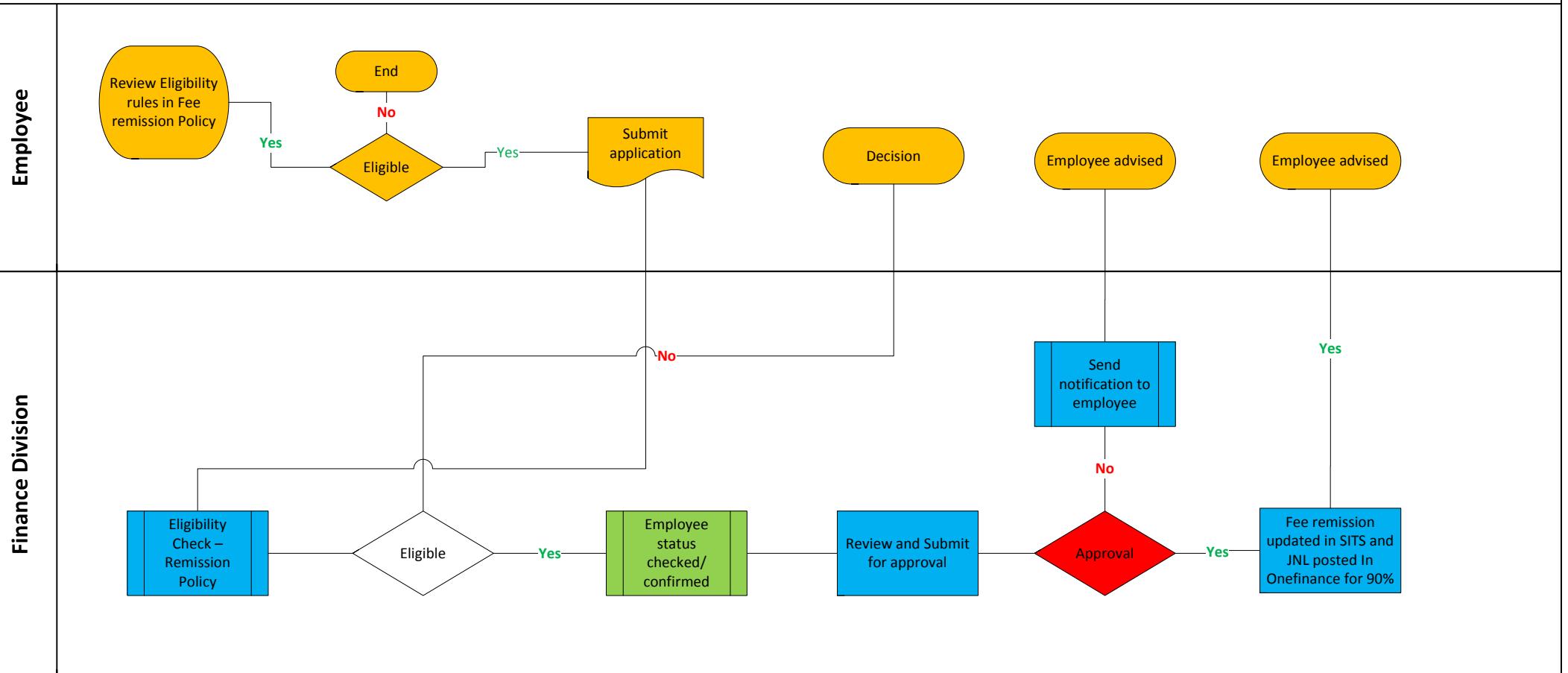


## Staff Fee Remission process flow

April 2021



Employee

Payroll

FICC

CFO