## Payroll Deadlines 2025

In order to ensure that all staff are paid in a timely way, the Payroll team (fin.div.payroll@lse.ac.uk) has a monthly schedule by which various documents <u>must</u> be received in order to be included in that month's pay run. Please ensure you are familiar with your particular contract type and that the relevant documents/contracts reach the Human Resources Division by their own deadlines.

• <u>Hourly Paid Employees</u>: Please be aware that monthly timesheets must be completed at the end of each month, sent to the line manager to be authorised, who forwards it to Payroll (fin.div.payroll@lse.ac.uk) by the deadline of the month for the timesheet to be processed. Failing to do this may engender unnecessary tax and NI.

<u>Please note</u>: Timesheet hours are paid a month in arrears and cover a calendar month at the time. For example, in November payroll month, only hours relating to October or earlier month shall be paid. Please get familiarised with our procedures. Make sure that the most up to date timesheet is used as it is updated regularly. Delayed timesheets may attract unnecessary tax and NI.

## • □ Claim for payments:

- -Authorised claim for casual staff must reach HR by their own deadline for the month in which the payment is to be made. -Authorised claim for overtime must reach Payroll team by the payroll deadline.
- Queries to HR: Please email HR.Admin@lse.ac.uk if it is about a salaried employee. If it is about hourly or GTA/GT please email HR.pay.hourly@lse.ac.uk.
- Image: Right to Work (RTW) must be completed no later than the beginning of the contract and no work can begin until approved by HR. It is against the rules to begin work prior to provide RTW and have contract.. Failing to do so could see your visa affected/cancelled. If in doubt, please enquire with HR.visas@lse.ac.uk.

| Month          | Payroll Deadlines (timesheets, claims, bank details<br>(exclusively via MyView, P45) | Pay Day                   |
|----------------|--|---------------------------|
| January 2025   | Monday 6 January 2025  | Friday 31 January 2025    |
| February 2025  | Wednesday 5 February 2025  | Friday 28 February 2025   |
| March 2025     | Tuesday 4 March 2025   | Friday 28 March 2025      |
| April 2025     | Friday 4 April 2025  | Wednesday 30 April 2025   |
| May 2025       | Tuesday 6 May 2025   | Friday 30 May 2025        |
| June 2025      | Thursday 5 June 2025   | Monday 30 June 2025       |
| July 2025      | Friday 4 July 2025   | Thursday 31 July 2025     |
| August 2025    | Tuesday 5 August 2025  | Friday 29 August 2025     |
| September 2025 | Friday 5 September 2025  | Tuesday 30 September 2025 |
| October 2025   | Monday 6 October 2025  | Friday 31 October 2025    |
| November 2025  | Wednesday 5 November 2025  | Friday 28 November 2025   |
| December 2025  | Tuesday 2 December 2025  | Monday 22 December 2025   |
| January 2026   | Monday 5 January 2026  | Friday 30 January 2026    |