

**LSE Pay Scale - 1 August 2019**  
**New Academic Career Structure / New Research Career Structure**

This pay spine reflects the LSE New Academic Career Structure (NAC), the New Research Staff Career Structure (NRSC) and the 2019 pay award. This applies to all staff who have opted into the NAC or the NRSC.

LSE consolidated London Allowance into basic salaries in 2006; therefore it is no longer shown separately and pay awards are applied to the whole basic salary.

The pay award increases all points on the August 2018 spine by 1.8% with effect from 1 August 2019. A further pay award is due on 1 August 2020.

Progress within the salary band is contribution-related.

Step	NAC/NRSC Salary Bands		1 August 2018	1 August 2019	
39.5	<b>Assistant Professor</b>		£54,984	£55,974	
40.0			£55,796	£56,800	
40.5			£56,620	£57,639	
41.0			£57,456	£58,490	
41.5			£58,305	£59,354	
42.0			£59,166	£60,231	
42.5			£60,040	£61,121	
43.0			<b>Assistant Professorial Research Fellow</b>	£60,926	£62,023
43.5				£61,826	£62,939
44.0				£62,740	£63,869
44.5	£63,667	£64,813			
45.0	<b>SBA1</b>	£64,607	£65,770		
45.5		£65,562	£66,742		
46.0		£66,530	£67,728		
46.5	<b>Associate Professor</b>	£67,513	£68,728		
47.0		£68,511	£69,744		
47.5		£69,523	£70,774		
48.0		£70,551	£71,821		
48.5		£71,593	£72,882		
49.0		£72,651	£73,959		
49.5		£73,725	£75,052		
50.0		<b>Associate Professorial Research Fellow</b>	£74,814	£76,161	
50.5			£75,920	£77,287	
51.0			£77,042	£78,429	
51.5	£78,181		£79,588		
52.0	<b>SBA2</b>	£79,336	£80,764		
52.5		£80,509	£81,958		
53.0		£81,699	£83,170		
53.5		£82,907	£84,399		
54.0		£84,132	£85,646		
54.5		£85,376	£86,913		
55.0		£86,638	£88,197		
55.5		£87,919	£89,502		
56.0	<b>Professor</b>	£89,218	£90,824		
56.5		£90,516	£92,145		
57.0		£91,814	£93,467		
57.5		£93,113	£94,789		
58.0	<b>Professorial Research Fellow</b>	£94,411	£96,110		
58.5		£95,709	£97,432		
59.0	<b>SBA3</b>	£97,008	£98,754		
59.5		£98,306	£100,076		

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Step	NAC/NRSC Salary Bands	1 August 2018	1 August 2019
60.0	<b>Professor</b>	£99,605	£101,398
60.5		£100,903	£102,719
61.0		£102,201	£104,041
61.5		£103,500	£105,363
62.0		£104,798	£106,684
62.5		£106,097	£108,007
63.0		£107,395	£109,328
63.5		£108,693	£110,649
64.0		£109,992	£111,972
64.5		£111,290	£113,293
65.0		£112,588	£114,615
65.5		£113,887	£115,937
66.0		£115,185	£117,258
66.5		£116,484	£118,581
67.0		£117,782	£119,902
67.5		£119,080	£121,223
68.0		£120,379	£122,546
68.5		£121,677	£123,867
69.0		£122,976	£125,190
69.5		£124,274	£126,511
70.0		£125,572	£127,832
70.5		£126,871	£129,155
71.0		£128,169	£130,476
71.5		£129,466	£131,796
72.0		£130,762	£133,116
72.5		£132,059	£134,436
73.0		£133,356	£135,756
73.5		£134,652	£137,076
74.0		£135,949	£138,396
74.5		£137,246	£139,716
75.0		£138,542	£141,036
75.5		£139,839	£142,356
76.0	£141,136	£143,676	
76.5	£142,432	£144,996	
77.0	£143,729	£146,316	
77.5	£145,026	£147,636	
78.0	£146,322	£148,956	
78.5	£147,619	£150,276	
79.0	£148,916	£151,596	
79.5	£150,213	£152,917	
80.0	£151,509	£154,236	
80.5	£152,806	£155,557	
81.0	£154,103	£156,877	
81.5	£155,399	£158,196	
82.0	£156,696	£159,517	