



- Recruitment toolkit contains
 - Advert template
 - Online application form template
 - Q&A checklist template
 - Application scoring form template
 - How to Apply guidance for applicants
 - Template response for shortlist outcomes
 - Shortlist panel guidance
 - Guidance for using prefILTER questions
 - Best practice in shortlisting (UKVI etc)

- Recruitment Policy contains
 - Competency selection rules
 - Process routes
 - Rules for use of prefilter questions
 - Use of agency rules
 - List of approved agencies
 - Shortlist panel selection requirements
 - Shortlisting criteria rules
 - Permitted filter rules
 - Rules to ensure anonymisation
 - Rules to reveal anonymised information