



THE LONDON SCHOOL  
OF ECONOMICS AND  
POLITICAL SCIENCE ■

# LSE 2030 - Developing LSE for everyone

## HR Strategic Plan – Wellbeing and Mental Health

*“The future of work is employee wellbeing.”*

*Forbes.com*

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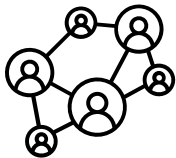


# Supporting our LSE 2030 commitment



## **Investing in our community**

Fully comprehensive wellbeing offering online and on campus



## **Being open all life long**

Wellbeing as an enabler, promoting lifelong health and wellbeing, and encouraging active involvement with life at our School.



## **Ensuring LSE works for everyone**

Meets individuals where they are on their wellbeing journey and enabling everyone to fulfil their potential, whatever their situation



## **Creating a sustainable LSE**

Wellbeing that seeks to generate and support a healthy, sustainable and engaged staffing community

# The ambition:



# The vision:



## Wellbeing projects:



# The benefits of a focus on wellbeing

- Managers and staff being confident about where and how to access wellbeing support
- Supporting *productive* blended and flexible working
- Optimal performance, allowing individuals to achieve peak flow and enhanced focus more regularly as their new norm
- Reduced sickness absence and recruitment related costs
- Stronger sense of belonging and feelings of security
- Supports development of ‘LSE Offer’ and LSE’s reputation as employer of choice
- Case support which is responsive to individual needs & circumstances

