Advance HE – Aurora Women’s Leadership Programme

Application Form

# Applicant’s Details:

First name Surname: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Division/

Department\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Salary

Band: Job Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

LSE Email: **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

*Please read this section carefully:*

**The AURORA programme application form has two sections:**

**1)Applicant’s Section**

**2)Line Manager’s Section**

This application form is designed to support the selection process for the AURORA programme. When looking at your answers to the following questions, we will consider the below:

1.The Applicant’s motivation to be part of this programme.

2.The positive impact the applicant would want to generate by being part of the programme.

3.Applicant’s demonstration and understanding of [LSE’s Effective Behaviours Framework](https://info.lse.ac.uk/staff/divisions/Human-Resources/Assets/Documents/Effective-Behaviours-Guidance-v3a-Oct-2018-2.pdf).

4.Support and recommendation from the applicant’s Line Manager.

We will also consider if this is the right programme for the applicant, what alternatives may be available, and if they’ve undertaken any recent training.

***Please note:*** Your information and answers will remain confidential, only to be shared within the Selection Committee and members of the Organisational Learning and Development team.

**If you have any queries before or after submitting this form, please get in touch with** [**hr.learning@lse.ac.uk**](mailto:hr.learning@lse.ac.uk)

**Applicant’s Section**

# Please complete the questions below if you are interested in participating in the Aurora programme:

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| **Q.1. a) Why are you interested in being part of the Aurora Programme?**  **b) What themes of the AURORA Programme are you most interested in, and why?** |
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| **Q.2. As an aspiring leader, how do you practice LSE’s Effective Behaviours in your day-to-day role and responsibilities?**  *(Before you answer this question, make sure you’ve read* [*LSE’s Effective Behaviours Framework*](https://info.lse.ac.uk/staff/divisions/Human-Resources/Assets/Documents/Effective-Behaviours-Guidance-v3a-Oct-2018-2.pdf)*)* |
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| **Q.3. Thinking about your current role at LSE, what kind of skills and knowledge are you looking to develop from the Aurora programme?** |
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| **Q.4. What are your expectations from the AURORA programme in terms of supporting your long-term career development?** |
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**Line Manager’s Section**

# Dear Manager,

As part of the application process, we’d like you to consider how the Aurora Programme benefits your team member in their current role at LSE, their future career development, as well as how learning from the programme can be applied within and supported by your team. To this end, please answer the following questions:

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| **Q.1. What are the skill/knowledge areas you are particularly hoping the individual will develop as a result of completing this programme?** |
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| **Q.2. How will you measure how successfully the learning has been implemented? What changes do you expect to see both for the individual and for the Division/Department?** |
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I can confirm that:

* I have discussed participation on this programme with the participant.
* I will ensure that the participant has the necessary support to attend the programme.
* I will support the participant in putting into practice what they have learned on the programme.

# Manager’s

**name:**

# Manager’s job title:

Manager’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Individual’s Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

# Next Steps: Please return this filled application form to [hr.learning@lse.ac.uk](mailto:hr.learning@lse.ac.uk) via email.

