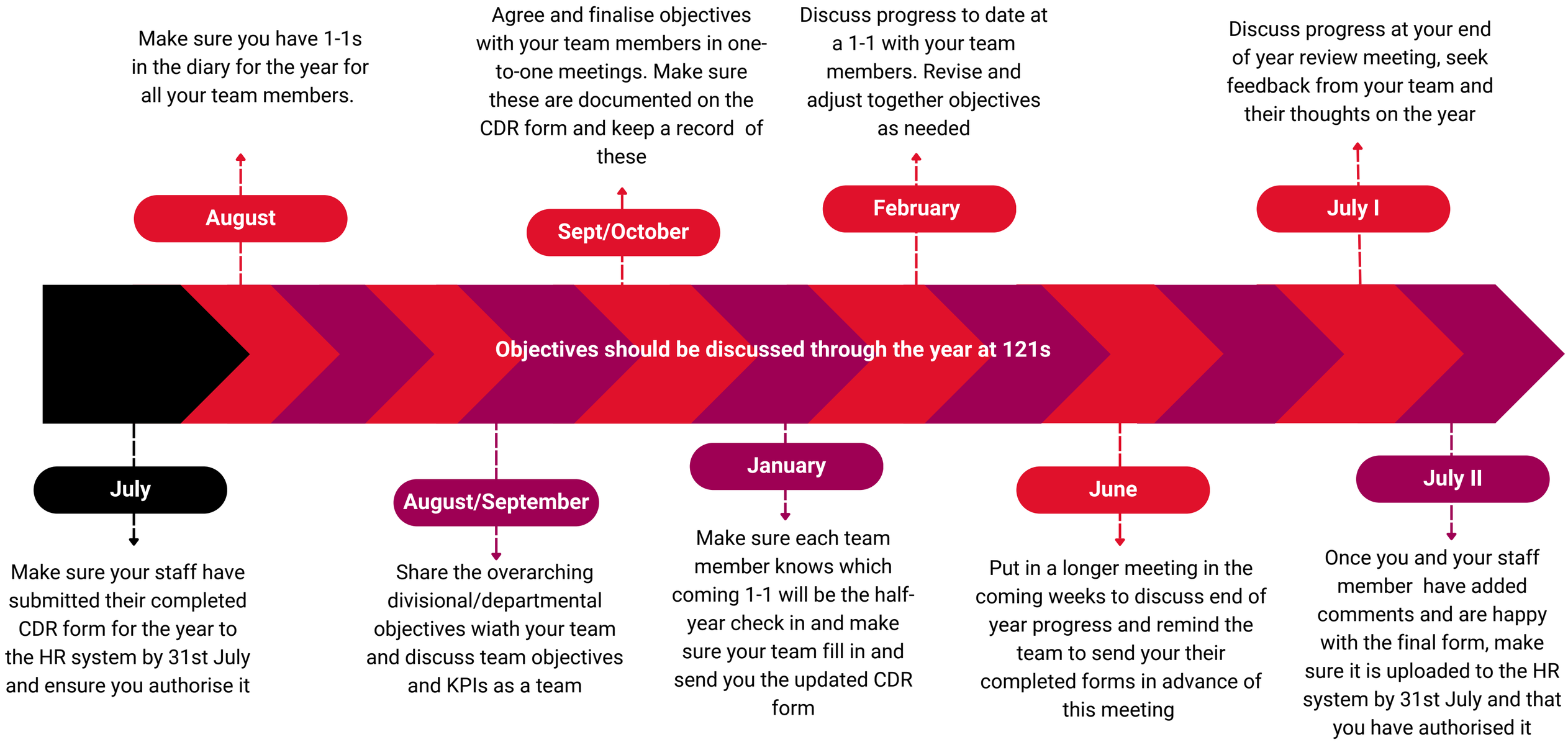CDR cycle timeline: PS People Managers