

Values in Practice awards 2018/19

Valuing People

My colleague makes me, and others, feel respected and appreciated at LSE.

They help me, and others, achieve our potential - professionally and personally.

They recognise my contribution and thank me and others for all that we do.

At the heart of the team, they ensure that everyone understands the value of each other's input and that we celebrate our successes together.

Commended: Clara Cook & Hazel Johnstone

Runner-Up: Polly Liouta

Quotes for the winner:

"The boisterous backbone of the team"

"Generous with his time and expertise"

"Brings out the best out of those he works with"

"Great at valuing us all and we value him too"

Winner: Bryan Pilkington, Graduate Admissions Manager, ARD

Creative Innovator

My colleague is a creative innovator because they inspire me to think of the bigger picture.

They are proactive and passionate about continuing to improve LSE, fostering an environment of creation and innovation where the exchange of views and opinions are actively encouraged.

Committed to ongoing development, my colleague has the confidence to try new things, learn from mistakes and take responsibility when they need to.

My colleague makes me feel that anything is possible at LSE.

Commended: Chris Abraham & Olivia Broome

Runner-Up: Abi Black

Quotes for the winner:

"Strives to continuously optimise"

"Collaborates effectively with all parts of the organisation"

"Technical innovation, strong team working and communication skills"

"Nothing short of exemplary"

Winner: Claudia Niruban, Finance Systems Supervisor, IGC

Student Experience Ambassador

My colleague is an amazing ambassador because they are passionate about our educational environment and make the LSE experience the best it can be for all students.

They recognise and support student needs, no matter how diverse, and everything they do helps to create an inclusive culture rooted in excellence.

Enhancing experiences is their absolute priority and they are committed to working in genuine partnership with students to improve.

They inspire and empower students in their own development, helping them achieve their full potential at LSE, both inside and outside of the classroom.

Commended: Charlotte Griffin & Louise Millar

Runner-Up: Lydia Halls

Quotes for the winner:

“Excellent relations with our diverse student body”

“Helps students achieve their potential”

“Started a revolutionary programme of student engagement”

“Instantly made a positive impact... and continues to develop and strengthen our department”

Winner: Adam Judge, Student Experience and Engagement Coordinator, European Institute

EDI Champion

My colleague is an EDI Champion because they are passionate about creating an LSE for everyone.

They actively work to make our office more inclusive and welcoming workplace in their everyday goals and behaviour.

Inspired to make a difference, my colleague consistently helps to improve staff equity, diversity and inclusion.

They regularly engage with School initiatives relating to equity, diversity and inclusion and make me feel connected too.

Commended: Marlene Worrall, Alex Austin, Situ Diwan & Daniel Beckley

Runner-Up: Mary Wells

Quotes for the winners:

“Can’t stress how helpful this network has been... one of the most valuable resources I’ve had access to”

“Champions for the needs of others at the School, at committee and policy level”

“Creating a much needed link between staff at LSE and the committees and management teams”

Winners: Esti Sidley & Rebecca Newman (Parents Network)

Outstanding Collegiality

I'm nominating my colleague because I love to work with them.

They take the time to listen and engage with everyone to properly understand their needs.

My colleague is always there to give advice, encouragement, support and help when it's needed, especially during periods of setbacks and change.

They're always getting involved in School-wide activities and developments and often bring together different colleagues, students and/or external groups to make our community collaborative and dynamic.

Commended: Corrine Turner

Runner-Up: Kevin Haynes

Quotes for the winner:

"Enthusiastic about understanding others' needs"

"Reaches out to others to share learning and thinking"

"Listens to views, accommodating them where possible and challenging them when they are not in the best interests of the centre"

Winner: Ryan Guillot, Research Knowledge and Reporting Manager, IGC

Exceptional Team Member

My colleague is an absolute hero!

We love having them on board because they make such a difference to our team, and they consistently provide exceptional support to other teams and/or students.

They are someone I can always count on to take responsibility and do a great job.

My colleague makes me feel valued and excited to be part of our team.

Commended: Kate Smith-Crallan

Runner-Up: Ademir Dos Santos

"Often plays the vital role of holding colleagues to School policies and procedures... without ever jeopardising working relationships"

"A lynchpin of engagement with the School and beyond"

"Always willing to help her colleagues with a smile on her face"

"The voice of reason and collegiality required to bring a sense of purpose and teamwork"

Winner: Vicky Turnbull, Research Awards Manager, IGC

Team of the Year

This team are collaborative, creative and constructive, working well together and with others.

They often seek feedback, best practice and expertise from others, and create opportunities to join up other teams and initiatives around the School.

They encourage new ways of thinking, forming networks to enable knowledge sharing and the development of new ideas.

Mutual respect, open-mindedness, accountability and transparency are at the heart of what they do.

Commended: 5th floor SDR catering team & Central Badging Office

Runner-Up: UG Admissions

Quotes for the winner:

"Some of the unsung heroes of the institution"

"So friendly and helpful"

"Always on hand to help out, never complain, always happy and friendly"

"An asset to everyday life at the School"

Winner: Porters, Estates Division

Excellent Manager

My manager is my coach and my mentor.

They encourage me to take ownership of projects and tasks to help me develop my skills, and to turn mistakes into learning opportunities.

I feel empowered to take personal responsibility over my work, and my manager takes time to celebrate my success and give praise.

They are transparent and consistent in their decision-making and inspire me to do my best every day.

Commended: Carl-Ludwig Campbell

Runner-Up: Paul Franklin

Quotes for the winner:

"Genuinely cares about the wellbeing of individuals"

"Wonderfully creative and inspires a confidence in others to explore innovation and improve practices"

"Provides support to me in my day to day role, but is also incredibly invested in my professional development... helping me to grow and move"

Winner: Dimple Purshottam-Bhimji, Deputy Head of Widening Participation, ARD

Inspirational Leadership

This leader is inspirational because they make me feel proud to work in my department/division at LSE.

They act with integrity, honesty and transparency in everything they do.

They are a champion of collaboration across the School, and foster an inclusive environment which values equality of opportunity, respect and diversity.

Most importantly, they are a positive role model who makes time to listen and encourages others.

Commended: Kirsty Wadsley

Runner-Up: Imogen Withers

Quotes for the winner:

"An excellent and inspiring leader and I am proud to work for him"

"Combines commitment with great humanity, emotional intelligence and exceptional coaching and mentoring of all those he manages"

"A brilliantly innovative and progressive manager"

Winner: Simon Beattie, Head of Admissions, ARD

Director's Award

This award is chosen by LSE's Director from the nominations received in all other categories, to honour an outstanding member of staff who should be recognised for their contribution to our School.

The recipient of this award was nominated for awards across 3 different categories – EDI Champion, Excellent Manager, and Inspirational Leadership. He inspires others, is an LGBT+ Role Model, and has set up a Bursary to support those who need it.

Quotes for the winner:

"Encouraging of all staff's potential"

"Practices what he preaches"

"Has a strong sense of social fairness and is always keen to engage"

"Constructive and never critical, naturally focussing on solutions"

"Takes the time to get to know staff of all levels and has a kind word for everyone"

"The best boss I've ever had, and a terrific leader"

Winner: Ian Spencer, Director of Residences & Catering Services, Residential & Catering Services Division