

## LSE Pay Scale - 1 August 2020

### New Academic Career Structure / New Research Career Structure

This pay spine reflects the LSE New Academic Career Structure (NAC), the New Research Staff Career Structure (NRSC) from 1 August 2020. This applies to all staff who have opted into the NAC or the NRSC.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Progress within the salary band is contribution-related.

Step	NAC/NRSC Salary Bands		1 August 2020	
39.5	Assistant Professor		£55,974	
40.0			£56,800	
40.5			£57,639	
41.0			£58,490	
41.5			£59,354	
42.0			£60,231	
42.5			£61,121	
43.0			Assistant Professorial Research Fellow	£62,023
43.5				£62,939
44.0				£63,869
44.5	£64,813			
45.0	SBA1	£65,770		
45.5		Associate Professor	£66,742	
46.0			£67,728	
46.5			£68,728	
47.0	£69,744			
47.5	£70,774			
48.0	£71,821			
48.5	£72,882			
49.0	£73,959			
49.5	£75,052			
50.0			Associate Professorial Research Fellow	£76,161
50.5		£77,287		
51.0		£78,429		
51.5		£79,588		
52.0		£80,764		
52.5		£81,958		
53.0		SBA2		£83,170
53.5				£84,399
54.0				£85,646
54.5				£86,913
55.0	£88,197			
55.5	Professor		£89,502	
56.0			£90,824	
56.5			£92,145	
57.0		£93,467		
57.5		Professorial Research Fellow	£94,789	
58.0			£96,110	
58.5			£97,432	
59.0		SBA3		£98,754
59.5	£100,076			
60.0	£101,398			

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Step	NAC/NRSC Salary Bands		1 August 2020
60.5	<b>Professor</b>		£102,719
61.0			£104,041
61.5			£105,363
62.0			£106,684
62.5			£108,007
63.0			£109,328
63.5			£110,649
64.0			£111,972
64.5			£113,293
65.0			£114,615
65.5			£115,937
66.0			£117,258
66.5			£118,581
67.0			£119,902
67.5			£121,223
68.0			£122,546
68.5			£123,867
69.0			£125,190
69.5			£126,511
70.0			<b>Professorial Research Fellow</b>
70.5	£129,155		
71.0	£130,476		
71.5	£131,796		
72.0	£133,116		
72.5	£134,436		
73.0	£135,756		
73.5	£137,076		
74.0	£138,396		
74.5	<b>SBA3</b>		
75.0			£141,036
75.5			£142,356
76.0			£143,676
76.5			£144,996
77.0			£146,316
77.5			£147,636
78.0			£148,956
78.5			£150,276
79.0			£151,596
79.5	£152,917		
80.0	£154,236		
80.5	£155,557		
81.0	£156,877		
81.5	£158,196		
82.0	£159,517		