

**LSE Pay Framework - August 2020**  
**SALARY BANDS 1 - 10**

This pay spine reflects the LSE Pay Framework from 1 August 2020. It applies to all salaried staff except for academic staff, research staff and ECT staff who have transferred into the New Academic/Research/Education Career Structure.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Salary Bands 1 to 8 each have a Standard Range and a Contribution Range as shown. Annual incrementation applies within the Standard Range only.

The annual incrementation date is usually on 1 August. On this date, if members of staff have a salary below the maximum of the Standard Range for their salary band, one increment shall be awarded unless i) members of staff were appointed or promoted after the preceding 31 January in which case only half an increment will be awarded or ii) members of staff are already only half an increment below the standard maximum in which case only half an increment shall be awarded. NB One increment is equivalent to an increase of 1.0 in Step (eg on Salary Band 6 a move from Step 24.5 to Step 25.5).

Progress to and within the Contribution Range of each salary band is contribution-related. (Bands 9 and 10 do not have Standard Ranges; all progression is contribution-related.) Guidance on contribution pay processes for all staff can be found on the HR website.

Step	Salary Bands		1 August 2020
1.0	Band 1 Standard		£20,462
1.5			£20,462
2.0			£20,462
2.5	£20,462		
3.0	Band 1 Contribution		£20,564
3.5			£20,834
4.0			£21,107
4.5		Band 2 Standard	£21,313
5.0			£21,594
5.5			£21,867
6.0			£22,166
6.5			£22,450
7.0			£22,725
7.5			£22,974
8.0		Band 2 Contribution	£23,273
8.5	Band 3 Standard		£23,514
9.0			£23,836
9.5		£24,163	
10.0			£24,507
10.5			£24,843
11.0			£25,184
11.5			£25,540
12.0	£25,901		
12.5	£26,262		
13.0			£26,636
13.5	Band 3 Contribution	Band 4 Standard	£27,011
14.0			£27,382
14.5			£27,758
15.0		Band 4 Standard	£28,140
15.5			£28,525
16.0			£28,917
16.5			£29,315

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17.0	Band 5 Standard	Band 4 Contribution	£29,732
17.5			£30,155
18.0			£30,570
18.5			£30,989
19.0			£31,414
19.5		£31,846	
20.0		£32,284	
20.5			£32,728
21.0			£33,177
21.5			£33,650
22.0			£34,128
22.5	£34,614		
23.0	£35,108		
23.5	Band 5 Contribution		£35,612
24.0			£36,122
24.5		Band 6 Standard  Research Officer	£36,647
25.0			£37,169
25.5			£37,717
26.0	£38,273		
26.5	£38,818		
27.0	£39,371		
27.5	£39,932		
28.0	£40,501		
28.5	£41,078		
29.0	£41,664		
29.5	£42,264		
30.0	£42,881		
30.5	£43,506		
31.0	£44,140		
31.5	Band 6 Contribution	£44,784	
32.0		£45,437	
32.5		£46,100	
33.0		£46,773	
33.5		£47,456	
34.0	Lecturer		£48,148
34.5			£48,852
35.0			£49,565
35.5			£50,289
36.0			£51,024
36.5			£51,770
37.0			£52,527
37.5			£53,295
38.0	Band 7		£53,565
38.5		Band 8	£54,356
39.0			£55,159

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39.5	Contribution	Standard	£55,974
40.0			£56,800
40.5			£57,639
41.0			£58,490
41.5			£59,354
42.0		Senior Lecturer	£60,231
42.5			£61,121
43.0			£62,023
43.5			£62,939
44.0	Band 9 Contribution  Reader	Band 8 Contribution	£63,869
44.5			£64,813
45.0			£65,770
45.5			£66,742
46.0		£67,728	
46.5		£68,728	
47.0		£69,744	
47.5			£70,774
48.0			£71,821
48.5		Principal Research Fellow	Band 10 Contribution  Professor
49.0	£73,959		
49.5	£75,052		
50.0	£76,161		
50.5	£77,287		
51.0	£78,429		
51.5	£79,588		
52.0	£80,764		
52.5	£81,958		
53.0			
53.5		£84,399	
54.0		£85,646	
54.5		£86,913	
55.0		£88,197	
55.5		£89,502	
56.0		£90,824	
56.5		£92,145	
57.0		£93,467	
57.5		£94,789	
58.0		£96,110	
58.5		£97,432	
59.0		£98,754	
59.5		£100,076	
60.0		£101,398	
60.5		£102,719	
61.0	£104,041		
61.5			£105,363
62.0			£106,684
62.5			£108,007

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63.0	<b>Band 10</b> Contribution  <i>Professor</i>  <i>Professorial Research Fellow</i>	£109,328
63.5		£110,649
64.0		£111,972
64.5		£113,293
65.0		£114,615
65.5		£115,937
66.0		£117,258
66.5		£118,581
67.0		£119,902
67.5		£121,223
68.0		£122,546
68.5		£123,867
69.0		£125,190
69.5		£126,511
70.0		£127,832
70.5		£129,155
71.0		£130,476
71.5		£131,796
72.0		£133,116
72.5		£134,436
73.0		£135,756
73.5		£137,076
74.0		£138,396
74.5		£139,716
75.0		£141,036
75.5		£142,356
76.0		£143,676
76.5		£144,996
77.0		£146,316
77.5		£147,636
78.0		£148,956
78.5		£150,276
79.0		£151,596
79.5		£152,917
80.0		£154,236
80.5		£155,557
81.0		£156,877
81.5		£158,196
82.0		£159,517