This pay spine reflects the LSE Pay Framework from 1 August 2020. It applies to all salaried staff except for academic staff, research staff and ECT staff who have transferred into the New Academic/Research/Education Career Structure.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Salary Bands 1 to 8 each have a Standard Range and a Contribution Range as shown. Annual incrementation applies within the Standard Range only.

The annual incrementation date is usually on 1 August. On this date, if members of staff have a salary below the maximum of the Standard Range for their salary band, one increment shall be awarded unless i) members of staff were appointed or promoted after the preceding 31 January in which case only half an increment will be awarded or ii) members of staff are already only half an increment below the standard maximum in which case only half an increment shall be awarded. NB One increment is equivalent to an increase of 1.0 in Step (eg on Salary Band 6 a move from Step 24.5 to Step 25.5). Progress to and within the Contribution Range of each salary band is contribution-related. (Bands 9 and 10 do not have Standard Ranges; all progression is contribution-related.) Guidance on contribution pay processes for all staff can be found on the HR website.

Step	Salary Bands		1 August 2020
1.0	Band 1		£20,462
1.5	Standard		£20,462
2.0	Stanuaru		£20,462
2.5			£20,462
3.0	Band 1		£20,564
3.5	Contribution		£20,834
4.0			£21,107
4.5			£21,313
5.0			£21,594
5.5		Band 2	£21,867
6.0		Standard	£22,166
6.5		Stanuaru	£22,450
7.0			£22,725
7.5			£22,974
8.0			£23,273
8.5		Band 2	£23,514
9.0		Contribution	£23,836
9.5			£24,163
10.0			£24,507
10.5	Band 3		£24,843
11.0	Standard		£25,184
11.5			£25,540
12.0			£25,901
12.5			£26,262
13.0			£26,636
13.5			£27,011
14.0	Band 3	Band 4	£27,382
14.5	Contribution	Standard	£27,758
15.0			£28,140
15.5			£28,525
16.0		Band 4	£28,917
16.5		Standard	£29,315

	I		
17.0			£29,732
17.5			£30,155
18.0			£30,570
18.5		Band 4	£30,989
19.0		Contribution	£31,414
19.5			£31,846
20.0	Band 5		£32,284
20.5	Standard		£32,728
21.0			£33,177
21.5			£33,650
22.0			£34,128
22.5			£34,614
23.0			£35,108
23.5			£35,612
24.0	Band 5		£36,122
24.5	Contribution		£36,647
25.0			£37,169
25.5		Band 6	£37,717
26.0		Standard	£38,273
26.5			£38,818
27.0		Research	£39,371
27.5		Officer	£39,932
28.0			£40,501
28.5			£41,078
29.0			£41,664
29.5			£42,264
30.0			£42,881
30.5			£43,506
31.0			£44,140
31.5			£44,784
32.0			£45,437
32.5		Band 6	£46,100
33.0	Band 7	Contribution	£46,773
33.5	Standard		£47,456
34.0			£48,148
34.5	Lecturer		£48,852
	Lecturer		
35.0			£49,565
35.5	Research		£50,289
36.0	Fellow		£51,024
36.5			£51,770
37.0			£52,527
37.5			£53,295
38.0			£53,565
38.5			£54,356
39.0	Band 7	Band 8	£55,159
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39.5	Contribution	Standard	£55,974
40.0			£56,800
40.5		Senior	£57,639
41.0		Lecturer	£58,490
41.5			£59,354
42.0		Senior	£60,231
42.5		Research	£61,121
43.0		Fellow	£62,023
43.5			£62,939
44.0			£63,869
44.5	Band 9	Band 8	£64,813
45.0	Contribution	Contribution	£65,770
45.5			£66,742
46.0	Reader		£67,728
46.5			£68,728
47.0			£69,744
47.5			£70,774
48.0			£71,821
48.5	Principal		£72,882
49.0	Research		
		Devel 40	£73,959
49.5	Fellow	Band 10	£75,052
50.0		Contribution	£76,161
50.5			£77,287
51.0			£78,429
51.5		Professor	£79,588
52.0			£80,764
52.5			£81,958
53.0		Professorial	£83,170
53.5		Research	£84,399
54.0		Fellow	£85,646
54.5		renom	£86,913
55.0			£88,197
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55.5			£89,502
56.0			£90,824
56.5			£92,145
57.0			£93,467
57.5			£94,789
58.0			£96,110
58.5			£97,432
59.0			£98,754
59.5			£100,076
60.0			£101,398
60.5			£102,719
61.0			£104,041
61.5			£105,363
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