

LSE Pay Scale - 1 August 2026
New Academic Career Structure / New Research Career Structure / Education Career Track

This salary scale reflects LSE's New Academic Career Structure (NAC), the New Research Staff Career Structure (NRSC) and Education Career Track (ECT)

Changes effective from 1 August 2026:

The following changes apply from 1 August 2026 as part of the School's Financial Reward Package implemented in August 2024:

- SBA1 - steps 41.0 to 41.5 have been removed, and steps 49.0 to 49.5 have been added.
- SBA2 - steps 47.0 to 47.5 have been removed, and steps 61.0 to 61.5 have been added
- SBA3 - steps 57.0 to 57.5 have been removed, and steps 84.5 to 85.0 have been added.

In addition to and following the above changes, the national pay award of 2.0% has been applied to all step values on the salary scale effective 1 August 2026.

Annual incrementation:

Progress within the salary band is usually only via contribution-related awards. However, as part of the School's Financial Reward Package, for academic faculty on NAC, NRSC, and ECT salary scales SBA1 to SBA3, pay scales will be adjusted automatically and permanent pay increases applied as follows:

- 1 additional automatic increment with effect from 1 August 2026.

Additional information:

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

The pay spine also reflects the School's Financial Reward Package implemented in August 2024, which included a consolidated £1,300 increase to each salary scale point.

Step	NAC/NRSC Salary Bands		1 August 2025	1 August 2026
42.0	Assistant Professorial Research Fellow Assistant Professor (Education) SBA1 Assistant Professor		£70,074	£71,476
42.5			£71,087	£72,509
43.0			£72,117	£73,560
43.5			£73,163	£74,627
44.0			£74,224	£75,709
44.5			£75,301	£76,808
45.0			£76,392	£77,920
45.5			£77,503	£79,054
46.0			£78,627	£80,200
46.5			£79,767	£81,363
47.0			£80,927	£82,546
47.5			£82,101	£83,744
48.0		Associate Professor Associate Professorial Research Fellow Associate Professor (Education) SBA2	£83,296	£84,962
48.5			£84,506	£86,197
49.0			£85,736	£87,451
49.5			£86,982	£88,722
50.0			£88,248	£90,013
50.5			£89,533	£91,324
51.0			£90,835	£92,652
51.5			£92,158	£94,002
52.0			£93,498	£95,368
52.5			£94,861	£96,759
53.0			£96,244	£98,169
53.5			£97,645	£99,598
54.0			£99,068	£101,050

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54.5			£100,514	£102,525
55.0			£101,979	£104,019
55.5			£103,468	£105,538
56.0			£104,978	£107,078
56.5			£106,484	£108,614
57.0			£107,994	£110,154
57.5			£109,499	£111,689
58.0			£111,008	£113,229
58.5	Professorial Research Fellow		£112,516	£114,767
59.0			£114,025	£116,306
59.5			£115,533	£117,844
60.0		Professor (Education)	£117,041	£119,382
60.5			£118,547	£120,918
61.0			£120,056	£122,458
61.5			£121,566	£123,998
62.0			£123,072	£125,534
62.5			£124,582	£127,074
63.0			£126,087	£128,609
63.5			£127,596	£130,148
64.0	SBA3		£129,105	£131,688
64.5			£130,612	£133,225
65.0			£132,121	£134,764
65.5			£133,630	£136,303
66.0			£135,135	£137,838
66.5			£136,644	£139,377
67.0			£138,154	£140,918
67.5			£139,660	£142,454
68.0			£141,170	£143,994
68.5		Professor	£142,675	£145,529
69.0			£144,186	£147,070
69.5			£145,693	£148,607
70.0			£147,200	£150,144
70.5			£148,709	£151,684
71.0			£150,219	£153,224
71.5			£151,722	£154,757
72.0			£153,228	£156,293
72.5			£154,734	£157,829
73.0			£156,241	£159,366
73.5	Professorial Research Fellow		£157,746	£160,901
74.0			£159,252	£162,438
74.5			£160,758	£163,974
75.0			£162,264	£165,510
75.5		SBA3	£163,771	£167,047
76.0			£165,276	£168,582
76.5			£166,782	£170,118
77.0			£168,288	£171,654
77.5			£169,795	£173,191
78.0			£171,301	£174,728
78.5			£172,806	£176,263
79.0			£174,312	£177,799
79.5			£175,820	£179,337
80.0			£177,325	£180,872
80.5			£178,832	£182,409

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81.0		£180,337	£183,944
81.5		£181,842	£185,479
82.0		£183,350	£187,017
82.5		£184,870	£188,568
83.0		£186,403	£190,132
83.5		£187,948	£191,707
84.0		£189,508	£193,299
84.5		£191,080	£194,902
85.0		£192,665	£196,519