

**LSE Pay Scale - 1 August 2025 (National Pay Award Pending)**  
**New Academic Career Structure / New Research Career Structure / Education Career Track**

This pay spine reflects the LSE New Academic Career Structure (NAC), the New Research Staff Career Structure (NRSC) and Education Career Track (ECT) following the national pay award applied with effect from 1 August 2025 .This applies to all staff who have been appointed to, or opted into, the NAC, NRSC or ECT.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Progress within the salary band is usually only via contribution-related awards. However, as part of the School's Financial Reward Package, for academic faculty on NAC, NRSC, and ECT salary scales SBA1 to SBA3, pay scales will be adjusted automatically and permanent pay increases applied as follows:

- 1 additional automatic increment with effect from 1 August 2025
- 1 additional automatic increment with effect from 1 August 2026.

The pay spine also reflects changes as a result of the School's Financial Reward Package effective August 2024. As part of the Financial Reward Package, prior to the implementation of the national pay award, each salary scale point was adjusted by a consolidated £1,300 increase.

Step	NAC/NRSC/ECT Salary Bands		1 March 2025	1 August 2025		
41.0	<b>Assistant Professor</b>		£67,146	£68,087		
41.5			£68,119	£69,073		
42.0			£69,106	£70,074		
42.5			£70,105	£71,087		
43.0			£71,121	£72,117		
43.5			£72,152	£73,163		
44.0			£73,199	£74,224		
44.5			£74,261	£75,301		
45.0			£75,337	£76,392		
45.5			£76,432	£77,503		
46.0			£77,541	£78,627		
46.5			£78,665	£79,767		
47.0			<b>Associate Professor</b>		£79,809	£80,927
47.5					£80,967	£82,101
48.0	£82,145	£83,296				
48.5	£83,339	£84,506				
49.0	£84,552	£85,736				
49.5	£85,781	£86,982				
50.0	£87,029	£88,248				
50.5	£88,296	£89,533				
51.0	£89,580	£90,835				
51.5	£90,885	£92,158				
52.0	£92,207	£93,498				
52.5	£93,551	£94,861				
53.0	£94,915	£96,244				
53.5	£96,296	£97,645				

**LSE Pay Scale - 1 August 2025 (National Pay Award Pending)**  
**New Academic Career Structure / New Research Career Structure / Education Career Track**

54.0	<div>Professor</div> <div>Professorial Research Fellow</div> <div>Professor (Education)</div>	SBA2	£97,700	£99,068
54.5			£99,126	£100,514
55.0			£100,571	£101,979
55.5			£102,039	£103,468
56.0			£103,528	£104,978
56.5			£105,013	£106,484
57.0			£106,502	£107,994
57.5			£107,987	£109,499
58.0			£109,475	£111,008
58.5			£110,962	£112,516
59.0			£112,450	£114,025
59.5			£113,937	£115,533
60.0			£115,425	£117,041
60.5			£116,910	£118,547
61.0	<div>SBA3</div> <div>Professor</div> <div>Professorial Research Fellow</div> <div>SBA3</div>		£118,398	£120,056
61.5			£119,887	£121,566
62.0			£121,372	£123,072
62.5			£122,861	£124,582
63.0			£124,346	£126,087
63.5			£125,834	£127,596
64.0			£127,322	£129,105
64.5			£128,808	£130,612
65.0			£130,296	£132,121
65.5			£131,785	£133,630
66.0			£133,269	£135,135
66.5			£134,757	£136,644
67.0			£136,246	£138,154
67.5			£137,731	£139,660
68.0			£139,220	£141,170
68.5			£140,705	£142,675
69.0			£142,195	£144,186
69.5			£143,681	£145,693
70.0			£145,167	£147,200
70.5			£146,655	£148,709
71.0			£148,144	£150,219
71.5			£149,627	£151,722
72.0			£151,112	£153,228
72.5			£152,597	£154,734
73.0			£154,083	£156,241
73.5			£155,568	£157,746
74.0			£157,053	£159,252
74.5			£158,538	£160,758
75.0	£160,023	£162,264		
75.5	£161,509	£163,771		
76.0	£162,994	£165,276		
76.5	£164,479	£166,782		
77.0	£165,964	£168,288		

**LSE Pay Scale - 1 August 2025 (National Pay Award Pending)**

**New Academic Career Structure / New Research Career Structure / Education Career Track**

77.5	
78.0	
78.5	
79.0	
79.5	
80.0	
80.5	
81.0	
81.5	
82.0	
82.5	
83.0	
83.5	
84.0	

£167,450	£169,795
£168,935	£171,301
£170,420	£172,806
£171,905	£174,312
£173,392	£175,820
£174,876	£177,325
£176,362	£178,832
£177,847	£180,337
£179,331	£181,842
£180,818	£183,350
£182,317	£184,870
£183,829	£186,403
£185,353	£187,948
£186,891	£189,508