

LSE Pay Framework - August 2022
SALARY BANDS 1 - 10

This pay spine reflects the LSE Pay Framework from 1 August 2022. It applies to all salaried staff except for academic staff, research staff and ECT staff who have transferred into the New Academic/Research/Education Career Structure.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Salary Bands 1 to 8 each have a Standard Range and a Contribution Range as shown. Annual incrementation applies within the Standard Range only.

The annual incrementation date is usually on 1 August. On this date, if members of staff have a salary below the maximum of the Standard Range for their salary band, one increment shall be awarded unless i) members of staff were appointed or promoted after the preceding 31 January in which case only half an increment will be awarded or ii) members of staff are already only half an increment below the standard maximum in which case only half an increment shall be awarded. NB One increment is equivalent to an increase of 1.0 in Step (eg on Salary Band 6 a move from Step 24.5 to Step 25.5).

Progress to and within the Contribution Range of each salary band is contribution-related. (Bands 9 and 10 do not have Standard Ranges; all progression is contribution-related.) Guidance on contribution pay processes for all staff can be found on the HR website.

Step	Salary Bands		1 August 2021	1 August 2022
1.0	Band 1 Standard		£20,988	£21,996
1.5			£20,988	£21,996
2.0			£20,988	£21,996
2.5	Band 1 Contribution		£20,988	£21,996
3.0			£21,092	£22,106
3.5			£21,346	£22,307
4.0	Band 2 Standard		£21,601	£22,575
4.5			£21,788	£22,660
5.0			£22,075	£22,958
5.5			£22,329	£23,178
6.0			£22,634	£23,496
6.5			£22,899	£23,678
7.0			£23,179	£23,968
7.5	Band 2 Contribution		£23,433	£24,230
8.0			£23,711	£24,471
8.5			£23,957	£24,724
9.0	Band 3 Standard		£24,258	£25,010
9.5			£24,590	£25,354
10.0			£24,912	£25,661
10.5			£25,254	£26,013
11.0			£25,601	£26,370
11.5			£25,933	£26,713
12.0			£26,300	£27,089
12.5	Band 3 Contribution		£26,656	£27,456
13.0			£27,036	£27,848
13.5			£27,416	£28,240
14.0	Band 3 Contribution	Band 4 Standard	£27,793	£28,627
14.5			£28,174	£29,021
15.0	Band 4 Standard		£28,562	£29,420
15.5			£28,953	£29,822
16.0			£29,351	£30,232
16.5			£29,755	£30,648

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17.0			£30,178	£31,084
17.5			£30,607	£31,527
18.0	Band 5 Standard	Band 4 Contribution	£31,029	£31,960
18.5			£31,454	£32,398
19.0			£31,885	£32,843
19.5			£32,324	£33,294
20.0			£32,768	£33,753
20.5		£33,219	£34,216	
21.0		£33,675	£34,686	
21.5		£34,155	£35,180	
22.0		£34,640	£35,680	
22.5		£35,133	£36,189	
23.0			£35,635	£36,705
23.5	Band 5 Contribution	Band 6 Standard <i>Research Officer</i>	£36,146	£37,232
24.0			£36,664	£37,764
24.5			£37,197	£38,313
25.0			£37,727	£38,859
25.5			£38,283	£39,432
26.0			£38,847	£40,014
26.5			£39,400	£40,584
27.0			£39,962	£41,161
27.5			£40,531	£41,747
28.0			£41,109	£42,343
28.5		£41,694	£42,946	
29.0		£42,289	£43,558	
29.5		£42,898	£44,185	
30.0		£43,524	£44,831	
30.5		£44,159	£45,484	
31.0		£44,802	£46,148	
31.5		£45,456	£46,820	
32.0		£46,119	£47,503	
32.5	Band 7 Standard	Band 6 Contribution	£46,792	£48,196
33.0			£47,475	£48,900
33.5		£48,168	£49,614	
34.0		£48,870	£50,338	
34.5		£49,585	£51,073	
35.0	<i>Lecturer</i> <i>Research Fellow</i>	£50,308	£51,819	
35.5		£51,043	£52,576	
36.0		£51,789	£53,344	
36.5		£52,547	£54,124	
37.0		£53,315	£54,915	
37.5		£54,094	£55,718	
38.0	Band 7		£54,368	£56,001
38.5			£55,171	£56,828
39.0		Band 8	£55,986	£57,667

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39.5	Contribution	Standard	£56,814	£58,519	
40.0			£57,652	£59,382	
40.5			<i>Senior Lecturer</i>	£58,504	£60,260
41.0				£59,367	£61,150
41.5				£60,244	£62,053
42.0		<i>Senior Research Fellow</i>	£61,134	£62,970	
42.5			£62,038	£63,900	
43.0			£62,953	£64,843	
43.5			£63,883	£65,801	
44.0			Band 9 Contribution	Band 8 Contribution	£64,827
44.5	£65,785	£67,760			
45.0	<i>Reader</i>	£66,757			£68,760
45.5		£67,743			£69,777
46.0		£68,744			£70,807
46.5		£69,759		£71,852	
47.0		£70,790		£72,915	
47.5	Principal Research Fellow			£71,836	£73,992
48.0				£72,898	£75,086
48.5				Band 10 Contribution	£73,975
49.0			£75,068		£77,322
49.5			£76,178		£78,464
50.0		£77,303	£79,624		
50.5		£78,446	£80,801		
51.0		<i>Professor</i>	£79,605	£81,995	
51.5			£80,782	£83,206	
52.0			£81,975	£84,436	
52.5	£83,187		£85,684		
53.0	Professorial Research Fellow		£84,418	£86,951	
53.5			£85,665	£88,235	
54.0			£86,931	£89,539	
54.5			£88,217	£90,864	
55.0			£89,520	£92,206	
55.5			£90,845	£93,571	
56.0		£92,186	£94,953		
56.5		£93,527	£96,334		
57.0		£94,869	£97,717		
57.5		£96,211	£99,098		
58.0		£97,552	£100,479		
58.5		£98,893	£101,861		
59.0		£100,235	£103,244		
59.5		£101,577	£104,626		
60.0		£102,919	£106,007		
60.5		£104,260	£107,388		
61.0		£105,602	£108,771		
61.5			£106,943	£110,153	
62.0			£108,284	£111,534	
62.5			£109,627	£112,917	

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63.0	Band 10 Contribution <i>Professor</i> <i>Professorial Research Fellow</i>	£110,968	£114,298
63.5		£112,309	£115,679
64.0		£113,652	£117,062
64.5		£114,992	£118,443
65.0		£116,334	£119,826
65.5		£117,676	£121,208
66.0		£119,017	£122,588
66.5		£120,360	£123,971
67.0		£121,701	£125,353
67.5		£123,041	£126,734
68.0		£124,384	£128,117
68.5		£125,725	£129,498
69.0		£127,068	£130,881
69.5		£128,409	£132,262
70.0		£129,749	£133,643
70.5		£131,092	£135,026
71.0		£132,433	£136,408
71.5		£133,773	£137,787
72.0		£135,113	£139,167
72.5		£136,453	£140,547
73.0		£137,792	£141,927
73.5		£139,132	£143,307
74.0		£140,472	£144,687
74.5		£141,812	£146,067
75.0		£143,152	£147,447
75.5		£144,491	£148,827
76.0		£145,831	£150,207
76.5		£147,171	£151,587
77.0		£148,511	£152,967
77.5		£149,851	£154,347
78.0		£151,190	£155,727
78.5		£152,530	£157,107
79.0	£153,870	£158,487	
79.5	£155,211	£159,868	
80.0	£156,550	£161,247	
80.5	£157,890	£162,628	
81.0	£159,230	£164,008	
81.5	£160,569	£165,387	
82.0	£161,910	£166,768	