

LSE Pay Scale - August 2024

New Academic Career Structure / New Research Career Structure / Education Career Track

This pay spine applies to staff who have been appointed to, or opted into, the LSE New Academic Career Structure (NAC), the New Research Staff Career Structure (NRSC) and Education Career Track (ECT). It reflects the LSE Pay Framework following the national pay award applied in August 2024 and the changes as a result of the School's Financial Reward Package effective from 1 August 2024 (resulting in a consolidated increase of £1,300 to each salary scale point prior to the implementation of the national pay award). As part of the national pay award, a further increase will apply in March 2025 and an updated pay spine will be produced to reflect the changes.

Progress within the salary band is only via contribution-related awards. As part of the School's Financial Reward Package, permanent pay increases will exceptionally apply as follows:

- 0.5 additional automatic increment with effect from 1 August 2024
- 1 additional automatic increment with effect from 1 August 2025
- 1 additional automatic increment with effect from 1 August 2026.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Step	NAC/NRSC Salary Bands		01-Aug-23	01-Aug-24		
40	Assistant Professor Assistant Professorial Research Fellow Assistant Professor (Education) SBA1		£62,352	£64,552		
40.5			£63,274	£65,474		
41			£64,208	£66,408		
41.5			£65,157	£67,357		
42			£66,120	£68,320		
42.5			£67,095	£69,295		
43			£68,086	£70,286		
43.5			£69,092	£71,292		
44			£70,113	£72,313		
44.5			£71,149	£73,349		
45			£72,199	£74,399		
45.5			£73,267	£75,467		
46			Associate Professor		£74,349	£76,549
46.5					£75,446	£77,646
47					£76,562	£78,762
47.5	£77,692	£79,892				
48	£78,841	£81,041				
48.5	£80,006	£82,206				
49	£81,189	£83,389				
49.5	£82,388	£84,588				
50	£83,606	£85,806				

50.5		<i>Associate Professorial Research Fellow</i>	£84,842	£87,042	
51				£86,095	£88,295
51.5				£87,368	£89,568
52			<i>Associate Professor (Education)</i>	£88,658	£90,858
52.5				£89,969	£92,169
53			SBA2	£91,300	£93,500
53.5				£92,647	£94,847
54				£94,017	£96,217
54.5				£95,408	£97,608
55				£96,818	£99,018
55.5				£98,250	£100,450
56				£99,702	£101,902
56.5	<i>Professor</i>			£101,151	£103,351
57				£102,604	£104,804
57.5	<i>Professorial Research Fellow</i>		£104,053	£106,253	
58			£105,504	£107,704	
58.5			£106,955	£109,155	
59	<i>Professor (Education)</i>		£108,407	£110,607	
59.5			£109,858	£112,058	
60			£111,309	£113,509	
60.5	SBA3		£112,758	£114,958	
61			£114,210	£116,410	
61.5			£115,662	£117,862	
62			£117,111	£119,311	
62.5			£118,564	£120,764	
63			£120,013	£122,213	
63.5			£121,464	£123,664	
64			£122,916	£125,116	
64.5			£124,366	£126,566	
65			£125,818	£128,018	
65.5			£127,270	£129,470	
66			£128,718	£130,918	
66.5			£130,170	£132,370	
67			£131,622	£133,822	
67.5	<i>Professor</i>		£133,071	£135,271	
68			£134,524	£136,724	
68.5			£135,973	£138,173	
69			£137,426	£139,626	
69.5			£138,876	£141,076	
70			£140,326	£142,526	
70.5	<i>Professorial Research Fellow</i>		£141,778	£143,978	
71			£143,230	£145,430	
71.5			£144,677	£146,877	
72			£146,126	£148,326	
72.5			£147,575	£149,775	
73			£149,024	£151,224	
73.5			£150,473	£152,673	
74			£151,922	£154,122	
74.5	SBA3		£153,371	£155,571	
75			£154,820	£157,020	

75.5		£156,269	£158,469
76		£157,718	£159,918
76.5		£159,167	£161,367
77		£160,616	£162,816
77.5		£162,065	£164,265
78		£163,514	£165,714
78.5		£164,963	£167,163
79		£166,412	£168,612
79.5		£167,862	£170,062
80		£169,310	£171,510
80.5		£170,760	£172,960
81		£172,209	£174,409
81.5		£173,657	£175,857
82		£175,107	£177,307
82.5		N/A	£178,770
83		N/A	£180,245