LSE Pay Scale - 1 March 2025

New Academic Career Structure / New Research Career Structure / Education Career Track

This pay spine reflects the LSE New Academic Career Structure (NAC), the New Research Staff Career Structure (NRSC) and Education Career Track (ECT) following the national pay award update to be applied with effect from 1 March 2025 . This applies to all staff who have been appointed to or opted into the NAC, NRSC or ECT.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Progress within the salary band is usually only via contribution-related awards. However, as part of the School's Financial Reward Package, for academic faculty on NAC, NRSC, and ECT salary scales SBA1 to SBA3, pay scales will be adjusted automatically and permanent pay increases applied as follows:

- 1 additional automatic increment with effect from 1 August 2025
- 1 additional automatic increment with effect from 1 August 2026.

The pay spine also reflects changes as a result of the School's Financial Reward Package effective August 2024. As part of the Financial Reward Package, prior to the implementation of the national pay award, each salary scale point was adjusted by a consolidated £1,300 increase.

Step	NAC/NRSC Salary Bands		1 August 2024	1 March 2025
40.0			£64,552	£65,244
40.5	Assistant		£65,474	£66,189
41.0	Professor		£66,408	£67,146
41.5			£67,357	£68,119
42.0			£68,320	£69,106
42.5	Assistant Professorial		£69,295	£70,105
43.0	Research Fellow		£70,286	£71,121
43.5			£71,292	£72,152
44.0	Assistant Professor (Education)		£72,313	£73,199
44.5			£73,349	£74,261
45.0			£74,399	£75,337
45.5	SBA1		£75,467	£76,432
46.0			£76,549	£77,541
46.5			£77,646	£78,665
47.0			£78,762	£79,809
47.5		Associate	£79,892	£80,967
48.0		Professor	£81,041	£82,145
48.5			£82,206	£83,339
49.0			£83,389	£84,552
49.5			£84,588	£85,781
50.0			£85,806	£87,029
50.5		Associate Professorial	£87,042	£88,296
51.0		Research Fellow	£88,295	£89,580
51.5			£89,568	£90,885
52.0		Associate Professor (Education)	£90,858	£92,207
52.5			£92,169	£93,551

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53.0		SBA2	£93,500	£94,915
53.5			£94,847	£96,296
54.0			£96,217	£97,700
54.5			£97,608	£99,126
55.0			£99,018	£100,571
55.5			£100,450	£102,039
56.0			£101,902	£103,528
56.5	Professor		£103,351	£105,013
57.0			£104,804	£106,502
57.5	Professorial		£106,253	£107,987
58.0	Research Fellow		£107,704	£109,475
58.5			£109,155	£110,962
59.0	Professor (Education)		£110,607	£112,450
59.5	Trojessor (Zadedion)		£112,058	£113,937
60.0			£113,509	£115,425
60.5	SBA3		£114,958	£116,910
61.0	JUNG		£116,410	£118,398
61.5			£117,862	£119,887
62.0			£119,311	£121,372
62.5			£120,764	£122,861
63.0			£122,213	£124,346
63.5			£123,664	£125,834
64.0			£125,116	£127,322
64.5			£126,566	£128,808
65.0			£128,018	£130,296
65.5			£129,470	£131,785
66.0			£130,918	£133,269
66.5			£132,370	£134,757
67.0			£133,822	£136,246
67.5	Professor		£135,271	£137,731
68.0	170,63307		£136,724	£139,220
68.5			£138,173	£140,705
69.0			£139,626	£142,195
69.5			£141,076	£143,681
70.0			£142,526	£145,167
70.5	Professorial		£143,978	£146,655
71.0	Research Fellow		£145,430	£148,144
71.5			£146,877	£149,627
72.0			£148,326	£151,112
72.5			£149,775	£152,597
73.0			£151,224	£154,083
73.5			£152,673	£155,568
74.0			£154,122	£157,053
74.5	SBA3		£155,571	£158,538
75.0			£157,020	£160,023
75.5			£158,469	£161,509
76.0			£159,918	£162,994
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76.5
77.0
77.5
78.0
78.5
79.0
79.5
80.0
80.5
81.0
81.5
82.0
82.5
83.0

£161,367	£164,479
£162,816	£165,964
£164,265	£167,450
£165,714	£168,935
£167,163	£170,420
£168,612	£171,905
£170,062	£173,392
£171,510	£174,876
£172,960	£176,362
£174,409	£177,847
£175,857	£179,331
£177,307	£180,818
£178,770	£182,317
£180,245	£183,829