

**LSE Pay Framework - May 2024 updated in line with London Living Wage
SALARY BANDS 1 - 10**

This pay spine reflects the LSE Pay Framework following the national pay award applied in February and August 2023 and the London Living Wage uplift with effect from 1 May 2024 (which applies to steps 1.0 to 3.5 on salary band 1). This pay spine applies to all salaried staff except for academic staff, research staff and ECT staff who have transferred into the New Academic/Research/Education Career Structure. When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Salary Bands 1 to 8 each have a Standard Range and a Contribution Range as shown. Annual incrementation applies within the Standard Range only.

The annual incrementation date is usually on 1 August. On this date, if members of staff have a salary below the maximum of the Standard Range for their salary band, one increment shall be awarded unless i) members of staff were appointed or promoted after the preceding 31 January in which case only half an increment will be awarded or ii) members of staff are already only half an increment below the standard maximum in which case only half an increment shall be awarded. NB One increment is equivalent to an increase of 1.0 in Step (eg on Salary Band 6 a move from Step 24.5 to Step 25.5).

Progress to and within the Contribution Range of each salary band is contribution-related. (Bands 9 and 10 do not have Standard Ranges; all progression is contribution-related.) Guidance on contribution pay processes for all staff can be found on the HR website.

Step	Salary Bands		1 February 2023	1 August 2023	1 May 2024
1.0	Band 1 Standard		£22,996	£23,536	£24,016
1.5			£22,996	£23,536	£24,016
2.0			£22,996	£23,536	£24,016
2.5	Band 1 Contribution		£22,996	£23,536	£24,016
3.0			£23,106	£23,654	£24,016
3.5			£23,307	£23,869	£24,016
4.0			£23,575	£24,156	£24,156
4.5	Band 2 Standard		£23,660	£24,247	£24,247
5.0			£23,958	£24,566	£24,566
5.5			£24,178	£24,569	£24,569
6.0			£24,496	£24,906	£24,906
6.5			£24,678	£25,099	£25,099
7.0			£24,968	£25,407	£25,407
7.5			£25,230	£25,684	£25,684
8.0	Band 2 Contribution		£25,471	£25,940	£25,940
8.5			£25,724	£26,208	£26,208
9.0			£26,010	£26,511	£26,511
9.5	Band 3 Standard		£26,354	£26,876	£26,876
10.0			£26,661	£27,201	£27,201
10.5			£27,013	£27,574	£27,574
11.0			£27,370	£27,953	£27,953
11.5			£27,713	£28,316	£28,316
12.0			£28,089	£28,715	£28,715
12.5			£28,456	£29,104	£29,104
13.0			£28,848	£29,519	£29,519
13.5	Band 3 Contribution		£29,240	£29,935	£29,935
14.0			£29,627	£30,345	£30,345
14.5			£30,021	£30,763	£30,763
15.0			£30,420	£31,186	£31,186
15.5	Band 4 Standard		£30,822	£31,612	£31,612
16.0			£31,232	£32,046	£32,046
16.5			£31,648	£32,487	£32,487
17.0			£32,084	£32,950	£32,950
17.5			£32,527	£33,104	£33,104
18.0	Band 4 Contribution		£32,960	£33,558	£33,558
18.5			£33,398	£34,018	£34,018
19.0			£33,843	£34,486	£34,486
19.5			£34,294	£34,959	£34,959

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20.0	Band 5 Standard		£34,753	£35,441	£35,441		
20.5			£35,216	£35,927	£35,927		
21.0			£35,686	£36,421	£36,421		
21.5			£36,180	£36,939	£36,939		
22.0			£36,680	£37,464	£37,464		
22.5			£37,189	£37,999	£37,999		
23.0			£37,705	£38,541	£38,541		
23.5	Band 5 Contribution		£38,232	£39,094	£39,094		
24.0			£38,764	£39,653	£39,653		
24.5		Band 6 Standard		£39,313	£40,229	£40,229	
25.0				£39,859	£40,802	£40,802	
25.5				£40,432	£41,404	£41,404	
26.0			Research Officer		£41,014	£42,015	£42,015
26.5					£41,584	£42,614	£42,614
27.0				£42,161	£43,220	£43,220	
27.5				£42,747	£43,835	£43,835	
28.0		£43,343		£44,461	£44,461		
28.5		£43,946		£45,094	£45,094		
29.0		£44,558		£45,736	£45,736		
29.5		£45,185	£46,395	£46,395			
30.0		£45,831	£47,073	£47,073			
30.5		£46,484	£47,759	£47,759			
31.0		£47,148	£48,456	£48,456			
31.5	Band 6 Contribution		£47,820	£49,161	£49,161		
32.0			£48,503	£49,879	£49,879		
32.5		Band 7 Standard		£49,196	£50,606	£50,606	
33.0				£49,900	£51,345	£51,345	
33.5				£50,614	£52,095	£52,095	
34.0			Lecturer		£51,345	£52,856	£52,856
34.5					£52,095	£53,628	£53,628
35.0	Research Fellow				£52,856	£54,411	£54,411
35.5					£53,628	£55,206	£55,206
36.0				£54,411	£56,012	£56,012	
36.5				£55,207	£56,831	£56,831	
37.0				£56,014	£57,662	£57,662	
37.5			£56,833	£58,505	£58,505		
38.0		Band 7 Contribution		£57,122	£58,802	£58,802	
38.5	Band 8 Standard			£57,965	£59,670	£59,670	
39.0				£58,821	£60,551	£60,551	
39.5				£59,690	£61,446	£61,446	
40.0			Senior Lecturer		£60,570	£62,352	£62,352
40.5					£61,466	£63,274	£63,274
41.0					£62,373	£64,208	£64,208
41.5				£63,295	£65,157	£65,157	
42.0	Senior Research Fellow			£64,230	£66,120	£66,120	
42.5				£65,178	£67,095	£67,095	
43.0				£66,140	£68,086	£68,086	
43.5			£67,118	£69,092	£69,092		

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44.0	Band 9 Contribution	Band 8 Contribution	£68,109	£70,113	£70,113
44.5			£69,116	£71,149	£71,149
45.0			£70,136	£72,199	£72,199
45.5			£71,173	£73,267	£73,267
46.0			£72,224	£74,349	£74,349
46.5			£73,290	£75,446	£75,446
47.0			£74,374	£76,562	£76,562
47.5			£75,472	£77,692	£77,692
48.0			£76,588	£78,841	£78,841
48.5			Principal Research Fellow	Band 10 Contribution	£77,720
49.0	£78,869	£81,189			£81,189
49.5	£80,034	£82,388			£82,388
50.0	£81,217	£83,606			£83,606
50.5	£82,418	£84,842			£84,842
51.0	£83,635	£86,095			£86,095
51.5	£84,871	£87,368			£87,368
52.0	£86,125	£88,658			£88,658
52.5	£87,398	£89,969			£89,969
53.0		Professorial Research Fellow			£88,691
53.5			£90,000	£92,647	£92,647
54.0			£91,330	£94,017	£94,017
54.5			£92,682	£95,408	£95,408
55.0			£94,051	£96,818	£96,818
55.5			£95,443	£98,250	£98,250
56.0			£96,853	£99,702	£99,702
56.5			£98,261	£101,151	£101,151
57.0			£99,672	£102,604	£102,604
57.5			£101,080	£104,053	£104,053
58.0	£102,489	£105,504	£105,504		
58.5	£103,899	£106,955	£106,955		
59.0	£105,309	£108,407	£108,407		
59.5	£106,719	£109,858	£109,858		
60.0	£108,128	£111,309	£111,309		
60.5	£109,536	£112,758	£112,758		
61.0	£110,947	£114,210	£114,210		
61.5		Band 10 Contribution	£112,357	£115,662	£115,662
62.0			£113,765	£117,111	£117,111
62.5			£115,176	£118,564	£118,564
63.0			£116,584	£120,013	£120,013
63.5			£117,993	£121,464	£121,464
64.0			£119,404	£122,916	£122,916
64.5			£120,812	£124,366	£124,366
65.0			£122,223	£125,818	£125,818
65.5			£123,633	£127,270	£127,270
66.0			£125,040	£128,718	£128,718
66.5	Professor	£126,451	£130,170	£130,170	
67.0		£127,861	£131,622	£131,622	
67.5		£129,269	£133,071	£133,071	
68.0		£130,680	£134,524	£134,524	

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68.5	Professorial Research Fellow	£132,088	£135,973	£135,973
69.0		£133,499	£137,426	£137,426
69.5		£134,908	£138,876	£138,876
70.0		£136,316	£140,326	£140,326
70.5		£137,727	£141,778	£141,778
71.0		£139,137	£143,230	£143,230
71.5		£140,543	£144,677	£144,677
72.0		£141,951	£146,126	£146,126
72.5		£143,358	£147,575	£147,575
73.0		£144,766	£149,024	£149,024
73.5		£146,174	£150,473	£150,473
74.0		£147,581	£151,922	£151,922
74.5		£148,989	£153,371	£153,371
75.0		£150,396	£154,820	£154,820
75.5		£151,804	£156,269	£156,269
76.0		£153,212	£157,718	£157,718
76.5		£154,619	£159,167	£159,167
77.0		£156,027	£160,616	£160,616
77.5		£157,434	£162,065	£162,065
78.0		£158,842	£163,514	£163,514
78.5	£160,250	£164,963	£164,963	
79.0	£161,657	£166,412	£166,412	
79.5	£163,066	£167,862	£167,862	
80.0	£164,472	£169,310	£169,310	
80.5	£165,881	£170,760	£170,760	
81.0	£167,289	£172,209	£172,209	
81.5	£168,695	£173,657	£173,657	
82.0	£170,104	£175,107	£175,107	