

LSE Pay Framework - May 2024 updated in line with London Living Wage
SALARY BANDS 1 - 10

This pay spine reflects the LSE Pay Framework following the national pay award applied in February and August 2023 and the London Living Wage uplift with effect from 1 May 2024 (which applies to steps 1.0 to 3.5 on salary band 1). This pay spine applies to all salaried staff except for academic staff, research staff and ECT staff who have transferred into the New Academic/Research/Education Career Structure. When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Salary Bands 1 to 8 each have a Standard Range and a Contribution Range as shown. Annual incrementation applies within the Standard Range only. The annual incrementation date is usually on 1 August. On this date, if members of staff have a salary below the maximum of the Standard Range for their salary band, one increment shall be awarded unless i) members of staff were appointed or promoted after the preceding 31 January in which case only half an increment will be awarded or ii) members of staff are already only half an increment below the standard maximum in which case only half an increment shall be awarded. NB One increment is equivalent to an increase of 1.0 in Step (eg on Salary Band 6 a move from Step 24.5 to Step 25.5). Progress to and within the Contribution Range of each salary band is contribution-related. (Bands 9 and 10 do not have Standard Ranges; all progression is contribution-related.) Guidance on contribution pay processes for all staff can be found on the HR website.

Step	Salary Bands		1 February 2023	1 August 2023	1 May 2024
1.0	Band 1 Standard		£22,996	£23,536	£24,016
1.5			£22,996	£23,536	£24,016
2.0			£22,996	£23,536	£24,016
2.5			£22,996	£23,536	£24,016
3.0			£23,106	£23,654	£24,016
3.5			£23,307	£23,869	£24,016
4.0			£23,575	£24,156	£24,156
4.5	Band 2 Standard		£23,660	£24,247	£24,247
5.0			£23,958	£24,566	£24,566
5.5			£24,178	£24,569	£24,569
6.0			£24,496	£24,906	£24,906
6.5			£24,678	£25,099	£25,099
7.0			£24,968	£25,407	£25,407
7.5			£25,230	£25,684	£25,684
8.0			£25,471	£25,940	£25,940
8.5	Band 2 Contribution		£25,724	£26,208	£26,208
9.0			£26,010	£26,511	£26,511
9.5			£26,354	£26,876	£26,876
10.0			£26,661	£27,201	£27,201
10.5	Band 3 Standard		£27,013	£27,574	£27,574
11.0			£27,370	£27,953	£27,953
11.5			£27,713	£28,316	£28,316
12.0			£28,089	£28,715	£28,715
12.5			£28,456	£29,104	£29,104
13.0			£28,848	£29,519	£29,519
13.5			£29,240	£29,935	£29,935
14.0	Band 3 Contribution	Band 4 Standard	£29,627	£30,345	£30,345
14.5			£30,021	£30,763	£30,763
15.0			£30,420	£31,186	£31,186
15.5	Band 4 Standard		£30,822	£31,612	£31,612
16.0			£31,232	£32,046	£32,046
16.5			£31,648	£32,487	£32,487
17.0			£32,084	£32,950	£32,950
17.5			£32,527	£33,104	£33,104
18.0			£32,960	£33,558	£33,558
18.5	Band 4 Contribution		£33,398	£34,018	£34,018
19.0			£33,843	£34,486	£34,486
19.5			£34,294	£34,959	£34,959

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20.0	Band 5 Standard	<i>Research Officer</i>	£34,753	£35,441	£35,441
20.5			£35,216	£35,927	£35,927
21.0			£35,686	£36,421	£36,421
21.5			£36,180	£36,939	£36,939
22.0			£36,680	£37,464	£37,464
22.5			£37,189	£37,999	£37,999
23.0			£37,705	£38,541	£38,541
23.5			£38,232	£39,094	£39,094
24.0			£38,764	£39,653	£39,653
24.5			£39,313	£40,229	£40,229
25.0	Band 5 Contribution	<i>Lecturer</i>	£39,859	£40,802	£40,802
25.5			£40,432	£41,404	£41,404
26.0			£41,014	£42,015	£42,015
26.5			£41,584	£42,614	£42,614
27.0			£42,161	£43,220	£43,220
27.5			£42,747	£43,835	£43,835
28.0			£43,343	£44,461	£44,461
28.5			£43,946	£45,094	£45,094
29.0			£44,558	£45,736	£45,736
29.5			£45,185	£46,395	£46,395
30.0	Band 6 Standard	<i>Research Fellow</i>	£45,831	£47,073	£47,073
30.5			£46,484	£47,759	£47,759
31.0			£47,148	£48,456	£48,456
31.5			£47,820	£49,161	£49,161
32.0			£48,503	£49,879	£49,879
32.5			£49,196	£50,606	£50,606
33.0			£49,900	£51,345	£51,345
33.5			£50,614	£52,095	£52,095
34.0			£51,345	£52,856	£52,856
34.5			£52,095	£53,628	£53,628
35.0	Band 7 Standard	<i>Senior Lecturer</i>	£52,856	£54,411	£54,411
35.5			£53,628	£55,206	£55,206
36.0			£54,411	£56,012	£56,012
36.5			£55,207	£56,831	£56,831
37.0			£56,014	£57,662	£57,662
37.5			£56,833	£58,505	£58,505
38.0			£57,122	£58,802	£58,802
38.5	Band 7 Contribution	<i>Senior Research Fellow</i>	£57,965	£59,670	£59,670
39.0			£58,821	£60,551	£60,551
39.5			£59,690	£61,446	£61,446
40.0			£60,570	£62,352	£62,352
40.5			£61,466	£63,274	£63,274
41.0			£62,373	£64,208	£64,208
41.5			£63,295	£65,157	£65,157
42.0			£64,230	£66,120	£66,120
42.5			£65,178	£67,095	£67,095
43.0			£66,140	£68,086	£68,086
43.5			£67,118	£69,092	£69,092

44.0	Band 9 <i>Contribution</i> Reader	Band 8 <i>Contribution</i>	£68,109	£70,113	£70,113
44.5			£69,116	£71,149	£71,149
45.0			£70,136	£72,199	£72,199
45.5			£71,173	£73,267	£73,267
46.0			£72,224	£74,349	£74,349
46.5			£73,290	£75,446	£75,446
47.0			£74,374	£76,562	£76,562
47.5			£75,472	£77,692	£77,692
48.0			£76,588	£78,841	£78,841
48.5			£77,720	£80,006	£80,006
49.0	Principal <i>Research</i> Fellow	Band 10 <i>Contribution</i>	£78,869	£81,189	£81,189
49.5			£80,034	£82,388	£82,388
50.0			£81,217	£83,606	£83,606
50.5			£82,418	£84,842	£84,842
51.0			£83,635	£86,095	£86,095
51.5			£84,871	£87,368	£87,368
52.0			£86,125	£88,658	£88,658
52.5			£87,398	£89,969	£89,969
53.0	Professorial <i>Research</i> Fellow	Professor	£88,691	£91,300	£91,300
53.5			£90,000	£92,647	£92,647
54.0			£91,330	£94,017	£94,017
54.5			£92,682	£95,408	£95,408
55.0			£94,051	£96,818	£96,818
55.5			£95,443	£98,250	£98,250
56.0			£96,853	£99,702	£99,702
56.5			£98,261	£101,151	£101,151
57.0			£99,672	£102,604	£102,604
57.5			£101,080	£104,053	£104,053
58.0			£102,489	£105,504	£105,504
58.5			£103,899	£106,955	£106,955
59.0			£105,309	£108,407	£108,407
59.5			£106,719	£109,858	£109,858
60.0			£108,128	£111,309	£111,309
60.5			£109,536	£112,758	£112,758
61.0			£110,947	£114,210	£114,210
61.5	Band 10 <i>Contribution</i>	Professor	£112,357	£115,662	£115,662
62.0			£113,765	£117,111	£117,111
62.5			£115,176	£118,564	£118,564
63.0			£116,584	£120,013	£120,013
63.5			£117,993	£121,464	£121,464
64.0			£119,404	£122,916	£122,916
64.5			£120,812	£124,366	£124,366
65.0			£122,223	£125,818	£125,818
65.5			£123,633	£127,270	£127,270
66.0			£125,040	£128,718	£128,718
66.5			£126,451	£130,170	£130,170
67.0			£127,861	£131,622	£131,622
67.5			£129,269	£133,071	£133,071
68.0			£130,680	£134,524	£134,524

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68.5	Professorial Research Fellow	£132,088	£135,973	£135,973
69.0		£133,499	£137,426	£137,426
69.5		£134,908	£138,876	£138,876
70.0		£136,316	£140,326	£140,326
70.5		£137,727	£141,778	£141,778
71.0		£139,137	£143,230	£143,230
71.5		£140,543	£144,677	£144,677
72.0		£141,951	£146,126	£146,126
72.5		£143,358	£147,575	£147,575
73.0		£144,766	£149,024	£149,024
73.5		£146,174	£150,473	£150,473
74.0		£147,581	£151,922	£151,922
74.5		£148,989	£153,371	£153,371
75.0		£150,396	£154,820	£154,820
75.5		£151,804	£156,269	£156,269
76.0		£153,212	£157,718	£157,718
76.5		£154,619	£159,167	£159,167
77.0		£156,027	£160,616	£160,616
77.5		£157,434	£162,065	£162,065
78.0		£158,842	£163,514	£163,514
78.5		£160,250	£164,963	£164,963
79.0		£161,657	£166,412	£166,412
79.5		£163,066	£167,862	£167,862
80.0		£164,472	£169,310	£169,310
80.5		£165,881	£170,760	£170,760
81.0		£167,289	£172,209	£172,209
81.5		£168,695	£173,657	£173,657
82.0		£170,104	£175,107	£175,107