

## LSE Pay Scale - 1 August 2024

### SALARY BANDS 1-10

This pay spine applies to all salaried staff except for academic staff, research staff and ECT staff who have transferred into the New Academic/Research/Education Career Structure. It reflects the LSE Pay Framework following the national pay award applied in August 2024 and the changes as a result of the School's Financial Reward Package effective from 1 August 2024 (resulting in a consolidated increase of £1,300 to each salary scale point prior to the implementation of the national pay award). As part of the national pay award, a further increase will apply in March 2025 and an updated pay spine will be produced to reflect the changes.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Salary Bands 1 to 8 each have a Standard Range and a Contribution Range as shown. Annual incrementation applies within the Standard Range only.

The annual incrementation date is usually on 1 August. On this date, if members of staff have a salary below the maximum of the Standard Range for their salary band, one increment shall be awarded unless i) members of staff were appointed or promoted after the preceding 31 January in which case only half an increment will be awarded or ii) members of staff are already only half an increment below the standard maximum in which case only half an increment shall be awarded. NB One increment is equivalent to an increase of 1.0 in Step (eg on Salary Band 6 a move from Step 24.5 to Step 25.5).

Progress to and within the Contribution Range of each salary band is contribution-related. (Bands 9 and 10 do not have Standard Ranges; all progression is contribution-related.) Guidance on contribution pay processes for all staff can be found on the HR website.

Step	Salary Bands		01-May-24	01-Aug-24
1	Band 1 Standard		£24,016	£26,216
1.5			£24,016	£26,216
2			£24,016	£26,216
2.5	Band 1 Contribution		£24,016	£26,216
3			£24,016	£26,216
3.5			£24,016	£26,216
4			£24,156	£26,356
4.5	Band 2 Standard		£24,247	£26,447
5			£24,566	£26,766
5.5			£24,569	£26,769
6			£24,906	£27,106
6.5			£25,099	£27,299
7			£25,407	£27,607
7.5			£25,684	£27,884
8	Band 2 Contribution		£25,940	£28,140
8.5			£26,208	£28,408
9			£26,511	£28,711
9.5	Band 3		£26,876	£29,076
10			£27,201	£29,401
10.5			£27,574	£29,774

11	Standard		£27,953	£30,153
11.5			£28,316	£30,516
12			£28,715	£30,915
12.5			£29,104	£31,304
13			£29,519	£31,719
13.5	Band 3 Contribution	Band 4 Standard	£29,935	£32,135
14			£30,345	£32,545
14.5			£30,763	£32,963
15			£31,186	£33,386
15.5		Band 4 Standard	£31,612	£33,812
16			£32,046	£34,246
16.5			£32,487	£34,687
17			£32,950	£35,150
17.5			£33,104	£35,304
18	Band 5 Standard	Band 4 Contribution	£33,558	£35,758
18.5			£34,018	£36,218
19			£34,486	£36,686
19.5		£34,959	£37,159	
20		£35,441	£37,641	
20.5			£35,927	£38,127
21			£36,421	£38,621
21.5		£36,939	£39,139	
22		£37,464	£39,664	
22.5		£37,999	£40,199	
23		£38,541	£40,741	
23.5	Band 5 Contribution		£39,094	£41,294
24			£39,653	£41,853
24.5			£40,229	£42,429
25		Band 6 Standard	£40,802	£43,002
25.5			£41,404	£43,604
26			£42,015	£44,215
26.5			£42,614	£44,814
27		Research Officer	£43,220	£45,420
27.5			£43,835	£46,035
28			£44,461	£46,661
28.5			£45,094	£47,294
29			£45,736	£47,936
29.5			£46,395	£48,595
30			£47,073	£49,273
30.5		£47,759	£49,959	
31			£48,456	£50,656
31.5			£49,161	£51,361
32			£49,879	£52,079

32.5	<b>Band 7</b> Standard  <i>Lecturer</i>  <i>Research Fellow</i>	<b>Band 6</b> Contribution	£50,606	£52,806		
33			£51,345	£53,545		
33.5			£52,095	£54,295		
34				£52,856	£55,056	
34.5				£53,628	£55,828	
35				£54,411	£56,611	
35.5				£55,206	£57,406	
36				£56,012	£58,212	
36.5				£56,831	£59,031	
37				£57,662	£59,862	
37.5				£58,505	£60,705	
38				£58,802	£61,002	
38.5				£59,670	£61,870	
39	<b>Band 7</b> Contribution	<b>Band 8</b> Standard	£60,551	£62,751		
39.5			£61,446	£63,646		
40			£62,352	£64,552		
40.5		<i>Senior Lecturer</i>	£63,274	£65,474		
41			£64,208	£66,408		
41.5		<i>Senior Research Fellow</i>	£65,157	£67,357		
42			£66,120	£68,320		
42.5	£67,095		£69,295			
43			£68,086	£70,286		
43.5			£69,092	£71,292		
44			£70,113	£72,313		
44.5			<b>Band 9</b> Contribution	<b>Band 8</b> Contribution	£71,149	£73,349
45					£72,199	£74,399
45.5					£73,267	£75,467
46			<i>Reader</i>		£74,349	£76,549
46.5					£75,446	£77,646
47					£76,562	£78,762
47.5					£77,692	£79,892
48	<i>Principal Research Fellow</i>		£78,841	£81,041		
48.5			£80,006	£82,206		
49			<b>Band 10</b> Contribution	£81,189	£83,389	
49.5				£82,388	£84,588	
50				£83,606	£85,806	
50.5				£84,842	£87,042	
51			£86,095	£88,295		

51.5		<b>Professor</b>	£87,368	£89,568			
52			£88,658	£90,858			
52.5			£89,969	£92,169			
53			<b>Professorial</b>	£91,300	£93,500		
53.5				<b>Research</b>	£92,647	£94,847	
54				<b>Fellow</b>	£94,017	£96,217	
54.5					£95,408	£97,608	
55					£96,818	£99,018	
55.5					£98,250	£100,450	
56					£99,702	£101,902	
56.5					£101,151	£103,351	
57					£102,604	£104,804	
57.5					£104,053	£106,253	
58					£105,504	£107,704	
58.5					£106,955	£109,155	
59					£108,407	£110,607	
59.5					£109,858	£112,058	
60					£111,309	£113,509	
60.5					£112,758	£114,958	
61					£114,210	£116,410	
61.5		<b>Band 10</b>		£115,662	£117,862		
62				Contribution	£117,111	£119,311	
62.5					£118,564	£120,764	
63				£120,013	£122,213		
63.5				£121,464	£123,664		
64				£122,916	£125,116		
64.5				£124,366	£126,566		
65				£125,818	£128,018		
65.5				£127,270	£129,470		
66				£128,718	£130,918		
66.5				£130,170	£132,370		
67			<b>Professor</b>	£131,622	£133,822		
67.5					£133,071	£135,271	
68					£134,524	£136,724	
68.5				<b>Professorial</b>	£135,973	£138,173	
69					<b>Research</b>	£137,426	£139,626
69.5					<b>Fellow</b>	£138,876	£141,076
70						£140,326	£142,526
70.5						£141,778	£143,978
71						£143,230	£145,430

71.5		£144,677	£146,877
72		£146,126	£148,326
72.5		£147,575	£149,775
73		£149,024	£151,224
73.5		£150,473	£152,673
74		£151,922	£154,122
74.5		£153,371	£155,571
75		£154,820	£157,020
75.5		£156,269	£158,469
76		£157,718	£159,918
76.5		£159,167	£161,367
77		£160,616	£162,816
77.5		£162,065	£164,265
78		£163,514	£165,714
78.5		£164,963	£167,163
79		£166,412	£168,612
79.5		£167,862	£170,062
80		£169,310	£171,510
80.5		£170,760	£172,960
81		£172,209	£174,409
81.5		£173,657	£175,857
82		£175,107	£177,307
82.5		N/A	£178,770
83		N/A	£180,245