

LSE Pay Framework - February 2023

SALARY BANDS 1 - 10

This pay spine reflects the LSE Pay Framework following the national pay award update to be applied with effect from 1 February/1 August 2023. This pay spine applies to all salaried staff except for academic staff, research staff and ECT staff who have transferred into the New Academic/Research/Education Career Structure.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Salary Bands 1 to 8 each have a Standard Range and a Contribution Range as shown. Annual incrementation applies within the Standard Range only.

The annual incrementation date is usually on 1 August. On this date, if members of staff have a salary below the maximum of the Standard Range for their salary band, one increment shall be awarded unless i) members of staff were appointed or promoted after the preceding 31 January in which case only half an increment will be awarded or ii) members of staff are already only half an increment below the standard maximum in which case only half an increment shall be awarded. NB One increment is equivalent to an increase of 1.0 in Step (eg on Salary Band 6 a move from Step 24.5 to Step 25.5).

Progress to and within the Contribution Range of each salary band is contribution-related. (Bands 9 and 10 do not have Standard Ranges; all progression is contribution-related.) Guidance on contribution pay processes for all staff can be found on the HR website.

Step	Salary Bands		1 August 2022	1 February 2023	1 August 2023
1.0	Band 1 Standard		£21,996	£22,996	£23,536
1.5			£21,996	£22,996	£23,536
2.0			£21,996	£22,996	£23,536
2.5	Band 1 Contribution		£21,996	£22,996	£23,536
3.0			£22,106	£23,106	£23,654
3.5			£22,307	£23,307	£23,869
4.0			£22,575	£23,575	£24,156
4.5	Band 2 Standard		£22,660	£23,660	£24,247
5.0		£22,958	£23,958	£24,566	
5.5		£23,178	£24,178	£24,569	
6.0		£23,496	£24,496	£24,906	
6.5		£23,678	£24,678	£25,099	
7.0		£23,968	£24,968	£25,407	
7.5		£24,230	£25,230	£25,684	
8.0			£24,471	£25,471	£25,940
8.5	Band 2 Contribution	£24,724	£25,724	£26,208	
9.0		£25,010	£26,010	£26,511	
9.5		£25,354	£26,354	£26,876	
10.0	Band 3 Standard	£25,661	£26,661	£27,201	
10.5		£26,013	£27,013	£27,574	
11.0		£26,370	£27,370	£27,953	
11.5		£26,713	£27,713	£28,316	
12.0		£27,089	£28,089	£28,715	
12.5		£27,456	£28,456	£29,104	
13.0		£27,848	£28,848	£29,519	
13.5			£28,240	£29,240	£29,935
14.0	Band 3 Contribution	£28,627	£29,627	£30,345	
14.5		Band 4 Standard	£29,021	£30,021	£30,763
15.0			£29,420	£30,420	£31,186
15.5		£29,822	£30,822	£31,612	
16.0	Band 4 Standard	£30,232	£31,232	£32,046	
16.5		£30,648	£31,648	£32,487	
17.0		£31,084	£32,084	£32,950	

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17.5			£31,527	£32,527	£33,104
18.0	Band 5 Standard	Band 4 Contribution	£31,960	£32,960	£33,558
18.5			£32,398	£33,398	£34,018
19.0			£32,843	£33,843	£34,486
19.5			£33,294	£34,294	£34,959
20.0			£33,753	£34,753	£35,441
20.5		£34,216	£35,216	£35,927	
21.0		£34,686	£35,686	£36,421	
21.5		£35,180	£36,180	£36,939	
22.0		£35,680	£36,680	£37,464	
22.5		£36,189	£37,189	£37,999	
23.0	Band 5 Contribution	Band 6 Standard	£36,705	£37,705	£38,541
23.5			£37,232	£38,232	£39,094
24.0			£37,764	£38,764	£39,653
24.5			£38,313	£39,313	£40,229
25.0			£38,859	£39,859	£40,802
25.5			£39,432	£40,432	£41,404
26.0			£40,014	£41,014	£42,015
26.5			£40,584	£41,584	£42,614
27.0			£41,161	£42,161	£43,220
27.5			£41,747	£42,747	£43,835
28.0	Research Officer	£42,343	£43,343	£44,461	
28.5		£42,946	£43,946	£45,094	
29.0		£43,558	£44,558	£45,736	
29.5		£44,185	£45,185	£46,395	
30.0		£44,831	£45,831	£47,073	
30.5		£45,484	£46,484	£47,759	
31.0		£46,148	£47,148	£48,456	
31.5		£46,820	£47,820	£49,161	
32.0		£47,503	£48,503	£49,879	
32.5		Band 7 Standard	Band 6 Contribution	£48,196	£49,196
33.0	£48,900			£49,900	£51,345
33.5	£49,614			£50,614	£52,095
34.0	£50,338			£51,345	£52,856
34.5	£51,073			£52,095	£53,628
35.0	£51,819		£52,856	£54,411	
35.5	£52,576		£53,628	£55,206	
36.0	£53,344		£54,411	£56,012	
36.5	£54,124		£55,207	£56,831	
37.0	£54,915		£56,014	£57,662	
37.5	£55,718	£56,833	£58,505		
38.0	Band 7 Contribution	Band 8 Standard	£56,001	£57,122	£58,802
38.5			£56,828	£57,965	£59,670
39.0			£57,667	£58,821	£60,551
39.5			£58,519	£59,690	£61,446
40.0			£59,382	£60,570	£62,352
40.5			£60,260	£61,466	£63,274
			Senior		

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41.0		<i>Lecturer</i>	£61,150	£62,373	£64,208	
41.5			£62,053	£63,295	£65,157	
42.0		<i>Senior Research Fellow</i>	£62,970	£64,230	£66,120	
42.5			£63,900	£65,178	£67,095	
43.0			£64,843	£66,140	£68,086	
43.5			£65,801	£67,118	£69,092	
44.0	Band 9 Contribution <i>Reader</i>	Band 8 Contribution	£66,773	£68,109	£70,113	
44.5				£67,760	£69,116	£71,149
45.0				£68,760	£70,136	£72,199
45.5				£69,777	£71,173	£73,267
46.0				£70,807	£72,224	£74,349
46.5			£71,852	£73,290	£75,446	
47.0			£72,915	£74,374	£76,562	
47.5			£73,992	£75,472	£77,692	
48.0		<i>Principal Research Fellow</i>		£75,086	£76,588	£78,841
48.5				£76,196	£77,720	£80,006
49.0	Band 10 Contribution		£77,322	£78,869	£81,189	
49.5				£78,464	£80,034	£82,388
50.0				£79,624	£81,217	£83,606
50.5				£80,801	£82,418	£84,842
51.0				£81,995	£83,635	£86,095
51.5			£83,206	£84,871	£87,368	
52.0	<i>Professor</i>		£84,436	£86,125	£88,658	
52.5				£85,684	£87,398	£89,969
53.0		<i>Professorial Research Fellow</i>	£86,951	£88,691	£91,300	
53.5				£88,235	£90,000	£92,647
54.0				£89,539	£91,330	£94,017
54.5			£90,864	£92,682	£95,408	
55.0			£92,206	£94,051	£96,818	
55.5			£93,571	£95,443	£98,250	
56.0			£94,953	£96,853	£99,702	
56.5			£96,334	£98,261	£101,151	
57.0			£97,717	£99,672	£102,604	
57.5			£99,098	£101,080	£104,053	
58.0		£100,479	£102,489	£105,504		
58.5		£101,861	£103,899	£106,955		
59.0		£103,244	£105,309	£108,407		
59.5		£104,626	£106,719	£109,858		
60.0		£106,007	£108,128	£111,309		
60.5		£107,388	£109,536	£112,758		
61.0		£108,771	£110,947	£114,210		
61.5			£110,153	£112,357	£115,662	
62.0			£111,534	£113,765	£117,111	
62.5			£112,917	£115,176	£118,564	
63.0			£114,298	£116,584	£120,013	
63.5			£115,679	£117,993	£121,464	
64.0			£117,062	£119,404	£122,916	
64.5			£118,443	£120,812	£124,366	

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65.0	Band 10	£119,826	£122,223	£125,818	
65.5		£121,208	£123,633	£127,270	
66.0		£122,588	£125,040	£128,718	
66.5		£123,971	£126,451	£130,170	
67.0		Professor	£125,353	£127,861	£131,622
67.5			£126,734	£129,269	£133,071
68.0			£128,117	£130,680	£134,524
68.5		Professorial	£129,498	£132,088	£135,973
69.0		Research	£130,881	£133,499	£137,426
69.5		Fellow	£132,262	£134,908	£138,876
70.0			£133,643	£136,316	£140,326
70.5			£135,026	£137,727	£141,778
71.0			£136,408	£139,137	£143,230
71.5			£137,787	£140,543	£144,677
72.0			£139,167	£141,951	£146,126
72.5			£140,547	£143,358	£147,575
73.0			£141,927	£144,766	£149,024
73.5			£143,307	£146,174	£150,473
74.0			£144,687	£147,581	£151,922
74.5			£146,067	£148,989	£153,371
75.0			£147,447	£150,396	£154,820
75.5			£148,827	£151,804	£156,269
76.0			£150,207	£153,212	£157,718
76.5			£151,587	£154,619	£159,167
77.0			£152,967	£156,027	£160,616
77.5			£154,347	£157,434	£162,065
78.0			£155,727	£158,842	£163,514
78.5			£157,107	£160,250	£164,963
79.0			£158,487	£161,657	£166,412
79.5			£159,868	£163,066	£167,862
80.0		£161,247	£164,472	£169,310	
80.5		£162,628	£165,881	£170,760	
81.0		£164,008	£167,289	£172,209	
81.5		£165,387	£168,695	£173,657	
82.0		£166,768	£170,104	£175,107	