

## LSE Pay Scale - February 2023

### New Academic Career Structure / New Research Career Structure / Education Career Track

This pay spine reflects the LSE New Academic Career Structure (NAC), the New Research Staff Career Structure (NRSC) and the Education Career Track (ECT) following the national pay award update to be applied with effect from 1 February/1 August 2023. This applies to all staff who have opted into the NAC, the NRSC or the ECT.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Progress within the salary band is contribution-related.

Step	NAC/NRSC/ECT Salary Bands		1 August 2022	1 February 2023	1 August 2023		
39.5	<b>Assistant Professor</b>		£58,519	£59,690	£61,446		
40.0			£59,382	£60,570	£62,352		
40.5			£60,259	£61,466	£63,274		
41.0			£61,149	£62,373	£64,208		
41.5			£62,052	£63,295	£65,157		
42.0			<b>Assistant Professorial Research Fellow</b>		£62,969	£64,230	£66,120
42.5					£63,899	£65,178	£67,095
43.0			<b>Assistant Professorial Lecturer</b>		£64,842	£66,140	£68,086
43.5					£65,800	£67,118	£69,092
44.0					£66,772	£68,109	£70,113
44.5			<b>SBA1</b>		£67,759	£69,116	£71,149
45.0					£68,760	£70,136	£72,199
45.5					£69,776	£71,173	£73,267
46.0	£70,807	£72,224			£74,349		
46.5	£71,852	£73,290			£75,446		
47.0	<b>Associate Professor</b>		£72,914	£74,374	£76,562		
47.5			£73,991	£75,472	£77,692		
48.0			£75,086	£76,588	£78,841		
48.5			£76,195	£77,720	£80,006		
49.0			<b>Associate Professorial Research Fellow</b>		£77,321	£78,869	£81,189
49.5					£78,464	£80,034	£82,388
50.0			<b>Associate Professorial Lecturer</b>		£79,623	£81,217	£83,606
50.5					£80,800	£82,418	£84,842
51.0					£81,994	£83,635	£86,095
51.5			<b>SBA2</b>		£83,206	£84,871	£87,368
52.0	£84,435	£86,125			£88,658		
52.5	£85,683	£87,398			£89,969		
53.0	£86,951	£88,691			£91,300		
53.5	£88,235	£90,000			£92,647		
54.0	£89,539	£91,330			£94,017		
54.5	£90,864	£92,682			£95,408		
55.0	£92,206	£94,051			£96,818		
55.5	<b>Professor</b>				£93,570	£95,443	£98,250
56.0					£94,952	£96,853	£99,702
56.5			£96,333	£98,261	£101,151		
57.0			£97,716	£99,672	£102,604		
57.5			<b>Professorial Research Fellow</b>		£99,098	£101,080	£104,053
58.0					£100,479	£102,489	£105,504
58.5			<b>Professorial Lecturer</b>		£101,861	£103,899	£106,955
59.0	£103,243	£105,309			£108,407		
59.5	£104,625	£106,719			£109,858		
60.0	<b>SBA3</b>		£106,007	£108,128	£111,309		
60.5			£107,388	£109,536	£112,758		
61.0			£108,770	£110,947	£114,210		
61.5			£110,152	£112,357	£115,662		
62.0			£111,533	£113,765	£117,111		

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Step	NAC/NRSC/ECT Salary Bands	1 August 2022	1 February 2023	1 August 2023
62.5	Professor	£112,916	£115,176	£118,564
63.0		£114,297	£116,584	£120,013
63.5		£115,678	£117,993	£121,464
64.0		£117,062	£119,404	£122,916
64.5		£118,443	£120,812	£124,366
65.0		£119,825	£122,223	£125,818
65.5		£121,207	£123,633	£127,270
66.0		£122,588	£125,040	£128,718
66.5		£123,971	£126,451	£130,170
67.0		£125,352	£127,861	£131,622
67.5		£126,733	£129,269	£133,071
68.0		£128,116	£130,680	£134,524
68.5		£129,497	£132,088	£135,973
69.0		£130,880	£133,499	£137,426
69.5		£132,261	£134,908	£138,876
70.0		£133,642	£136,316	£140,326
70.5		£135,026	£137,727	£141,778
71.0		£136,407	£139,137	£143,230
71.5		£137,787	£140,543	£144,677
72.0		£139,167	£141,951	£146,126
72.5		£140,547	£143,358	£147,575
73.0		£141,927	£144,766	£149,024
73.5		£143,307	£146,174	£150,473
74.0		£144,687	£147,581	£151,922
74.5		£146,067	£148,989	£153,371
75.0		£147,447	£150,396	£154,820
75.5		£148,827	£151,804	£156,269
76.0		£150,207	£153,212	£157,718
76.5		£151,587	£154,619	£159,167
77.0		£152,967	£156,027	£160,616
77.5		£154,347	£157,434	£162,065
78.0		£155,727	£158,842	£163,514
78.5	£157,107	£160,250	£164,963	
79.0	£158,487	£161,657	£166,412	
79.5	£159,868	£163,066	£167,862	
80.0	£161,247	£164,472	£169,310	
80.5	£162,628	£165,881	£170,760	
81.0	£164,008	£167,289	£172,209	
81.5	£165,387	£168,695	£173,657	
82.0	£166,768	£170,104	£175,107	