

LSE Pay Framework - 1 August 2025

SALARY BANDS 1 - 10

This pay spine reflects the LSE Pay Framework following the national pay award applied in August 2025. This pay spine applies to all salaried staff except for academic staff, research staff and ECT staff who have transferred into the New Academic/Research/Education Career Structure. The pay spine also reflects changes as a result of the School's Financial Reward Package effective August 2024. As part of the Financial Reward Package, prior to the implementation of the national pay award, each salary scale point was adjusted by a consolidated £1,300 increase.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Salary Bands 1 to 8 each have a Standard Range and a Contribution Range as shown. Annual incrementation applies within the Standard Range only.

The annual incrementation date is usually on 1 August. On this date, if members of staff have a salary below the maximum of the Standard Range for their salary band, one increment shall be awarded unless i) members of staff were appointed or promoted after the preceding 31 January in which case only half an increment will be awarded or ii) members of staff are already only half an increment below the standard maximum in which case only half an increment shall be awarded. NB One increment is equivalent to an increase of 1.0 in Step (e.g. on Salary Band 6, this would equate to a move from Step 24.5 to Step 25.5).

Progress to, and within, the Contribution Range of each salary band is contribution-related. (Bands 9 and 10 do not have Standard Ranges; all progression is contribution-related.) Guidance on contribution pay processes for all staff can be found on the HR website.

Step	Salary Bands		1 March 2025	1 August 2025
1.0	Band 1 Standard		£26,516	£26,888
1.5			£26,516	£26,888
2.0			£26,516	£26,888
2.5	Band 1 Contribution		£26,516	£26,888
3.0			£26,516	£26,888
3.5			£26,516	£26,888
4.0			£26,656	£27,030
4.5			£26,747	£27,122
5.0			£27,066	£27,445
5.5			£27,069	£27,448
6.0			£27,406	£27,790
6.5			£27,599	£27,986
7.0			£27,907	£28,298
7.5			£28,184	£28,579
8.0			£28,440	£28,839
8.5			£28,708	£29,110
9.0			£29,011	£29,418
9.5			£29,376	£29,788
10.0			£29,701	£30,117
10.5			£30,074	£30,496
11.0			£30,453	£30,880
11.5			£30,816	£31,248
12.0			£31,215	£31,653
12.5			£31,604	£32,047
13.0			£32,019	£32,468
13.5			£32,435	£32,890
14.0			£32,845	£33,305
14.5			£33,213	£33,678
15.0			£33,636	£34,107
15.5			£34,062	£34,539

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16.0		Band 4	£34,496	£34,979
16.5		Standard	£34,937	£35,427
17.0			£35,400	£35,896
17.5			£35,554	£36,052
18.0		Band 4	£36,008	£36,513
18.5		Contribution	£36,468	£36,979
19.0			£36,936	£37,454
19.5			£37,409	£37,933
20.0			£37,891	£38,422
20.5	Band 5		£38,377	£38,915
21.0	Standard		£38,871	£39,416
21.5			£39,389	£39,941
22.0			£39,914	£40,473
22.5			£40,449	£41,016
23.0			£40,991	£41,565
23.5			£41,544	£42,126
24.0	Band 5		£42,103	£42,693
24.5	Contribution		£42,679	£43,277
25.0		Band 6	£43,252	£43,858
25.5		Standard	£43,854	£44,468
26.0			£44,465	£45,088
26.5			£45,064	£45,695
27.0		Research	£45,670	£46,310
27.5		Officer	£46,285	£46,933
28.0			£46,911	£47,568
28.5			£47,554	£48,220
29.0			£48,212	£48,887
29.5			£48,888	£49,573
30.0			£49,583	£50,278
30.5			£50,286	£50,991
31.0			£51,000	£51,714
31.5			£51,723	£52,448
32.0		Band 6	£52,459	£53,194
32.5		Contribution	£53,204	£53,949
33.0	Band 7		£53,962	£54,718
33.5	Standard		£54,730	£55,497
34.0			£55,510	£56,288
34.5	Lecturer		£56,302	£57,091
35.0			£57,104	£57,904
35.5	Research		£57,919	£58,730
36.0	Fellow		£58,745	£59,568
36.5			£59,585	£60,420
37.0			£60,437	£61,284
37.5			£61,301	£62,160
38.0			£61,605	£62,468

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38.5	Band 7 Contribution	Band 8 Standard	£62,495	£63,370
39.0			£63,398	£64,286
39.5			£64,315	£65,216
40.0			£65,244	£66,158
40.5			£66,189	£67,116
41.0			£67,146	£68,087
41.5			£68,119	£69,073
42.0		Senior Research Fellow	£69,106	£70,074
42.5			£70,105	£71,087
43.0			£71,121	£72,117
43.5			£72,152	£73,163
44.0			£73,199	£74,224
44.5	Band 9 Contribution	Band 8 Contribution	£74,261	£75,301
45.0			£75,337	£76,392
45.5			£76,432	£77,503
46.0			£77,541	£78,627
46.5			£78,665	£79,767
47.0			£79,809	£80,927
47.5			£80,967	£82,101
48.0	Principal Research Fellow		£82,145	£83,296
48.5		Band 10 Contribution	£83,339	£84,506
49.0			£84,552	£85,736
49.5			£85,781	£86,982
50.0			£87,029	£88,248
50.5			£88,296	£89,533
51.0			£89,580	£90,835
51.5			£90,885	£92,158
52.0			£92,207	£93,498
52.5			£93,551	£94,861
53.0		Professorial Research Fellow	£94,915	£96,244
53.5			£96,296	£97,645
54.0			£97,700	£99,068
54.5			£99,126	£100,514
55.0			£100,571	£101,979
55.5			£102,039	£103,468
56.0			£103,528	£104,978
56.5			£105,013	£106,484
57.0			£106,502	£107,994
57.5			£107,987	£109,499
58.0			£109,475	£111,008
58.5			£110,962	£112,516
59.0			£112,450	£114,025
59.5			£113,937	£115,533
60.0			£115,425	£117,041
60.5			£116,910	£118,547
61.0			£118,398	£120,056
61.5			£119,887	£121,566

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62.0	Band 10 Contribution <i>Professor</i> <i>Professorial Research Fellow</i>	£121,372	£123,072
62.5		£122,861	£124,582
63.0		£124,346	£126,087
63.5		£125,834	£127,596
64.0		£127,322	£129,105
64.5		£128,808	£130,612
65.0		£130,296	£132,121
65.5		£131,785	£133,630
66.0		£133,269	£135,135
66.5		£134,757	£136,644
67.0		£136,246	£138,154
67.5		£137,731	£139,660
68.0		£139,220	£141,170
68.5		£140,705	£142,675
69.0		£142,195	£144,186
69.5		£143,681	£145,693
70.0		£145,167	£147,200
70.5		£146,655	£148,709
71.0		£148,144	£150,219
71.5		£149,627	£151,722
72.0		£151,112	£153,228
72.5		£152,597	£154,734
73.0		£154,083	£156,241
73.5		£155,568	£157,746
74.0		£157,053	£159,252
74.5		£158,538	£160,758
75.0		£160,023	£162,264
75.5		£161,509	£163,771
76.0		£162,994	£165,276
76.5		£164,479	£166,782
77.0		£165,964	£168,288
77.5		£167,450	£169,795
78.0		£168,935	£171,301
78.5		£170,420	£172,806
79.0		£171,905	£174,312
79.5		£173,392	£175,820
80.0		£174,876	£177,325
80.5		£176,362	£178,832
81.0		£177,847	£180,337
81.5		£179,331	£181,842
82.0		£180,818	£183,350
82.5		£182,317	£184,870
83.0		£183,829	£186,403

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83.5			£185,353	£187,948
84.0			£186,891	£189,508