This pay spine reflects the LSE Pay Framework following the national pay award applied in August 2025. This pay spine applies to all salaried staff except for academic staff, research staff and ECT staff who have transferred into the New Academic/Research/Education Career Structure. The pay spine also reflects changes as a result of the School's Financial Reward Package effective August 2024. As part of the Financial Reward Package, prior to the implementation of the national pay award, each salary scale point was adjusted by a consildated £1,300 increase.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Salary Bands 1 to 8 each have a Standard Range and a Contribution Range as shown. Annual incrementation applies within the Standard Range only.

The annual incrementation date is usually on 1 August. On this date, if members of staff have a salary below the maximum of the Standard Range for their salary band, one increment shall be awarded unless i) members of staff were appointed or promoted after the preceding 31 January in which case only half an increment will be awarded or ii) members of staff are already only half an increment below the standard maximum in which case only half an increment shall be awarded. NB One increment is equivalent to an increase of 1.0 in Step (e.g., on Salary Band 6, this would equate to a move from Step 24.5 to Step 25.5).

Progress to, and within, the Contribution Range of each salary band is contribution-related. (Bands 9 and 10 do not have Standard Ranges; all progression is contribution-related.) Guidance on contribution pay processes for all staff can be found on the HR website.

Step	Salary	Bands	1 March 2025	1 August 2025
1.0	Band 1		£26,516	£26,888
1.5	Standard		£26,516	£26,888
2.0	Standard		£26,516	£26,888
2.5			£26,516	£26,888
3.0	Band 1		£26,516	£26,888
3.5	Contribution		£26,516	£26,888
4.0			£26,656	£27,030
4.5			£26,747	£27,122
5.0			£27,066	£27,445
5.5		Band 2	£27,069	£27,448
6.0		Standard	£27,406	£27,790
6.5		Standard	£27,599	£27,986
7.0			£27,907	£28,298
7.5			£28,184	£28,579
8.0			£28,440	£28,839
8.5		Band 2	£28,708	£29,110
9.0		Contribution	£29,011	£29,418
9.5			£29,376	£29,788
10.0			£29,701	£30,117
10.5	Band 3		£30,074	£30,496
11.0	Standard		£30,453	£30,880
11.5			£30,816	£31,248
12.0			£31,215	£31,653
12.5			£31,604	£32,047
13.0			£32,019	£32,468
13.5			£32,435	£32,890
14.0	Band 3	Band 4	£32,845	£33,305
14.5	Contribution	Standard	£33,213	£33,678
15.0			£33,636	£34,107
15.5			£34,062	£34,539

16.0		Band 4	C24 406	C24 070
16.5		Standard	£34,496 £34,937	£34,979 £35,427
17.0		Standard	£35,400	£35,896
17.5			£35,554	£36,052
18.0			£36,008	£36,513
18.5			£36,468	£36,979
19.0		Band 4	£36,936	£37,454
19.5		Contribution	£37,409	£37,933
20.0			£37,891	£38,422
20.5	Band 5		£38,377	£38,915
21.0	Standard		£38,871	£39,416
21.5	-		£39,389	£39,941
22.0	-		£39,914	£40,473
22.5			£40,449	£41,016
23.0			£40,991	£41,565
23.5			£41,544	£42,126
24.0			£42,103	£42,693
24.5	Band 5		£42,679	£43,277
25.0	Contribution		£43,252	£43,858
25.5		Band 6	£43,854	£44,468
26.0		Standard	£44,465	£45,088
26.5			£45,064	£45,695
27.0		Research	£45,670	£46,310
27.5		Officer	£46,285	£46,933
28.0			£46,911	£47,568
28.5			£47,554	£48,220
29.0			£48,212	£48,887
29.5			£48,888	£49,573
30.0			£49,583	£50,278
30.5			£50,286	£50,991
31.0			£51,000	£51,714
31.5			£51,723	£52,448
32.0			£52,459	£53,194
32.5		Band 6	£53,204	£53,949
33.0	Band 7	Contribution	£53,962	£54,718
33.5	Standard		£54,730	£55,497
34.0			£55,510	£56,288
34.5	Lecturer		£56,302	£57,091
35.0			£57,104	£57,904
35.5	Research		£57,919	£58,730
36.0	Fellow		£58,745	£59,568
36.5			£59,585	£60,420
37.0			£60,437	
				£61,284
37.5			£61,301	£62,160
38.0			£61,605	£62,468

Sand 39.5 Sand 7 Sand 8 Standard		_			
Band 7	38.5			£62,495	£63,370
Standard \$\frac{\contribution}{40.0} \	39.0	Band 7	Band 8	£63,398	£64,286
A0.0				,	
Auto				·	·
A1.0			Senior	,	,
A1.5				·	·
A2.0			Lecturer	·	·
Research Fellow F71,121 F72,117 F72,122 F73,163 F74,224 F75,301 F75,337 F76,392 F76,392 F76,432 F77,501 F78,665 F79,767 F79,809 F80,927 F82,101 F88,133 F83,296 F83,296 F88,248 F88,552 F88,736 F88,552 F88,736 F88,552 F88,736 F88,552 F88,736 F88,296 F88,248 F88,296 F88,248 F88,296 F88,248 F88,296 F88,248 F88,296 F88,248 F89,580 F90,835 F90,			.	·	,
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A4.0			Fellow		-
A4.5				£72,152	·
A5.0	44.0			£73,199	£74,224
Reader Reader Reader Reader	44.5	Band 9	Band 8	£74,261	£75,301
A6.0	45.0	Contribution	Contribution	£75,337	£76,392
A6.0	45.5			£76,432	£77,503
\$\frac{46.5}{47.0}	46.0	Reader		£77,541	
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	£122,861	£124,582
	£124,346	£126,087
	£125,834	£127,596
	£127,322	£129,105
Band 10	£128,808 £130,296	£130,612 £132,121
Contribution	£131,785	£133,630
Continuation	£133,269	£135,135
	£134,757	£136,644
Professor	£136,246	£138,154
	£137,731	£139,660
	£139,220	£141,170
Professorial	£140,705	£142,675
Research	£142,195	£144,186
Fellow	£143,681	£145,693
	£145,167	£147,200
	£146,655 £148,144	£148,709 £150,219
	£149,627	£151,722
	£151,112	£153,228
	£152,597	£154,734
	£154,083	£156,241
	£155,568	£157,746
	£157,053	£159,252
	£158,538	£160,758
	£160,023	£162,264
	£161,509	£163,771
	£162,994	£165,276
	£164,479	£166,782
	£165,964	£168,288
	£167,450	£169,795
	£168,935	£171,301
	£170,420	£172,806
	£171,905	£174,312
	£173,392	£175,820
	£174,876	£177,325
	£176,362	£178,832
	£177,847	£180,337
	£179,331	£181,842
	£180,818	£183,350
	£182,317	£184,870
	£183,829	£186,403

83.5		£185,353	£187,948
84.0		£186,891	£189,508