

Good Ideas Fund FAQs

What sorts of things can the Good Ideas Fund be used for?

The Good Ideas Fund was created to help support local staff engagement and to empower staff across the School to develop their own wellbeing initiatives. We're intentionally keeping an open mind about what is covered under 'wellbeing initiatives' – what's important is that the initiative is expected to have an impact on the wellbeing of staff which is demonstrable and lasting.

What's the maximum amount of funding which can be requested?

The Good Ideas Fund provides funding for up to a maximum of £1,500 per successful application. It is expected that the local area will match the requested amount – which means that it's important to have approval from the relevant local budget holder before submitting an application for the Fund.

Why do I need to include a copy of my local Staff Survey Action Plan with the application?

The Good Ideas Fund is one way to support local engagement initiatives in the School, but it's helpful for the panel to see that your department is moving forward with the bigger picture in terms of staff engagement, which should be captured in the Staff Survey Action Plan.

What are the next steps after an application is submitted?

After an application is sent to Staffwellbeing@lse.ac.uk, the Good Ideas Fund panel will decide whether to approve funding from the Fund. The panel will take into account the expected impact of the application (including the number of staff likely to benefit from the idea), as well as the Fund's overall spend. The panel's decision will be communicated by email. It's important not to be disheartened if an application isn't successful the first time – feedback will be provided by the panel and an updated application can be submitted at a later date.

Can the Good Ideas Fund be used to pay someone's salary?

Whilst we're more than happy to consider creative wellbeing ideas, for several good reasons (not least the tax implications) the Good Ideas Fund can't be used to pay direct salaries for individuals.

We hope that you find these FAQs useful. Please do let us know at Staffwellbeing@lse.ac.uk if you have a query about the Good Ideas Fund which isn't addressed here.