



THE LONDON SCHOOL
OF ECONOMICS AND
POLITICAL SCIENCE ■

Report It Stop It Annual Report 2023/24

Introduction

Violence, discrimination and harassment of any kind has no place at our School - we all have a responsibility to treat others with respect and dignity, working together to build a safe and welcoming institution for everyone at LSE.

We encourage anyone who has experienced, or witnessed, any form of sexual violence, discrimination, bullying or harassment to report this to the School. There are two main ways that this can be reported:

1. Via a trained member of staff, known as a Safe Contact who can offer further information and support, including on how to access specialist advice and support or how to make a formal report to the School. Further details on Safe Contacts are available [here](#).
2. Using our online Report + Support system. This report can be completely anonymous or you can report using your name and be helped to access support and explore your options. For information on how the system works, frequently asked questions and information about your options for reporting or seeking support, please visit the webpages [here](#).
3. Reports can also be made to Student Services, Faith Centre and other pastoral support staff. Further details of these can be found [here](#).

Please note that in September 2024, the School moved to a new online reporting system, Report + Support. This report is based on the School's previous reporting tool, Report It Stop It.

Further information on the Report It Stop It reporting tool

Please note the following information in relation to LSE's 'Report It Stop It' (RISI) reporting tool:

- The reporting tool received reports from across the School's community. It included reports from both staff and students. In a small number of cases, it was used by alumni or members of the wider public too.
- The reporting tool was not the only way to report bullying, harassment or discrimination but one way in which reports were made. Therefore, the RISI data does not necessarily represent the total number of such reports made to the School.
- Most questions on the reporting form were optional, meaning that some information on responses will not total the number of reports in any period of time. Similarly, for some questions on the form those making a report were able to select multiple options (e.g. for the type of behaviour being reported) and so the total responses on some questions may exceed the total number of reports in any period of time.
- Report It Stop It was a reporting tool. Reports by students were directed to Student Services who followed up with the reporter (where contact details were provided, or unless the reporter had requested no follow up). Reports by staff were directed to HR Division who followed up with the reporter (where contact details were provided, or unless the reporter had requested no follow up).

- In terms of the behaviour being reported, this was selected by the reporter based on definitions provided from the School's [Discrimination, Bullying and Harassment Policy](#) and the School's [Sexual Harassment and Sexual Violence Policy](#).

Report It Stop It Data

Information on the Data

The data below refers to the academic year 2023/24. This started on Monday 25 September 2023 and the reporting period ended on Monday 23 September 2024 when the School moved to the new Report + Support system.

Key to acronyms used:

- AT – Autumn Term (from the start of Autumn term, and including the Winter break)
- WT – Winter Term (from the start of Winter Term, and including the Spring break)
- ST – Spring Term (from the Spring Term, and including the Summer break)
- PSS – Professional Services Staff

Total number of reports

2023/2024			
AT23	WT24	ST24	TOTAL
45	47	46	138

Reporting Party

Total number of reports in period	2023/2024			
	AT23	WT24	ST24	TOTAL
	45	47	46	138
Academic	3	3	2	8
PSS	4	4	4	12
Undergraduate student	12	15	13	40
Taught Postgraduate Student	15	18	17	50
PhD Student	1	1	0	2

Summer School or Executive Education	0	0	2	2
Alumni	5	0	3	8
Not recorded	0	0	0	0
Other	3	5	5	13
Student or staff member at another university	2	1	0	3

Reported Party

Total number of reports in period	2023/24			TOTAL
	AT23	WT24	ST24	
	45	47	46	138
Academic	6	10	5	21
PSS	7	5	4	16
Undergraduate student	11	5	3	19
Postgraduate student	9	14	12	35
PhD Student	0	2	0	2
Summer School or Executive Education	0	1	2	3
Alumni	1	0	2	3
Non LSE	1	2	3	6
Other	7	8	15	30
Not recorded	3	0	0	3

Behaviour Reported

Total number of reports in period	2023/24			TOTAL
	AT23	WT24	ST24	
	45	47	46	138
Bullying	11	17	17	45
Hate Crime	12	7	15	34
Harassment	25	25	31	81
Discrimination	12	8	11	31

Sexual Harassment	5	9	6	20
Sexual Abuse or Violence	4	3	3	10
Physical Assault	2	8	4	14
Stalking	3	4	5	12
Victimisation	3	3	7	13
Other	6	8	3	17
Don't know	4	2	1	7
Prefer not to say	2	0	0	2

Where behaviour occurred as a result of the reporting party's...

Total number of reports in period	2023/2024			TOTAL
	AT23	WT24	ST24	
	45	47	46	138
Sex	5	10	8	23
Race	13	15	13	41
Age	2	4	0	6
Disability	2	4	1	7
Sexual orientation	1	1	5	7
Religion, belief or lack of religion/belief	10	7	16	33
Gender identity, re-assignment or transgender	2	4	4	10
Pregnancy or maternity	0	0	1	1
Other	3	8	4	15
Prefer not to say	1	0	1	2
Don't know	5	8	10	23
None of the above	6	5	4	15

Where the reported incident took place

	2023/2024			
Total number of reports in period	AT23	WT24	ST24	TOTAL
		45	47	46
On campus	21	24	21	66
On social media / electronically	17	16	20	53
Halls of residence	3	8	6	17
SU event or venue	3	4	2	9
Non SU social event	2	0	0	2
Private residence	2	5	5	12
Off campus	5	8	6	19
Outside the UK	1	1	1	3
Other	1	3	6	10

Types of report

	2023/2024			
Total number of reports in period	AT23	WT24	ST24	TOTAL
		45	47	46
Make a report - with follow up	22	33	31	86
Make an anonymous report - no follow up	16	8	13	37

Logging as a staff member who has had incident reported to them	7	6	2	15
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Reason for anonymous reports

Total number of reports in period	2023/2024			TOTAL
	AT23	WT24	ST24	
	45	47	46	138
I don't know the individuals involved or haven't asked their permission to share the details	3	2	1	6
I want to move on and don't want to have to go through the details again	2	1	3	6
I don't believe the School will take any action/nothing will be done	5	3	5	13
I am concerned about my education or work life will be negatively affected (from repercussions or retaliation)	3	4	7	14
I am concerned my personal/social life will be negatively affected (from repercussions or retaliation)	6	3	9	18
I would like a record of the incident but don't want any action taken or to be involved in a formal process	3	0	3	6
I have reported it already but nothing happened or it wasn't taken seriously	2	0	3	5
I don't think I will be believed	1	2	3	6
Other	1	2	1	4

Equalities Monitoring Information (reporting party)

Total number of reports in period	2023/2024			TOTAL
	AT23	WT24	ST24	
	45	47	46	138

Gender				
	AT23	WT24	ST24	TOTAL
Female	15	21	21	57
Male	8	7	11	26
Other				0
Prefer not to say	5	1	2	8
Prefer to self-describe	2	2	0	4

Is this the same gender assigned at birth?				
	AT23	WT24	ST24	TOTAL
Yes	22	27	30	79
No	1	3	2	6
Other	0	0	0	0
Prefer not to say	7	1	2	10

Sexual Orientation				
	AT23	WT24	ST24	TOTAL
Heterosexual/Straight	12	20	18	50
Bisexual	3	2	5	10
Prefer not to say	8	5	5	18
Lesbian / Gay Woman	2	1	1	4
Other / Prefer to self-describe	2	1	2	5
Gay Man	3	2	2	7

Age				
	AT23	WT24	ST24	TOTAL
16-17	1	0	0	1
18-20	6	6	12	24
21-30	14	20	12	46
31-40	2	4	4	10
41-50	2	1	3	6
51-60	1	0	1	2
61-65	0	0	0	0
Over 65	0	0	0	0
Prefer not to say	4	0	2	6

Ethnicity				
	AT23	WT24	ST24	TOTAL
English / Welsh etc	5	1	6	12
White and Black Caribbean	0	0	1	1
White and Black African	0	0	0	0
White and Asian	0	0	1	1
Any other Mixed / multiple ethnic background	0	2	4	6
Indian	0	3	2	5
Pakistani	1	0	2	3
Bangladeshi	1	1	1	3
Chinese	7	8	1	16
Any other Asian background	1	3	2	6
African	0	0	2	2
Caribbean	0	0	0	0
Any other Black / African / Caribbean background	0	0	0	0
Arab	1	1	0	2
Any other ethnic group, write below	4	0	0	4
Prefer not to say	7	3	5	15
Irish	1	0	1	2
Gypsy or Irish Traveller	0	0	0	0
Any other White background	2	8	5	15

Region of nationality

	AT23	WT24	ST24	TOTAL
UK and Ireland	11	5	14	30
Europe	5	7	6	18
North America	1	3	5	9
Central and South America	0	0	1	1
Asia	12	14	7	33
Australasia	0	0	1	1
Africa	0	1	0	1

Religion/belief				
	AT23	WT24	ST24	TOTAL
Buddhist	0	2	0	2
Christian	4	4	6	14
Hindu	0	1	2	3
Jewish	6	1	7	14
Muslim	3	3	6	12
Sikh	0	0	0	0
Spiritual	1	1	0	2
No Religion	8	13	8	29
Other	0	0	0	0
Prefer not to say	8	6	6	20

Disability				
	AT23	WT24	ST24	TOTAL
No	18	23	22	63
Yes	6	4	6	16
Prefer not to say	6	3	6	15

To Note

All students that supply contact details are contacted by an experienced member of staff, even if they request no further action. That discussion focuses on the wellbeing of the reporting student, whether any immediate action, such as implementing precautionary measures, is required, and talking through the options for further action. At this point there are three potential courses of action:

1. No further action – the reporting student decides that their report can stay on record and that they may revisit it in the future and request further action; for example, if there are further issues with the reported student(s).
2. Informal resolution – the reporting student agrees that this would be appropriate to resolve the issue(s). This might be a commitment on the part of the reported student to cease

contact, or apologise etc.

3. Formal resolution – this is the usual option followed in the case of more serious complaints/incidents, such as an allegation of sexual misconduct, physical violence, hate crime etc. This entails a formal investigation by the Secretary's Office and can lead to a Board of Discipline.

Formal Student Cases

During the 2023/2024 academic year, there were 21 matters which resulted in disciplinary cases following investigation. These involved bullying and harassment cases, hate speech and sexual assault. Investigations were conducted in line with the [School's Disciplinary Procedure for Students](#).

The outcome of these cases was as follows:

- 8 cases are pending
- 3 cases are suspended
- 1 case was not upheld
- 1 case was resolved outside of the disciplinary process
- 8 cases were upheld

Of those upheld (8), a combination of the following sanctions were implemented:

- Suspension from certain privileges
- Final written warnings
- No contact conditions
- Mandatory training
- Expulsion

(Note: Multiple sanctions/outcomes can apply to a particular case e.g. final written warning and training).

Further information and links

Support and advice	
Details of Safe Contacts	https://info.lse.ac.uk/Making-a-choice/Safe-Contacts
Reporting an incident	https://info.lse.ac.uk/Making-a-choice/Report-an-incident
External sources of support	https://info.lse.ac.uk/report-it/External-Sources-of-Support
Sexual Violence Support Worker	https://info.lse.ac.uk/Making-a-choice/Sexual-violence-support-worker
What to do if you have experienced harassment	https://info.lse.ac.uk/current-students/what-if/experienced-harassment
Student Support Map	https://www.lse.ac.uk/find-support
Training and awareness	
Consent.Ed	https://info.lse.ac.uk/report-it/Consent.Ed
Consent.Ed (LSESU)	https://www.lsesu.com/support/consented/
Staff training (including Unconscious Bias and Active Bystander)	https://info.lse.ac.uk/staff/divisions/Human-Resources/Organisational-learning/online-training
Policies and procedures	
Discrimination, Bullying and Harassment Policy	https://info.lse.ac.uk/staff/services/Policies-and-procedures/Assets/Documents/harPol.pdf
Policy and Procedure on Personal Relationships	https://info.lse.ac.uk/staff/services/Policies-and-procedures/Assets/Documents/perRelPolAndPro.pdf
Disciplinary Procedure for Students	https://info.lse.ac.uk/staff/services/Policies-and-procedures/Assets/Documents/disProStu.pdf

<p>Conditions of Registration (for 2023/24)</p>	<p>https://info.lse.ac.uk/staff/divisions/academic-registrars-division/Teaching-Quality-Assurance-and-Review-Office/Assets/Documents/Calendar/ConditionsOfRegistration2023.pdf</p> <p><i>*Please note that some cases reported in 2023/24 may be historical and therefore older conditions of registration may apply</i></p> <p>For 2022/23, see: https://info.lse.ac.uk/staff/divisions/academic-registrars-division/Teaching-Quality-Assurance-and-Review-Office/Assets/Documents/Calendar/ConditionsOfRegistration2022.pdf</p> <p>For 2021/22, see: https://info.lse.ac.uk/staff/divisions/academic-registrars-division/Teaching-Quality-Assurance-and-Review-Office/Assets/Documents/Calendar/ConditionsOfRegistration2021.pdf</p>
<p>Sexual Harassment and Sexual Violence Policy</p>	<p>https://info.lse.ac.uk/staff/divisions/Secretarys-Division/Assets/Documents/Ethics/Sexual-Harrament-and-Sexual-Violence-Policy.pdf</p>



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