

ACADEMIC GOVERNANCE, APPOINTMENTS & NOMINATIONS COMMITTEE

Purpose

The Academic Governance, Appointments & Nominations Committee (AGANC) is a standing committee of Academic Board. It is responsible for the appointment and nomination of members to committees where Academic Board is the appointing or nominating authority, for the oversight of the process for selection of the Vice-Chair of Academic Board, and for the oversight of and advice to Academic Board on academic governance arrangements in relation to Academic Board and its committees to ensure they are adequate and effective.

Terms of Reference

1. To be responsible for the appointment or nomination of members to Council and any committees for which, in accordance with the relevant constitutive document of the School, Academic Board is the appointing or nominating authority, including: Academic Board nominees to Council, Council committees and sub-committees, appointees or nominees to Academic Board committees and subcommittees (including chairs), committee and panels instituted to deal with cases related to the application of the Academic Annex, and any other School committees as relevant. To be responsible for the appointment of academic office holders for which Academic Board is the appointing authority, in accordance with the relevant constitutive document of the School.
2. To ensure recruitment, appointment and nomination procedures are transparent, identify members with relevant skills and experience, and promote equity, diversity and inclusion.
3. To undertake succession planning for those positions for which Academic Board is the appointing or nominating authority.
4. To establish a committee for the selection of the Vice-Chair of the Academic Board, and on the recommendation of that committee, provide a nomination to the Academic Board. (The selection committee shall normally comprise a Vice President & Pro-Vice Chancellor, three academic members of AGANC (other than the current VCAB), and a further representative of the Academic Board (appointed by AGANC), and shall be chaired by a member of AGANC).
5. To keep under review and advise Academic Board on the adequacy and effectiveness of academic governance arrangements in relation to Academic Board and its committees, including:
 - a) Byelaws concerning Academic Board and the Standing Orders of Academic Board;
 - b) committee framework and structures, terms of reference and membership compositions (including proposals for new or revised arrangements);
 - c) compliance with relevant statutory and regulatory requirements delivered through the committee framework;
 - d) to monitor developments in good practice;
 - e) to develop processes and make recommendations to Academic Board for the periodic review of Academic Board's own effectiveness and of its committees and the implementation of approved recommendations.

(The above authority does not preclude Council undertaking or requesting action or information through the Academic Governance, Appointments & Nominations Committee or another route in order to fulfil its responsibilities for ensuring the adequacy and effectiveness of academic governance).

6. To oversee induction and development arrangements for Academic Board and committee members as appropriate.

Committee membership composition

The Vice Chair of Academic Board (VCAB) (Chair)

Group 1 Constituency Member of the Academic Board

Group 2 Constituency Member of the Academic Board

Group 3 Constituency Member of the Academic Board

Group 4 Constituency Member of the Academic Board

Group 5 Constituency Member of the Academic Board

LSESU General Secretary

Meeting attendees

Committee secretary (from Governance Services)

(Other individuals may be invited to attend the meetings as business requires)

Reporting

The committee reports to Academic Board at least annually.

Quorum

The Chair and at least half of the membership (i.e. of those in post).

Frequency of meetings

The committee normally meets three times per year.

Approved by Academic Board: 15 June 2026

Due for review: Autumn Term 2027