



## ETHICS COMMITTEE

### **Purpose:**

To provide governance oversight and assurance to Council on ethical matters affecting the School in order to contribute to the achievement of strategic objectives and to meeting regulatory and legal obligations.

### **Terms of Reference**

1. To identify emerging ethical priorities, issues and risks (both inside the School and in the external environment) to inform Council discussions and facilitate the delivery of LSE2030.
2. To provide governance oversight on behalf of Council of the ethical matters relating to equity, diversity and inclusion across the School in support of the delivery of LSE2030.
3. To ensure appropriate mitigation of ethical risks and the provision of sources of assurance for Audit Committee and Council, including monitoring the School's response to ethical challenges.
4. To oversee, on behalf of Council, the application of the School's Ethics Code and associated procedures and arrangements, to monitor their effectiveness and to shape their focus.
5. To act as an advisory group to Council and the School's management on ethical issues as required.

### **Committee liaison:**

To liaise with the Chairs of Audit, Remuneration and Governance Committees in establishing an annual schedule of work to ensure a coherent and responsive programme is in place with clear lines of responsibility.

**Makes reports to:**

Council on its work and the governance of ethical issues at the School (annually).

**Receives reports from:**

External Funding Ethical Review Board (EFERB) (annually) and other committees which consider ethical matters.

**Committee membership composition**

- Four Independent Council members, one of who will be Chair
- One Academic Council member
- Two Staff members
- Vice President & Pro-Vice Chancellor (Faculty Development)
- General Secretary of the Students' Union

**Meeting attendees**

- School Secretary
- Governance & Ethics Manager
- Committee secretary (from Governance Services)

(Other individuals may be invited to attend the meetings as business requires)

**Quorum**

At least half of the appointed membership (i.e. of those in post) with a minimum of two Independent Council members

**Frequency of meetings**

The Committee normally meets two times per year.

Approved by Council on 21 November 2023

Due for review Autumn Term 2024