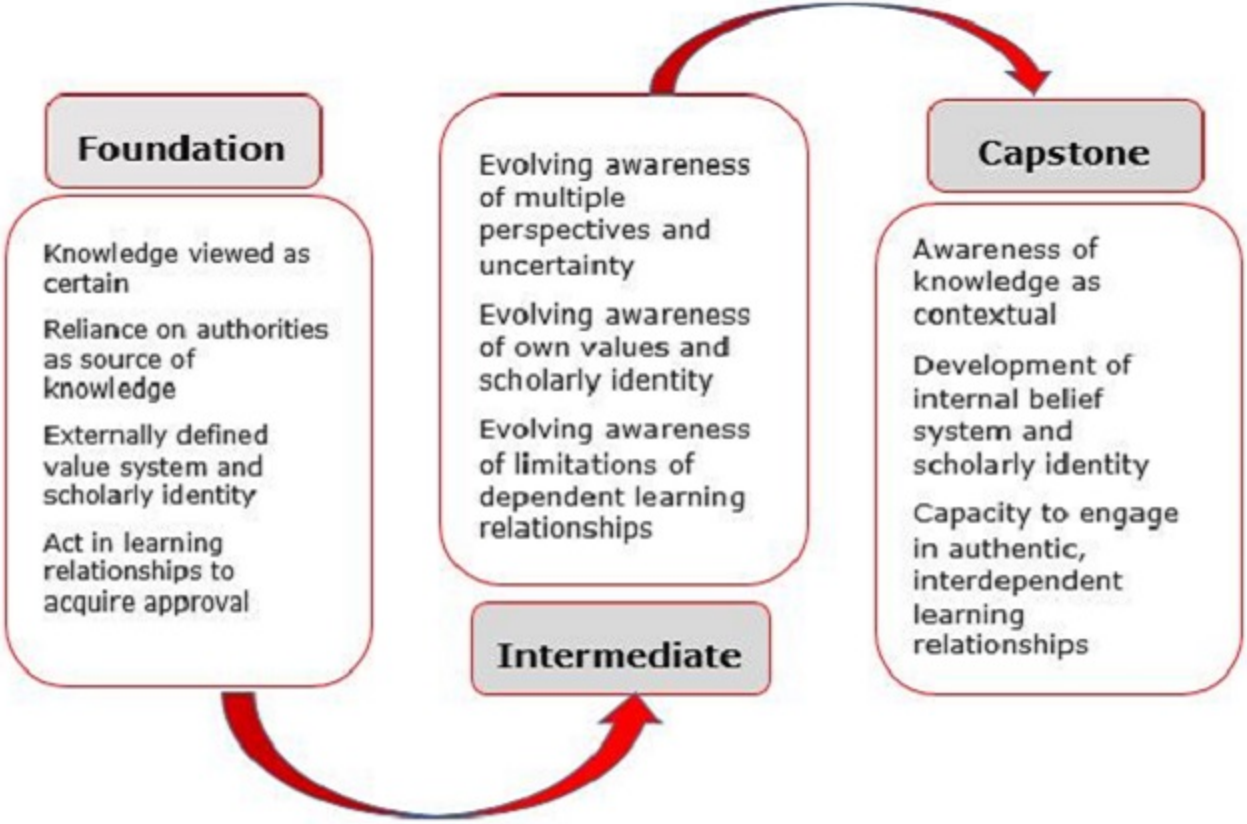

Adapted from Hodge et al. (2008)