

# Multi-Academy Trusts (MATs) Briefing for House of Lords Debate, 6 April 2022

#### Overview

- Education will be central to achieving the Government's levelling up objectives. However,
  while there is political support for the role of academies, and the Schools White Paper sets
  out that "all children will benefit from being taught in a school in, or in the process of joining, a
  strong multi-academy trust (MAT)", there are significant challenges around accountability and
  transparency within that need to be grappled with, with significant and concerning variances
  between different types of academies.
- Academies in MATs are forced to operate in very different ways to stand-alone academies or maintained schools. They can have no individual control over governance, admissions, finances, and destiny. In November 2017 of the 6,100 academies in operation 4,432 were in MATs, with only 1,668 operating as standalone, 'independent' schools. With over 1000 MATs now existing, it is important to understand how these Trusts control their academies.
- LSE research by Prof Anne West and Dr David Wolfe QC (Matrix) highlights significant
  concerns around decision-making, transparency and independence within the academies
  programme and particularly with MATs. It recommends a policy overhaul to bring the
  programme closer to the original intention, underpinned by a new common rule-book
  for all state funded schools.

## The Legal Status of Academies in MATs

- Academies within MATs have no legal identity of their own. These individual academies have
  precious little of the individual independence and decision-making powers promised when
  the academies programme was first envisaged.
- Instead, it is the MAT itself which has the legal status. The MAT holds a contract with the Secretary of State, rather than each individual school, meaning that schools in MATs have no automatic freedom or ability to make decisions relating to their running and policies, as individual "stand-alone" academies (or maintained schools) do.
- Because they have no individual legal identity, academies in MATs cannot extract themselves from that MAT to exist as an independent entity or to join another MAT. This can leave good, ambitious academies bound to low-performing MATs.

#### Governance

- There are significant differences between the governance of academies and of maintained schools. In maintained schools, the governing body runs the school, setting ethos, vision and direction and appointing the head teacher. Its composition is set by statue, and governors must have the skills to govern and meetings must be reported. Decisions in academies, however, are often taken without transparency by trustees whose appointment is opaque and who may have little, if any, educational expertise or experience.
- Many academies in MATs have no individual power over governance arrangements, and in some cases have been "locked into" a contract that is no longer appropriate for the values and direction of their staff and pupils. High-performing academies forced into a MAT on the basis of a single historic Ofsted report, for example, cannot change their arrangements.

- Admission policies for academies in MATs are ultimately overseen by the centralised MAT, not the individual academy. These decisions can be made in a number of different ways they may be made centrally, or they may be devolved in part or in whole. This has led to opaque admissions processes which have made it difficult to ascertain whether they are legal, with concerns raised about admissions to secondary school from pupils attending primary schools run by the same MAT, which may be outside the secondary school's normal catchment area.
- Academies in MATs also can have no autonomy over their curriculum. This can be centralised by the MAT, giving schools less flexibility than they would have as single academy trusts or maintained schools.

## **Financial Arrangements**

- MAT accounts, while having to be signed off by an external auditor, do not provide detail of how public money is spent, and data published by MATs can mask financial decisions made regarding individual academies. This is in contrast to the accounts of maintained schools.
- This lack of transparency has led to concerns that MATs are using public money to pay
  excessive salaries, beyond the boundaries of the School Teachers Pay and Conditions
  framework that governs maintained schools. It has also allowed MATs to pay out
  compensation costs without setting out how much public money was used to cover this,
  using opaque reporting practices to hide the payments.
- The procurement practices of Academy Trusts were also of concern. "Related party transactions", which are business arrangements between a MAT and body which those responsible for the governance of an academy have a personal connection, were worth £120m in 2015-16, numbering over 3,000 transactions. Opaque rules led to lucrative contracts going to a company owned by a MAT Chief Executive, and even to that Chief Executive's daughter. [Since Professor West and Dr Wolfe published their research, trusts must obtain prior approval for such transactions exceeding £20,000.]

### Recommendations

- There should be a new common rule-book for all state funded schools to establish coherence across the system and deliver equality of opportunity for pupils. The rule book should cover governance, admissions, the curriculum and funding and ensure improved transparency and accountability across academies.
- Admissions processes should be better aligned across the state-funded school system. They
  should be subject to local agreement and administered by the local authority on behalf of all
  local schools to ensure democratic accountability. The Local Government Ombudsman
  should have jurisdiction over academies' admission and exclusion panels, as they do over
  maintained schools.
- All academies run by MATs should have their individual legal status restored, with a
  contract between the local authority and each individual school to restore local oversight and
  accountability. This will also restore autonomy and allow academies to be mobile and
  flexible. Further thought should be given to the future of MATs, possibly as a service that
  newly independent academies could buy into and leave as appropriate. Consideration should
  also be given to allowing academies to revert to maintained school status.