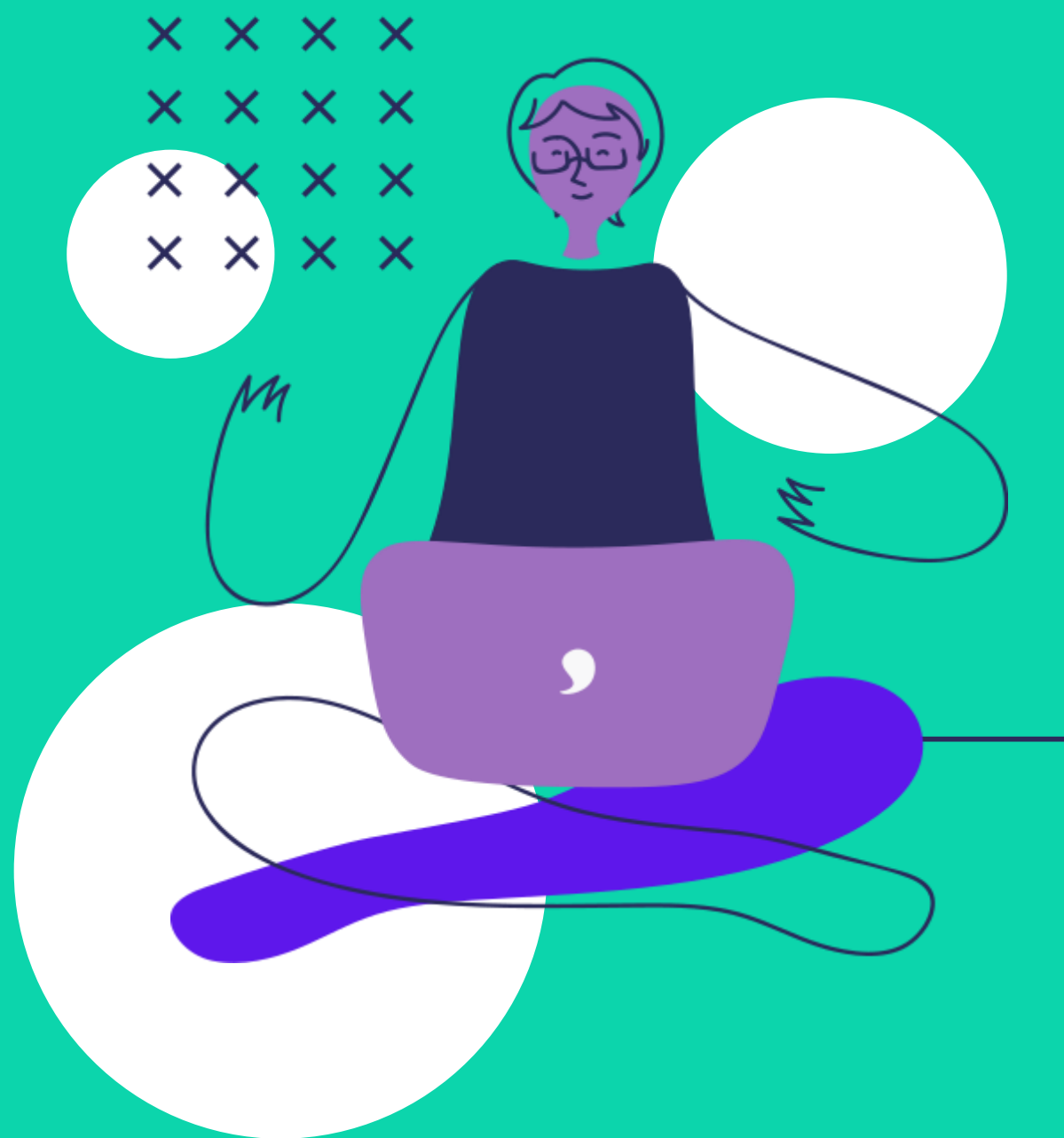# The Future of Flexible & Agile Working

In conversation with Andrew Young

24 August at 10:00 AM

LSE
Power

Purpose of today's session

Gathering perspectives from Power members and staff from across the School on flexible and agile working arrangements they had before COVID and since lockdown to better inform future development of policies.

Agenda

10:05-10:10   Welcome & intro from Power
10:10-10:15   Overview from Andrew Young
10:15-10:18   Factors to consider
10:18-10:30   Breakout rooms for discussion (randomly assigned)
10:30-10:50   Q&A — From breakout rooms and general audience
10:50-10:55   Closing Remarks from Andrew Young
10:55-11:00   Thank you and Next Steps
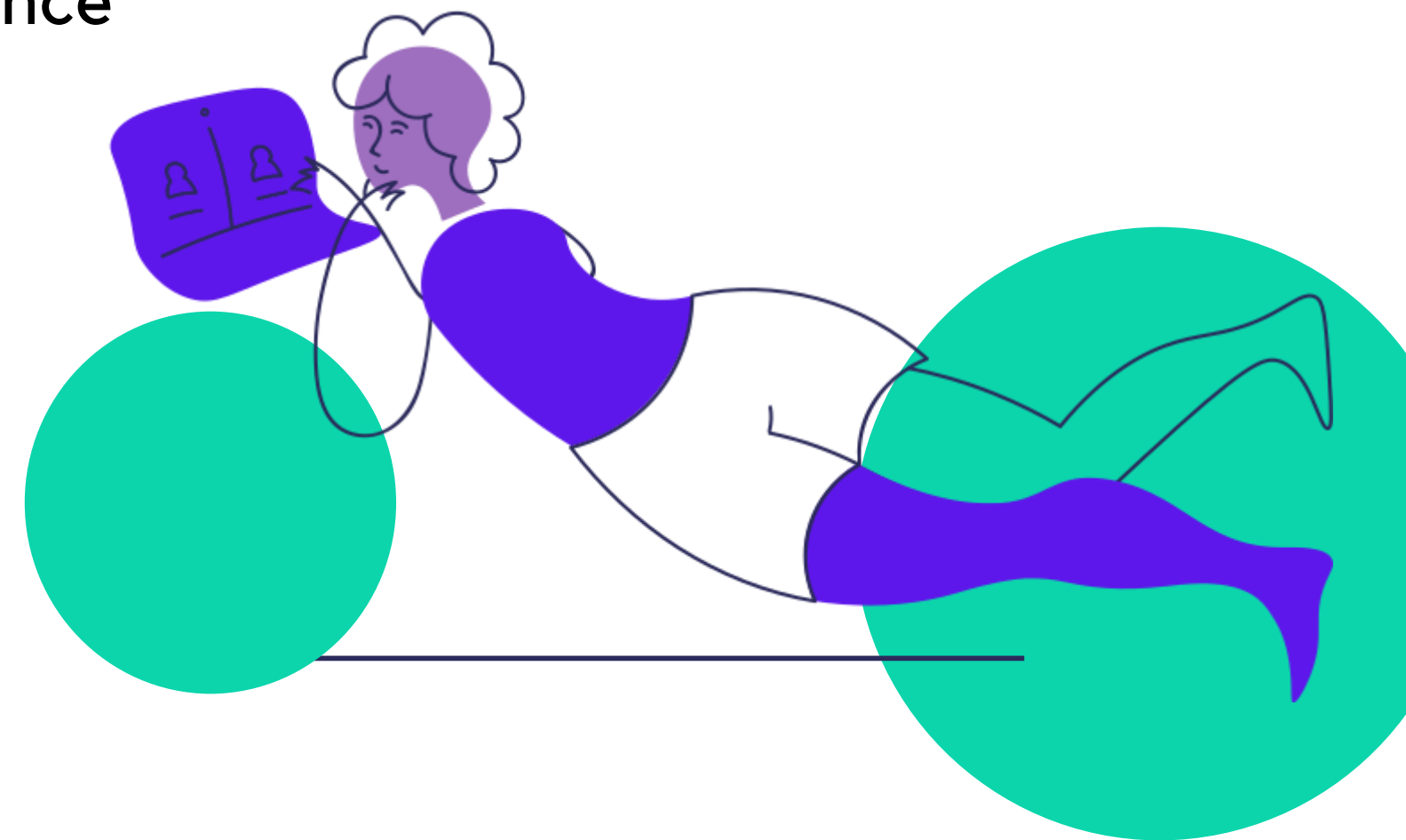
Questionnaire Results

Has your overall work-life balance improved since you have been working from home?

7.0%

20.9%

72.1%

■ Yes ■ No ■ No Difference
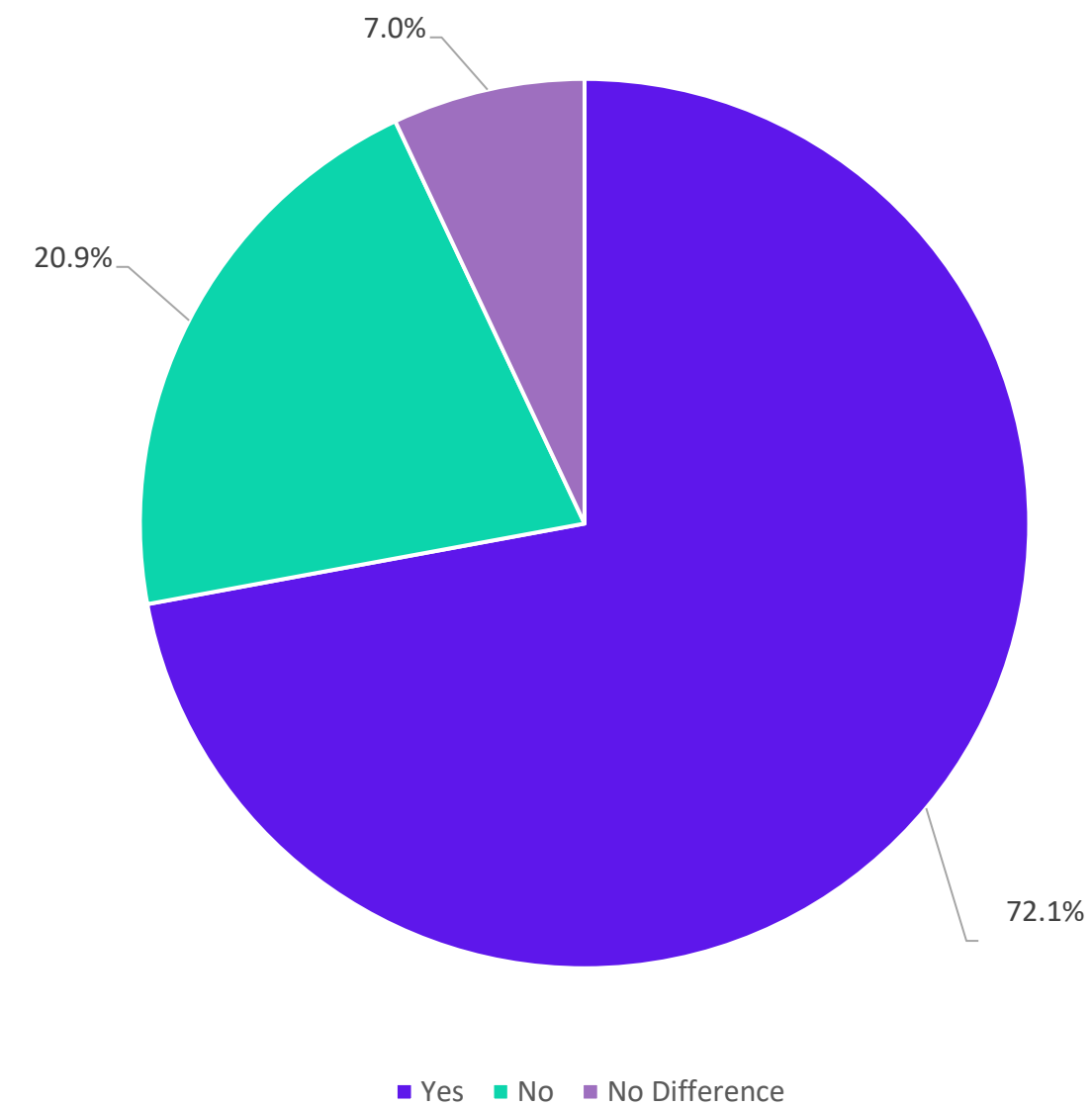
Flexible vs Agile

Flexible working — contractual change to the working hours or patterns. Examples include: annualised hours, compressed hours, home-working, job share, part-time working, staggered hours, term-time working, transition to retirement

More info from HR

Agile working — working standard contracted hours from a different location (can be home or a café or library, etc...)
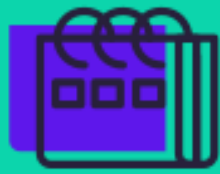
Andrew Young

Factors to consider

Wellbeing

Work-life balance
Mental health
Physical health
Stress

Financial

Travel costs
Office space
Equipment
Salary

Environmental

Printing
Commute
Office building

Diversity

Parents & Carer's
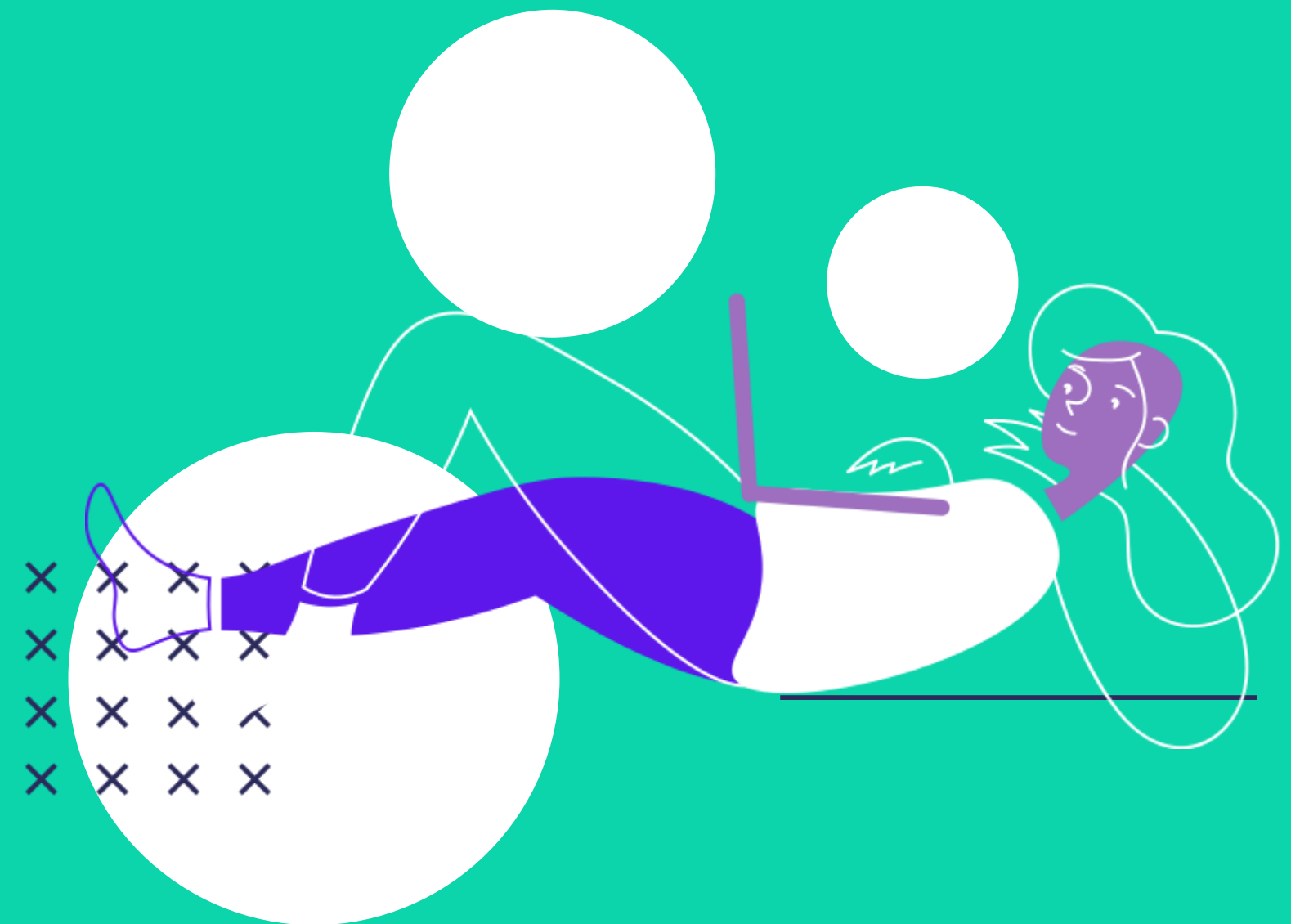Disabilities
Fairness
Equity

Productivity

Work output
Technology
Infrastructure
Student experience
Service delivery

Breakout room discussion

What questions do you have for Andrew?

Returning to the main room in 10 minutes

Questions from your Breakout Rooms

We will rotate through each breakout room to get your question for Andrew.

If your question wasn't chosen, feel free to put it in the chat box for the open Q&A portion.

Thank you!