

# **LSE Real Role Models**

International Women's Day 2024



**Delphine  
Benezet**

***“resilience with grace”***

Delphine has been a pillar of the Global Academic Engagement team with PAGE. She has been with LSE for nearly a decade with a wealth of institutional knowledge, always ready to support team members whenever they are in need. Delphine is capable, patient and can always be relied upon. I am really grateful for her continued contributions to the team, and view her as a genuine role model for all.



**Xiaoran  
Xu**

***“FABULOUS”***

Xiaoran inspires me with her dedication to her work with LSE Power and how she consistently pushes herself outside of her comfort zone. Her growth on a personal and professional level this past year is inspiring and I am super proud of all she has achieved!



**Louisa  
Lawrence**

## ***“inspirational leader”***

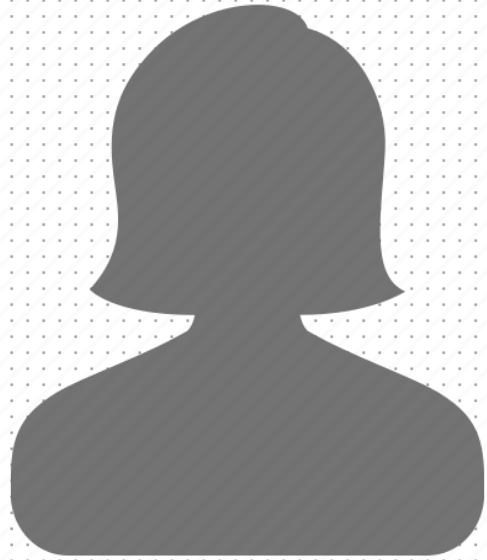
Louisa keeps our department running, and we'd be lost without her! She creates a very positive environment to work in, and always makes the time to speak to everyone in the team and check in, regardless of whether she line manages them. She is caring, thoughtful and supportive. She champions the PSS team, making us feel as valued as academic colleagues and makes us feel safe, important and respected. She motivates me to be a strong (female) leader at LSE and is a fantastic example of an inspirational leader.



## Serena James

### ***“Inspirational and supportive friend”***

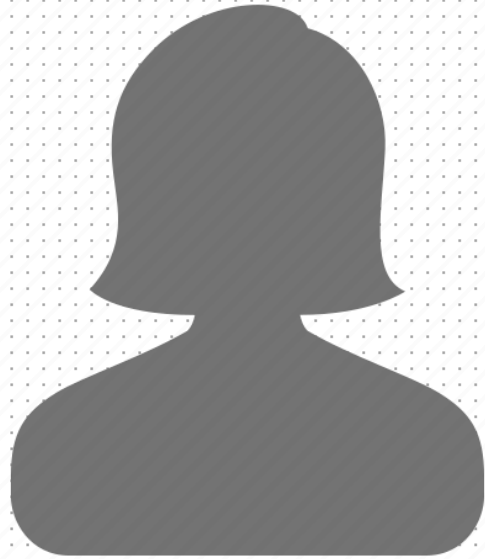
Serena and I met at work, but are now good friends outside of work too. She is an amazing person, and takes on every challenge and battle without complaint. She is one of the most caring people I've met in my time at LSE. She always makes time for me as a friend, even when she herself is pushed for time or emotional capacity. She inspires me to be a better friend! And I'll always be proud that she achieved a Distinction in her Masters at LSE, whilst working fulltime and studying during the global challenge that was COVID-19! Inspirational!



**Grace  
Dempsey**

***“Ambitious, kind and courageous”***

Grace has provided phenomenal support for me during my transition back into amended working hours. She was invaluable on a personal level whilst I was on sick leave and has helped act as a point of liaison between myself and the team during this period. I am inspired by her tenacious attitude towards challenging the unknown and facing difficult situations to seek personal growth. It has been helpful to model her self compassionate behaviour.



**Drucilla  
Nelson**

***“Resolute serenity and  
compassionate leadership.”***

Dru has always been very welcoming, patient, understanding and generous with her team. She trained me when I started at LSE over a year ago, and was always there to answer any questions I had or to help me resolve any issues or mistakes I made along the way. She provides the perfect balance of being a manager where she is attentive to what we are doing as a team but gives us the space and autonomy to work in a way that works best for each of us. Dru not only makes herself available to us whenever we need her help or advice, but she does it always with kindness and a big smile.



**Georgia  
Toynbee**

## ***“A Star!”***

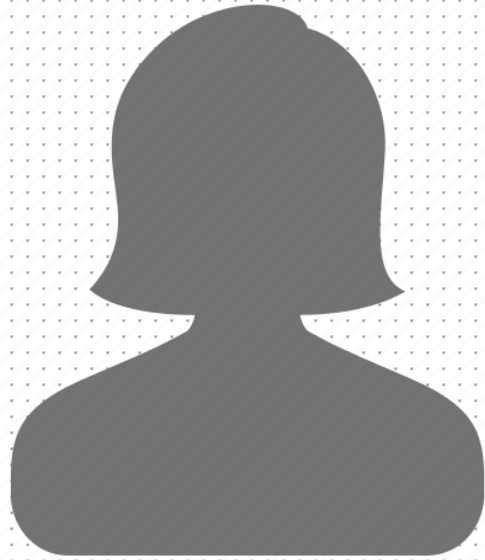
Georgia is an incredibly supportive individual, who has everyone's well being at heart. Always upbeat and a pleasure to work with, she thinks of creative solutions to problems and draws attention to details that many forget! A true ambassador for EDI, she is inspirational on so many levels and has guided me in my own development. Georgia is an absolute treasure and I feel very lucky to work alongside her.



**Claire  
Tomlinson**

***“Genuine”***

Very inviting, supportive and kind to a new temp they have never met. She was helpful and encouraging. Very thoughtful of her to keep contact and awareness of my needs at LSE at the time. Genuinely a great person who deserves the applause.



**Georgina  
Milligan**

## ***“Dedicated”***

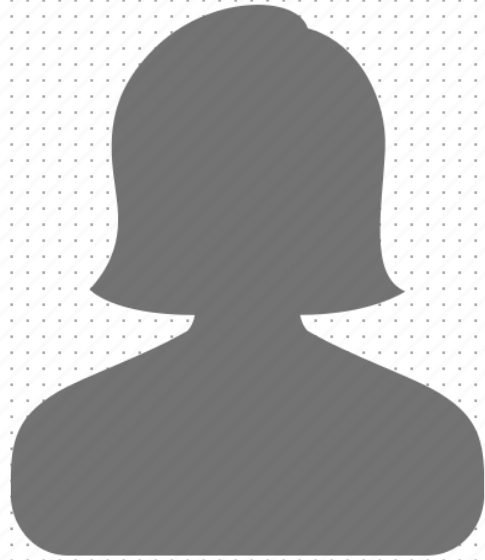
Georgina (George) is just a joy to work with. She's an experienced and highly professional events and operations manager, and has amazing organisational skills. On a personal level her warmth and empathy as a colleague, and her sense of humour, have been a great source of support and encouragement. Thank you George, and thank you LSE Power for this fantastic initiative - I found it difficult to nominate just one colleague as I feel lucky to work with so many wonderful individuals at LSE!



**Kendall  
Livingston**

***“Total babe”***

Kendall is just the best line manager I have ever had. I really look up to Kendall in how she does her work, and also how she carries and presents herself -- she's really so professional, and at the same time has such an air of cool confidence. It's genuinely so inspiring to be working with her!



**Rebekah  
Huggins**

## ***“Inspiring”***

Rebekah leads by example and somehow manages to always remain calm, no matter how busy or challenging a situation might be - in a crisis she does not become overwhelmed and is excellent at appearing unflustered. Rebekah she is highly respected by her team, whom she makes feel very comfortable with her approachability, respect for them and firm but friendly manner. Her reputation should precede her! Although I don't have a relationship with her outside of work, I know that she is just as driven, humble, fun, available and supportive as at work.



**Lauren  
Garden**

## ***“EDI WHIZ”***

Lauren has been an immense behind-the-scenes support for LSE Power (and no doubt for all the other staff networks). She's super responsive, is eager to help and find solutions, proactive in her endeavour to improve EDI at LSE, and also a joy to work with so definitely wanted to nominate Lauren as an unsung EDI hero and role model :)  
THANK YOU



# Claudine Provencher

***“The kind of leader I want to be.”***

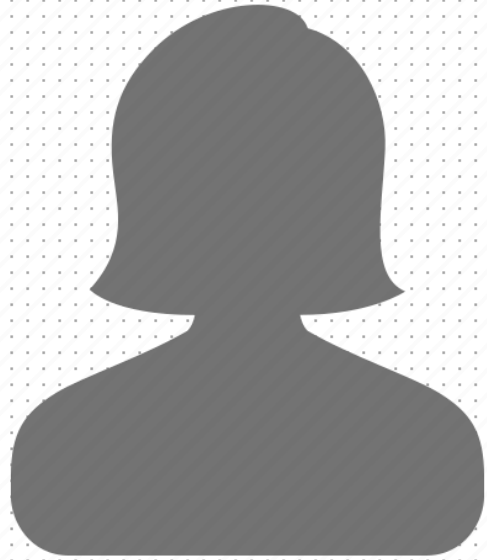
Last year, despite being very, very busy, Claudine took the time to nominate many women in her division and that is just testament to the kind of person she is. Despite all of the roles she has and her busy schedule, if you need her support, guidance, or just the chance to chat something through she is always ready to listen and help as soon as she can. She sees every member of her team as an individual and always prioritises the person over the work - which as a result means the work always happens to a high standard because we know the level of trust she has in our abilities. Claudine is an inspirational leader and truly a real role model.



## **Tevec Ibrahim**

### ***“Inimitable”***

Tevec is always supportive and encouraging, empathetic and is a great listener. She is a confident, clear communicator, driven and ambitious to change things for the better and is passionate about delivering great service. She has good rapport with her team as well as other colleagues and is a strong EDI advocate



**Harriet  
Ogborn**

***“Someone I can be myself around”***

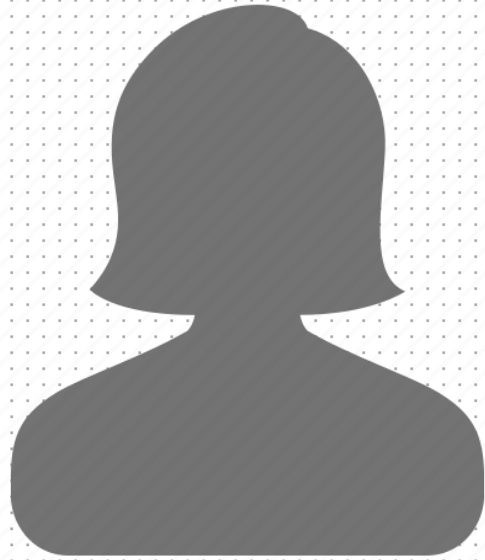
Harriet is invested in my wellbeing and career development. She is always ready to offer support and guidance and listen to any questions I may have or issues I may be going through. She gives me a lot of initiative to work on my own projects but also gives guidance whenever needed. She is also invested in improving the equity, diversity and inclusivity of our workplace, always thinking about how to make it a more welcoming environment. I think she's a great manager and role model!



**Helen  
Ward**

***“A great manager - professional but also patient and fun!”***

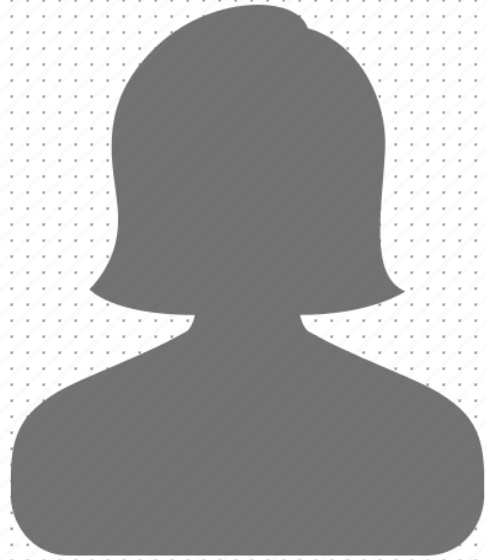
Helen always offers guidance for any issues I may be going through. She gives me a lot of initiative to work on my own projects but also gives a lot of support whenever needed. She is a great line manager - she teaches me how to do my job well and is patient when I don't get things right away. She is also a really innovative/creative thinker! I'm always inspired by the ideas she has and I can tell she cares a lot about her work and she sets a good example for being a good comms assistant. I think she always has ways of looking at things in ways I never would've thought about before. I think Helen is a great role model!



**Samira  
Mezroui**

***“gracious”***

No matter how much she has on her plate Samira is always there to support her colleagues. She has a great knowledge of the school and its operations and is insightful and kind in her advice. Samira always treats staff at all levels with consideration and respect and I look up to her as a model for behaviour. She is a pleasure to work alongside.



**Natalie  
Paris**

***“Superwoman!”***

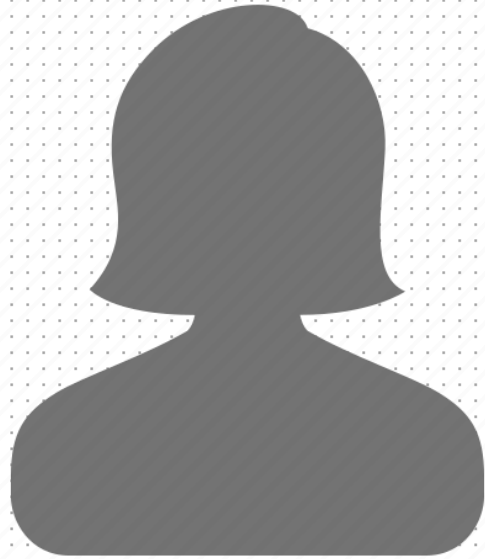
I'm so inspired by Natalie's unflappable nature and her ability to stay calm in difficult situations. I'm grateful for Natalie's support, encouragement and advice. Natalie is hard-working and truly one of a kind. She prioritises the wellbeing and development of her team and she should be admired for this.



**Claire  
Tomlinson**

## ***“Special”***

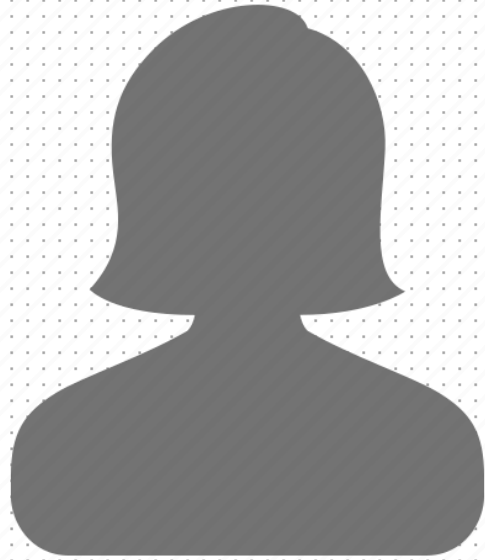
Claire is dedicated to improving processes and has brought about key changes in her Department that have benefited both staff and students. Claire is an incredible friend and has been an invaluable source of support for me over the years - I don't know where I would be without her!



**Kerr  
y  
Hocken**

## ***“Strong”***

Kerry can be quite self-deprecating but has been instrumental in running a division that is essential for the research we do. She is always helpful and willing to listen. Kerry is generally the one who has to be firm and that doesn't always go down well with academics and support colleagues and I'm sure leads to grumbles but she seems to handle these well. Kerry's always seemed very committed to the work she does and the people she both manages and supports; I'm not sure she always hears how much she is valued.



**Bryon  
y  
Wills**

## ***“Wonderful human”***

I'm thrilled to nominate Bryony Wills for the Real Role Model Award! They're the epitome of a true role model, always approachable, kind, and genuinely caring for everyone on the team. Bryony creates a space where her team can 'show up as they are' and where we all feel valued and supported, showing us what it means to be inclusive and respectful every day. Bryony doesn't just manage, she mentors, helping her team grow personally and professionally. I appreciate her down-to-earth attitude and calming demeanour, and her leadership style has helped me redefine what a line-manager can be.



**Prof. Pauline  
Barrieu**

## ***“Dedication”***

Pauline's professionalism and dedication to the well-being of her students and her colleagues go over and above what we should expect from a senior academic. She has supported through tough times and helped me navigate tricky political situations.



**Jenny  
Stowar**

## ***“Dependable”***

Jenny is the most dedicated, kindest, fun to work with colleague and LSE students are very lucky to have her. She also manages to combine a busy personal life with her work in a way that is most commendable.



**Jen  
Brown**

***“Solid”***

Jeni is a most dependable colleague, superbly organised and fun to work with.



**Joanne  
Hay**

***“Simply the best”***

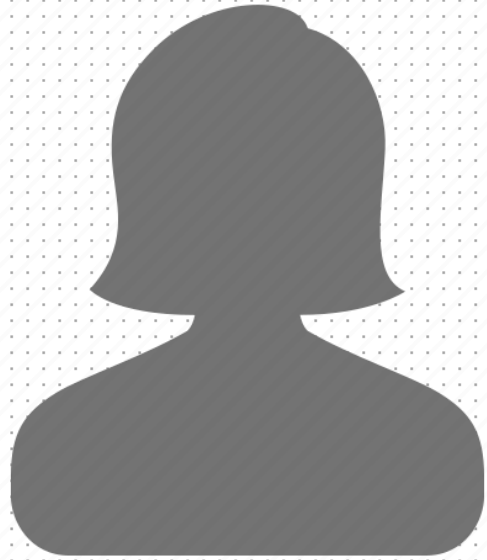
**What can I say?  
Where would the  
School be  
without her?**



**Niamh  
Tumelty**

## ***“A true leader and role model”***

Niamh was my mentor as part of the Aurora programme and her guidance and support have given me confidence to find my strengths and start to share them more and be open to opportunities. Her open nature and supportive way of listening and helping me find my voice when I have been doubting myself has been really important to me throughout the process and I am very grateful for her time.



**Rana  
James**

***“Fabulously cool”***

Rana supports not only me but the entire Health Policy Department. Her work makes a bigger impact than many people realize and she is an integral part of the team. She is a friendly colleague who will get stuck in on other projects even when not directly within her remit and her willingness to learn and develop is inspiring. I have no doubt she can do whatever she puts her mind to!

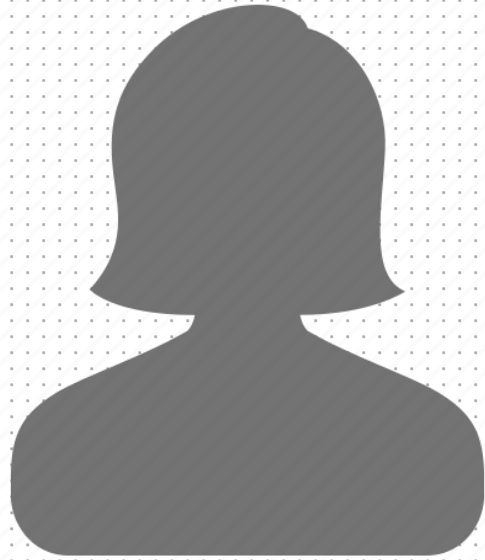


**Prof. Niki  
Lacey**

## ***“Class.”***

Niki is a wonderful woman and colleague. Not only is she an excellent academic with an extensive career, she is also a very kind, engaging and positive person to everyone around her.

I have known Niki for many years and everyone in the Law School (and beyond) loves her! She never has a bad word to say about anyone and is always very supportive to her peers and the PSS staff. Thank you Niki for your kindness, you are a great role model to us all!



# **Sugirth a Damadram**

***“exceptional”***

I would like to nominate Sugirtha Damadram, the HR Partner for the PhD Academy. She provides the team with support and guidance on HR matters. She is always positive, thorough & considered in our interactions, despite no doubt dealing with a heavy workload herself. She has a natural ability to strike the correct balance of being approachable yet professional and has a welcome knack of breaking down large tasks ahead into smaller, manageable milestones! Sugirtha's enthusiasm for her role and commitment to supporting LSE staff is both motivational and inspiring.



**Sophia  
D'Angelico**

***“Creative and determined”***

Sophia inspires me with her energy, her can-do attitude and her ability to make friends and connections at the drop of a hat. She doesn't shy away from a challenge and looks for proactive, creative ways to solve problems. The energy she brings to the team is second to none.



**Katie  
Edwards**

***“Calm and collected”***

Katie inspires me with her calm, unflappable demeanour (no mean feat working in Events!) and her ability to get things done effectively and efficiently. She is highly organised and great at translating blue sky ideas into tangible actions. She is resolute and steadfast even when challenges are thrown her way.



***“The best!”***

Megha is the most motivating and supportive person to be around. Her positive energy and empathetic approach mean that anyone that comes to her for support feels so much better and empowered to tackle whatever they are dealing with. Megha is incredibly generous with her time and makes everyone around her feel so valued. It's an absolute delight to work with such an amazing person!

**Megha  
Krishnakumar**



**Georgia  
Toynbee**

## ***“Empathetic warrior”***

Georgia uses her immense intelligence, empathy and compassion to support others, champion important causes and take real and meaningful action to make things better. She is tenacious, committed and an inspiration to us all.



**Sophie  
Chinneck**

***“Ambitious and dynamic”***

Sophie inspires me with her ability to look at the bigger picture and develop the right processes to make things happen. She is a great advocate for the team and making sure our needs are heard and met. She is a wonderful, considerate colleague: warm, collaborative and always on the front foot.



**Hanna  
Alam**

***“Considerate and collaborative”***

Hanna inspires me in how well she collaborates with colleagues at all levels (including students) to ensure the needs and opinions of others are taken into account in delivering her work. She is self-reflective, committed to developing herself and willing to embrace new ways of working. Hanna is a warm and approachable team player.



**Phoebe  
Allen**

***“Spirited and driven”***

Phoebe inspires me by tackling challenges head-on and being ready to get stuck in and learn new things. She marries her excellent attention to detail with the ability to 'zoom out' and think about how she wants things to look in the future. Phoebe brings an infectious, joyful energy to her work and the team.



**Claire  
Tomlinson**

***“Caring and supportive”***

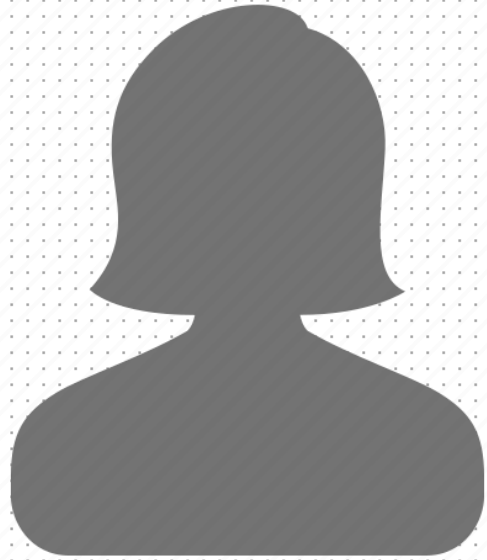
Claire is such a kind and supportive colleague! She always takes the time to think about other people and cares deeply for her team's wellbeing.



**Louisa  
Lawrence**

## ***“Inspiring”***

Louisa is an inspiring manager - she really cares about her team and always goes the extra mile to make sure everyone is happy and supported in their work. She encourages ambition and innovative ideas!



**Paulette  
Annon**

***“Valued and appreciated”***

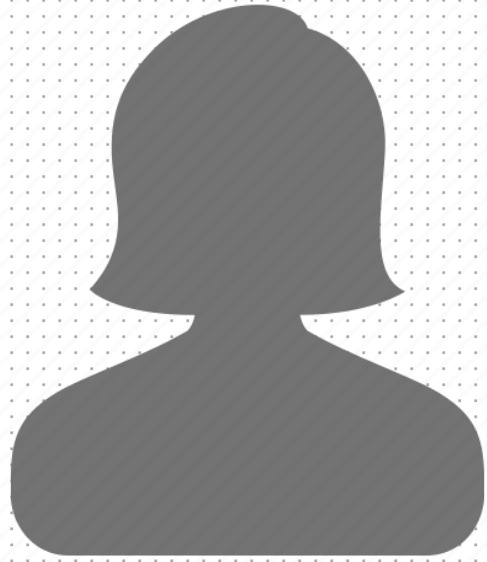
Paulette is a joy to be around. She gives her time generously to her colleagues, students and community. Her smile and energy lights up a room.



**Melissa  
Nicholson**

***“Innovating change maker”***

Being around Melissa is energising. She gets things done. She is a motivating and inspiring driving force. If you want to move mountains, she is the kind of person to have in your dream team.



**Robtel  
Pailey**

***“Fearless”***

Robtel role models fearlessness, she stands up for herself and others. She lets her own light shine so others may find their way. She is inspiring to be around and she is achieving great things in her field.



***“Uplifting”***

Megha radiates positivity, she can lift your spirits like no other. Chatting and laughing with her is a tonic.

**Megha  
Krishnakumar**



EmbRace Co-Chair

**Tash  
Dalling**

***“Community champions and  
connectors”***

Yvonne and Tash invest their time and energy into building up their community and giving voice to those who might feel voiceless. It is often work that happens behind the scenes, so it might go unnoticed, but we see you and we appreciate you. Thank you for all you do!



EmbRace Co-Chair

**Yvonne  
Olusoga**

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**Nathalie  
Van-Der-Elst**

***“Inspirational”***

Nathalie is great to work alongside - she brings a sense of order, calm, and analytical thinking to any issue at hand and is also incredibly fun! I've lucked out to have her as a Co-chair and we're often quite complementary in our skillsets. The School is lucky to have her and I learn a lot from her on each project/event we get to work on.



**Vanessa  
Doust**

## ***“Compassionate”***

Vanessa is one of those managers one lucks out to be able to work with - she brings a strong sense of cohesion to the team, and always empathetic and willing to listen to ideas that are off the beaten track, or differ from the way things have been done. I admire her encouragement for autonomy and innovation, and feel that it has strongly helped my growth on the team. Thanks, Vanessa!



**Cecily  
Sheppard**

## ***“Star of Comms!”***

Cecily (and Alfred!) is a joy to work with, and is possibly the person on the team who gets the most ad-hoc comms related requests and always manages to accommodate/advice effectively. Our presence as a team has grown significantly across all stakeholders since she joined, and that's not just because she's got the most adorable pup in tow! Thanks for being such a star, Cec :)



## Dan Login

### ***“Efficiency thy name”***

Dan's not only an incredibly supportive colleague, he's also a lovely friend to have a bev with post 5pm! He's a problem-solver through and through, and everything he works on or is affiliated to is instantly made better. It's a pleasure to work alongside you and learn - thanks for all you do!



**Phoebe Ferris-  
Rotman**

***“Vivacious!”***

Phoebe's an incredibly energetic colleague and always helpful in her actions and recommendations. Despite spinning multiple plates, she's a supportive of both colleagues and her network, and always a fun presence to have around! Thanks for being you, Pheebies :)



**Souad  
Mohamed**

***“Ambitious and Inspiring!”***

Souad is a multi-talented being who juggles an academic and PSS role at the School with finesse. Very inspired by her travelling the world and showcasing important research at conferences - displaying a great work-life balance at play. She's also an important member of Power, being insightful and critically analysing our approach in helping us be better representation for the network. We're thoroughly grateful to have her!



**Amy  
Norton**

## ***“Game changing!”***

Amy, despite not having been at the School a long time, has already started to make a significant dent towards our collective approach to EDI. It's delightful to be able to speak to her and be met with a genuineness of approach, and equal care and weight given to any issue. I particularly like the way she's able to balance the needs of multiple stakeholders with tact and levity where appropriate. She's an asset to the School and I love being able to work with her :)



**Priyanka  
Kumar**

## ***“Leader”***

Priyanka ensures that individuals are doing their jobs with support and aplomb; and that the team are doing the simple things right, and the less simple things thoughtfully and confidently. She genuinely includes everyone, and drives them to continuously improve our already-fantastic network.

On top of all of this, she is always calm, patient, and kind. Empathetic, constructive, and focused. I am privileged to call her a colleague and a friend.

# Can't see the person you nominated?

Some nominees asked to receive their feedback privately instead.

The ones who did were still very grateful to have been nominated!

On behalf of the LSE Power Steering Group

**Thanks to everyone who makes the School a better place!**

