

## V14 LSE Space Norms

Academic Departments							
Post	Cellular office	Shared office	Open plan	Space Target	Notes		
Professor	1						
Associate Professor	1			12 00 m	Single offices only for Academics of equal or greater than 0.5 FTE; If less than 0.5 FTE (Part time), access to a Shared office		
Assistant Professor	1			— 12 sq.m			
Education Track / Practice Track	1						
Course Tutor	1			12 sq.m			
LSE Fellow / Teaching Fellow		/		5 sq.m			
Emeritus / Centennial Professor		/		5 sq.m	Based on FTE		
Visiting Professor		/		5 sq.m	Target of providing 1 supernumerary office for Senior Visitors per		
Visiting Lecturer			/	5 sq.m	Department; Visitors to have access to shared desks - ratio to be agreed with PSM based on needs.		
Visiting Fellow			/	5 sq.m			
Visiting Students				No provision			
Departmental Researcher			/	5 sq.m	As per RC space norms		
Departmental Occasional Researcher			/	5 sq.m	Hot Desking - 1 desk provided per 1 FTE		
Guest Teacher			/	5 sq.m	Hot Desking - 1 desk provided per 1 FTE		
Graduate Teaching Assistant (PhD student)				No provision	Access to 121 meeting room		
Departmental Manager	/			8 sq.m			
Professional Services Staff			/	5 sq.m			
Departmental Advisor	/			12 sq.m	Based on FTE		
Departmental Meeting room	1 per Department, target size of 40 sq.m or circa 20 people capacity						
121 Meeting room	Target of 2 per Department; subject to the number and type of accommdoation of LSE Fellows, GTs, GTAs and PSS						
Undergraduate Common room	1 per Department, target size of 30 sq.m						
Postgraduate Common room	1 per Department, target size of 30 sq.m						
Staff / PhD Common room	1 per Department, target size of 40 sq.m						
PhD Study space	1:1 desk:student ratio - recommended desk size 1200 mm; Provision for student's until their normal submission date						

Research Centres / Institutes								
Post	Cellular office	Shared office	Open plan	Space Target	Notes			
Research Centre Directors	/			12 sq.m	No more than 1 office			
Professorial Research Fellows	/			12 sq.m				
Associate Professorial Research Fellow		/		5 sq.m	In Shared offices unless Deputy Director (Single office, 12 sq.m)			
Assistant Professorial Research Fellow		/		5 sq.m				
Research Fellows			/	5 sq.m	1 desk per FT in open plan. If less than 0.5 FTE (Part time), in shared desks.			
Research Assistant			/	5 sq.m				
Research Officer			/	5 sq.m				
Occasional Researcher			/	5 sq.m				
Visiting Professor		/		5 sq.m	Target of providing 1 supernumerary office for Senior Visitors per Department; Visitors to have access to Hot Desks - ratio to be agreed with PSM based on needs.			
Visiting Fellow			/	5 sq.m				
Centre Manager	/			8 sq.m				
Professional Services Staff			/	5 sq.m				
Centre Meeting room	1 per Research Centre, subject to affordability							
Staff Common room	1 per Research Centre, subject to affordability							

Professional Services Divisions								
Post	Cellular office	Shared office	Open plan	Space Target	Notes			
Professional Services Staff			/	5 sq.m				
Staff working on campus 4-5 days a week could be allocated a dedicated desk.								

All other staff working on campus 3 or fewer days will be sharing desks, unless there are EDI asjustments required.

2:1 staff to desk ratio will be provided in blended workspaces, with additional 20-40% of ancillary facilities, according to requirements.

Meeting and common facilities will be shared amongst divisions in the same building.

## Notes:

- The above table shows the space standards by category of staff and applies to the Full Time employees (equal or more than 0.5 FTE). No member of staff has entitlement to more than one office across Campus.
- 1. 2.
- Office size is subject to limitations, such as building grid and fenestration pattern. 3.
- Staff on sabbatical, unpaid or parental leave may be required to make office accommodation available for use by other staff in the Unit. 4.
- Non-office facilities for Research Centres and Institutes will be subject to affordability. 5.
- 6. Print and store areas should be considered as per the needs of each unit.
- Where possible, student facilities will be enclosed. 7.
- 8. Sufficient meeting and collaboration space will be provided at the vicinity of each unit.
- This list is not exclusive to the above post titles. In cases where staff have different post titles, the space norms will be decided in proxy with the above categories between PSM and the Unit. 9. The criteria include student contact, availability of meeting space and activity to ensure that appropriate space for all colleagues is provided for the work they intend to do.
- 10. Divisions will opt in blended working when relocated.
- 11. Accommodation proposals will be informed by EDI considerations.
- 12. Applying the Space Norms is subject to space availability, and they may need to be applied when a unit is relocated.
- 13. The Property and Space Management Unit (PSM) can be contacted at estates.space.requests@lse.ac.uk.
- 14. V14 of the Space Norms was reviewed by the Estates Management Board on 07/12/2022 and confirmed on 1/02/2023.