

Sustainability Operations Action Plan - updated Jan 2024		Sustainability Strategic Plan theme 6: Our School - Reaching Net Zero Carbon and reducing our environmental impacts					ISF		
Aspect	Strategic Plan objectives	Targets	KPIs - Success measures	Actions	Main lead	Completion timeframe	Action status	Progress updates	
Carbon	Adopt a challenging carbon reduction pathway and reach net zero emissions across all of our activities as soon as possible and no later than 2050.	Net Zero 2030 Scope 1 & 2 50% absolute carbon reduction target by 2030 from 2018/19 baseline	IC02e NetCO2e reduction pa	Conduct a technical feasibility study of building electrification	Capital Development	Ongoing	Ongoing	23/24 Spring term update: (E1) Feasibility funding for whole campus to be identified with Director of Estates. Winter term update: As per autumn term update Autumn term update: update 05/09/23; no update 11/12/23 NAB electrification works completed August 2023 and QLD in September 2024. Standard specification updated annually by collaboration within estates. 23/24 Spring term update: (TA) Project SWAN: Development Partner expected to be on board October 2024. Construction start planned for April 2026; Network will be phased – there is a reasonable possibility that different tariffs will apply to different phases of the network. Phasing may depend on where there are clusters of organisations ready to connect. Network isn't going to be completely net zero – 5% of heat demand from gas boilers will be retained - this uses up a significant amount of capacity for the rest of Westminster and the surrounding area that is not able to connect to the district heating network. Westminster council cannot compel people to join through planning - they can only encourage. (E1) Design development location has been approved for Myddleton and Buller's Wharf Halls. Electrification and for Myddleton Camden district heating network will form part of the design options. Winter term update: As per autumn term update Autumn term update: (TA) Capital Development are engaging with Ildington on the GreenSCIES scheme to establish if it is a potentially viable option 2022/23 ST: as per MT update MT: involvement with district heating scheme ongoing, data has been shared with Westminster. Ildington district heating, Project Manager required. 2021/22 LT/ST: Discussion on-going with regards a Westminster District heating scheme in development. Discussions on going to connect Rosebery hall to Camden district heating network.	
				Embed carbon targets in new Es	Estates Senior Mngt Team	MT 22	At risk	23/24 Spring term update: (AB) No update Winter term update: No update Autumn term update: CS on behalf of AB - Remains at risk depending on the future of teaching 2022/23 ST: Delayed pending outcome of School decision on the future of teaching 2022/23 MT: Updates plans for LT 22	
				Implications for Long Term Ma	Capital Development	Jul 21	Planned	23/24 Spring term update: (E1) LTM Year 16, 2023/24 underway. Funding limitations of campus LTM and Capital Projects potentially impacting on associated sustainability works. Winter term update: As per autumn term update Autumn term update: 23/09/05 & 11/12/23 EL note: Conditions surveys completed.	
				Implications for Planned Preven	Maintenance	TBC	Ongoing	23/24 Spring term update: (P1) New IR contract in place which is a 7 year contract which should ensure the lifts are maintained to a higher standard which in turn will make the lifts more efficient. Winter term update: (P1) Maintenance working with Procurement as the BMS contract is on its final year. Portal carrying out BMS survey to ID equipment that needs to be upgraded. Autumn term update: (D0) Ongoing with respect to BMS 2022/23 ST: 09/12/2023 - BMS system has been upgraded to Niagara N4 via funding from LTM to control our systems to achieve the most economical output. Regular meetings with PPM contractor are held where any irregular operations of plant are recorded and fed back to the Cap Dev team to be addressed under the LTM upgrade wish list or future projects solutions. 2022/23 LT: On hold waiting for electrification feasibility study 2020/21 MT: On hold waiting for electrification feasibility study 2020/21 LT: PPM contractor procurement in discussions - 12/05/23 This has been concluded and awarded to Wates on a 5 + 1 contract, currently in year 2. BMS updates completed, however controllers showing faults and being replaced to resolve issues	
Energy	Reduce our water consumption on campus and in halls	Net Zero 2050 Scope 3	KWh/m2	Energy surveillance meetings to identify opportunities	Maintenance + Sustainability	Ongoing	Ongoing	23/24 Spring term update: (E3) ongoing (P1) Carried out BMS survey at Campus and Halls, placed PO on LTM for BMS upgrade in COL and looking to place PO for Pasfield Hall. Spreadsheet created with other items from the survey which will fall into next years LTM. Currently doing it to for a BMS Energy Manager who will be responsible for monitoring the BMS system more closely and their focus will be to save energy and spend money. Winter term update: (E3) ongoing - upgrading the BMS interface to Tridium Analytics would help identify issues Autumn term update: (D0) Ongoing with respect to BMS 2022/23 ST: 09/12/2023 - Monthly BMS meetings are held with contractors and Estates Maintenance. We hold monthly energy meetings which are minuted and reported on between Energy management and Estates Maintenance. A monthly meeting between CapDev, PSM and Maintenance is held to discuss ongoing moves and projects. LT: Meeting taking place regularly. ISO audit findings dealt with and documented. MT: Meetings taking place on regular basis and documented. Recently, these have focussed on reviewing set points. 2021/22	
				Procurement Plan for supplier	Procurement	TBC	Ongoing	23/24 Spring Term Update: CMBDD: Procurement have written a contracts management procedure which includes making this a standing agenda item for contract management meetings. - Sustainability will be sent a copy for comment. A contracts register has been established, and we plan to consult with Sustainability to identify high risk suppliers and contracts.	
Water	Reduce our water consumption on campus and in halls	0.3-0.53m3/m2 aspirational for new build	m3 water	Install Automatic Meter Reading (AMR) to key sites	Sustainability	Jul 23	Delayed	23/24 Spring Term Update: (E3) Thames Water missed several appointments and/or arrived with wrong equipment Winter term update: (E3) installation of AMR from Thames Water ongoing. data collection to be discussed with Wave (supplier) Autumn term update: (E3) most meters have now been fully transferred to WAVE and are accurately billed. A new quote for AMRs has been requested several times to TIC but no response to date. 2022/23 ST: quote still pending due to issues with current supplier still unable to bill 1/2 of the campus meters MT: Still awaiting new quotes from suppliers. Currently experiencing a billing issue which is causing delays to progress. 2021/22 ST: Supplier to send new quote LT: Linked to above. AMRs provision to be delivered as part of new contract. MT: linked to above.	
				Develop water efficiency plan working with new supplier.	Sustainability	Jul 24	Ongoing	23/24 Spring Term Update: (E5) as per winter update Winter term update: (E5) third party and resources to be identified. LSE dropping down league table rankings - a water reduction strategy including leak/overflow detection would help address the water credit aspect. Autumn term update: (E5) the current supplier is proving very slow to address queries and does not seem to be in a position to support LSE with a new Water Management Plan - a third party would need to be identified. 2022/23 ST: MT: statement remains valid	
Built Environment	Adopt the highest environmental standards in our construction and refurbishment projects	Commission any new construction projects for our campus & residences to be net zero carbon	55kWh/m2 energy demand	Various	Make 35 LF development sustainable Net Zero Carbon & other sustainability aspects	Capital Development	2026	Ongoing	23/24 Spring Term Update: (E1) design progressing to achieve BREEAM outstanding, Passivhaus and Well Standard. TMS4 standards currently within the banding of 60-70 kWh/m2a. Winter term update: As per autumn term update Autumn term update: (E1) Sustainability fed back on RIBA Stage 3 50% response on 35 LF on multiple Landscape and Sustainability aspects and impacts to 3PM.
				Wellbeing standard in Capital	Capital Development	Ongoing	Ongoing	23/24 Spring Term Update: (E1) WELL, Passivhaus Included in 35LF and Bankside. Consideration for future project to be determined at project board level. Winter term update: As per autumn term update Autumn term update: 23/09/05: feasibility being scoped, subject to funding should be available late 2023.	
Waste & Resources	Reduce waste and adopt circular economy principles of resources management	60% recycling rate 1,300 tonnes pa	% tonnes recycled Tonnes of waste	Upgrade of waste area starting with Goger Alley (signage, bin provision, clear bulky items)	Sustainability	Jul 23	Ongoing	23/24 Spring Term Update: CS new contract in place with Biffa. Recycled items of wood removed to PEL to be removed by Biffa. Pest issue has been reported by Biffa staff behind construction waste bin. Signage to be implemented before end of May along with refresh training to reduce contamination and promote better waste management. L connect bin bags in use. Winter term update: (C5) Planned to be rolled out with new contract (Feb 24) Autumn term update: (TA) Contract discussions ongoing 2022/23 ST: Waste contact with Biffa to be extended, as have extended waste tender. Signage for waste areas being looked at as being provided by the new waste management company as part of the contract. LT: Signage added to CRG area. Prioritised due to waste not being segregated properly. MT: PEL yet to be started. Ongoing work with Estates teams to stop items being left in GA 2021/22 ST: Goger Alley signage in place, one waste clearance has taken place, waiting to book more in. PEL - meet waste area to be improved.	
				Define a process for furniture reuse as part of moves and clearances and supplies used.	Space Mngt	Jun-23	Ongoing	23/24 Spring Term Update: (C5 from F8) Contract with EDE's continuing until at least Summer 2024. Furniture reuse has been smooth through Old building refresh process. Furniture within CON 8 damaged with mould, approx E3K to remove as room is unusable for storage (mould). Establishment of policy / process may be required. 2022/23 Autumn term update: (P1) No updates - may require revisiting MT: Contract extended for a year due to delays with tender. Sustainability questions asked to the current supplier and they have been trialled for two projects, waiting to be able to evaluate. Contract rates have been benchmarked 2021/22 ST: delay to remove contract tender, sustainability questions integrated but the tender document has not been released yet. LT: New suppliers have been tried and tested. 13 tonnes of furniture diverted from waste for reuse as part of office moves. Sustainability will be a key part of upcoming removal contract tender.	
Travel	Reduce emissions associated with commuting and business travel	Reduce volumes of business travel	IC02e	Produce a communications package to engage departments on reducing business travel	Sustainability	Jul 23	On hold	23/24 Spring Term Update: Travel Policy working group on hold - limited Sustainability Team resources to drive initiative. Winter term update: (C5) Travel Policy working group has been formed and communications to be released post update of Travel Policy. Some communications were drafted by KV and can be reviewed with new sustainability comm's member. Autumn term update: (P1) Business travel guide for staff to be reviewed, as this has not been sent out whilst travel management company was re-tendering. Aiming to look how we can embed communications around sustainable travel and offsetting alongside communications around new travel management company (Corporate Traveler) this Autumn. 2022/23 ST: PRP is regarding a travel policy to be in place (5%); Best Practice. University of Edinburgh and Manchester have policy in place; University of Greenwich will have one shortly. LT: Travel guide developed to help departments offset their travel if booked through expenses. Plan to disseminate the guide to be discussed, following feedback from GB. MT: Sustainability team met with H&S to discuss consolidation of travel information. We are analysing data and engaging with departments (Economics, PhD Academy, GB) to reduce their business travel. 2021/22 LT: Business travel dashboard developed. Exploring how to communicate it to Dpts MT: Developed Digital Smart campaign. Next steps: develop simple departmental business travel dashboard, launch new Business travel webpage hosted by Finance, further comm's as part of Digital Smart campaign. 2020/21	
				Produce a new Travel Plan (staff & students commuting to campus)	Sustainability + Cap Dev	Jul 23	Ongoing	23/24 Spring Term Update: (TA) travel survey complete and report being finalised for circulation. Winter term update: (TA) Budget signed for the Travel Survey, finalising the contract and then set up a meeting in the next couple of weeks with Cap Dev and Sustainability team and consultants. Incentive vouchers to be provided to staff/students and W&S a comm's campaign around it. Autumn term update: (TA) Any picking up new Chow joined - contacted legal regarding third party hosting & GDPR concerns. 2022/23 ST: Quote now over £1k limit, seeking alternative quotes consultants to progress via Finance. Meeting to be arranged by Cap Dev with ARUP and planning consultants for 35 LF MT: Awaiting response from Cap Dev. The funding agreed to related to Marshall, so funding options currently being reviewed 23/09/17 Ch. Note: funding was agreed in March 2023. 23/12/22 EL Note: funding no longer available. 2021/22 MT: Agreed to go ahead with Capital Development 2020/21 LT: On-going discussion with SusTran and Northbank bid - costed proposal due	
Catering	Deliver a sustainable catering service which promotes low-carbon food choices	Achieve plan targets	Various	Deliver Catering action plan, tracked at the Catering Environmental Working Group	Catering	Ongoing	Ongoing	23/24 Spring Term Update: (DR) Catering EMWG meeting in Spring Term to review latest progress. Complete year 01/20/23-31/7/23, hot food sales data High Carbon 3%, Medium Carbon 42.5% and Low Carbon 54.5% (incl. Vegan and Vegetarian). Contract sales 01/01/21 - 31/03/24 of food and drinks are running at 18.5%. Winter term update: (DR) WCC chased and Air Pollution monitoring extended to 6 months till end of Nov 2023. Analysing data Dec 2023, reporting back early next year when DEFRA annual report is released. Allows data to be annualised, increasing accuracy of analysis. Autumn term update: (DR) WCC will not finish Traffic Surveys till Aug 23 at earliest and then will need to analyse raw data with their contractor before reporting back to stakeholders. 2022/23 ST: WCC chased and confirmed Traffic Surveys in June 2023 - 6mths post completion for 'bidding in' period. Air quality surveys will overlap Traffic surveys for 3 months period - WCC to confirm contract dates Summer 2023. LT: Air quality and traffic survey by Westminster City Council due Spring 2023. KCL academics analysing raw data. MT: Construction of the Strand/Aldwych project has now been completed. 2021/22 ST: Sustainability continuing to engage stakeholders and input to scheme ongoing. In build phase currently LT: Sustainability continues to input in scheme MT: LSE Sustainability part of Strand/Aldwych sustainability working group meeting regularly.	
				Engage with partners to minimize pollution and improve air quality	Sustainability	Ongoing	Ongoing	23/24 Spring Term Update: (DR) WCC initial results indicating NO2 concentrations at all locations (total of 12) have significantly reduced from the 2017 baseline surveys, but also are better than the modified scenario with the scheme. From these 5 locations are on Aldwych. WCC are still awaiting DEFRA annualisation data and final report which is now scheduled for June 2024 (DEFRA's yearly publication timeframe). Winter term update: (DR) WCC chased and Air Pollution monitoring extended to 6 months till end of Nov 2023. Analysing data Dec 2023, reporting back early next year when DEFRA annual report is released. Allows data to be annualised, increasing accuracy of analysis. Autumn term update: (DR) WCC will not finish Traffic Surveys till Aug 23 at earliest and then will need to analyse raw data with their contractor before reporting back to stakeholders. 2022/23 ST: WCC chased and confirmed Traffic Surveys in June 2023 - 6mths post completion for 'bidding in' period. Air quality surveys will overlap Traffic surveys for 3 months period - WCC to confirm contract dates Summer 2023. LT: Air quality and traffic survey by Westminster City Council due Spring 2023. KCL academics analysing raw data. MT: Construction of the Strand/Aldwych project has now been completed. 2021/22 ST: Sustainability continuing to engage stakeholders and input to scheme ongoing. In build phase currently LT: Sustainability continues to input in scheme MT: LSE Sustainability part of Strand/Aldwych sustainability working group meeting regularly.	

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Aspect	Strategic Plan objectives	Targets	KPIs - Success measures	Actions	Main lead	Completion timeframe	Action status	Progress updates
Data & Technology	Embed sustainability principles technology infrastructure and services strategy in order to support the School's carbon reduction targets and wider environmental objectives.	DIGITAL SMART - Promote digital first and reduce printing	Millions of pages printed	Remove excess/underused MFDs	Reprographics	Ongoing	Ongoing	23/24 Spring Term Update: All Canon devices have been collected from campus. Presently 125 Sharp devices only. Currently looking at PaperCut Grows with Sustainability. PaperCut Grows is a programme that converts the documents printed into trees planted as a small up front investment per printer. Looking at funding options. Winter term update: (EV) 120 Canon MFDs have been replaced with 125 Sharp MFDs. 100 of the Canon MFDs have already been collected from campus with 20 still on campus awaiting collection (all devices are switched off). Autumn term update: (EV) Aiming to have all 120 Canon MFDs removed by supplier by end of Sept. 123 Sharp MFDs will be brought online with OTS to start slowly phasing out desktop printers across LSE (currently 250) 2022/23 MT: An additional 9 printers have been decommissioned in September 22. Another message to be sent out to the departments early 2023 asking to voluntarily identify devices which could be removed 2023/22 MT: 8 printers have been decommissioned in September 21 as a result of the email sent in Mar 20 2020/21 ST: Message to departments Mar 20 asking to voluntarily identify devices which could be removed on a voluntary basis (with clear rationale outlined) 10 out of 140 identified.
				Explore software solution for staff/Students to keep track of their own printing (logged as a NWK)	Data & Technology Services	Sep-21	On hold	23/24 Spring Term Update: (TA) New CID recently joined - update to be provided for Sept 24 meeting Winter term update: OTS and Reprographics continue the implementation of a new MFDs across campus. It will utilise the PaperCut management software to better inform users of their environment impact. It is expected that information on this will be more widely circulated in the latter half of Winter Term. In addition energy consumption and carbon reduction were important considerations in the recent tender - the new MFDs are also expected to continue to drive down the use of individual and networked printers to further reduce energy consumption and device proliferation. Autumn term update: (EV) Our new PaperCut software will allow users to track their usage - we are also actively looking into purchasing an add-on with the Sustainability & Repro teams to enhance the reporting we can do. 2020/21 ST: Sustainability organised meeting with supplier in Dec 20 - no progress made since.
				Make a departmental print volumes table available on our website to encourage local action.	Sustainability	Jul-23	Planned	23/24 Spring Term Update: (TA) Sustainability website pages being refreshed - should be finalised by end of July Winter term update: (TA) Approach to be agreed at Sustainability Operations working group Autumn term update: Data on departmental print volumes now included as part of a Green Impact action focused on enabling departments to monitor print volumes and inform reduction strategies. Sustainability analyst continuing to explore ways to make print volumes available to departments outside of Green Impact 2022/23 ST: Sustainability Analyst working on print data to find an effective way to share this information on our website MT: Sustainability Analyst now appointed, so this action will be revisited.
				Deliver a Digital Smart communications campaign as part of Return to Campus	Sustainability	Ongoing	Ongoing	23/24 Spring Term Update: (TA) Post Comm. & Engagement Officer to review as part of return to campus - delivery mid-July. Winter term update: (TA) Approach to be agreed with Sustainability Operations working group Autumn term update: (KV) New Green Impact action this year where teams can be sent their printing data and use it to create a behaviour change campaign to help reduce printing levels. 2022/23 ST: Same as below. Plan to explore a campaign using data on printing levels as part of Green Impact 23-24 to nudge reductions. MT: Digital Smart principles still regularly communicated, for example through Green Impact, presentations, Flying Start and social media. 2021/22 ST: Ongoing comms work on an ad hoc basis around embedding Digital Smart principles. Digital Smart embedded in Green Impact workbook 22/23. ET: Comms campaign continuing. In talks with PWDH team to embed in comms plan. MT: New webpage launched. Comms campaign planned and being started. Digital Smart embedded in Blended working training materials. 2020/21 ST: Team is due to develop Comms plan
				Improve energy/sustainability specification of hardware / software	No of contracts with environmental criteria / year	2022/23	Planned	23/24 Spring Term Update: (TA) New CID recently joined - update to be provided for Sept 24 meeting Winter term update: WEEC contract is to be worked on. We have however agreed a contract with Stone, for the recycling of IT equipment who guarantee zero percent to landfill. This is currently with the school secretary for signing. Autumn term update: (DV) In the MFD/Repro terms, we had questions and scoring for sustainability etc. (5% overall was for energy usage). Also WEEC contract is currently in process for going back out to tender 2020/21 LT: Business Led Technology Teams have now been brought together as a forum and the management board for Data, Technology and Digital has a report on sustainability achievement as a standing item on the agenda. E
				Reduce overall carbon footprint of OTS	Tonnes CO2e saved	2022/23	Planned	23/24 Spring Term Update: (TA) New CID recently joined - update to be provided for Sept 24 meeting Winter term update: The Site Migration project continues, having commenced in October 2023. Reducing the amount of stored data and improving data practices are key deliverables. The next project falls on 18th Feb so further updates will be available later this week Autumn term update: (DV) (in progress) file migration project started - OTS CID met with AWS and they have committed to providing a days sustainability service with the division in the Autumn. 2021/22 Business case for moving file management to the cloud and improving governance of file data currently being reviewed. Target date will be revised once we have an approved business case.
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Procurement	Influence our suppliers to become more sustainable and work with them to reduce carbon emissions in our supply chain.	Achieve net zero scope 3 emissions by 2050		Identify carbon hotspots in LSE supply chain using the HESCT tool and related suppliers.	Sustainability	Jul-23	Ongoing	23/24 Spring Term Update: (TA) proposal to be led by Procurement. Winter term update: No update Autumn term update: (TA) Will work with procurement on embedding sustainable requirements in tenders. Am looking to set up meeting with carbon trust regarding potential plan to address Scope 3. 2022/23 ST: Procurement and business travel identified as carbon hotspots. Discussions started with systems team in finance to improve expense travel form and sustainable travel guide developed. New 53% of business travel was booked through expenses in 23/22. TMC tender is nearly ready to be awarded. Categories with procurement identified as carbon hotspots and continuing to improve commodity codes on one finance to improve data quality. MT: Initial discussion with procurement took place in August 2022, to identify carbon hotspots. Sustainability Analyst to continue the agreed actions in LT 2023. 2020/21 LT: Scope 3 emission from supply chain Higher Education Supply Chain Emissions tool obtained. Progress made on improving use of commodity codes to improve quality of data. ST: Project needed to analyse the HESCT report and understand key sources of emissions. No resources available on sustainability team currently to progress.
				Engage with large spend suppliers to increase their awareness of LSE's carbon targets and future plans to decarbonise the supply chain	Procurement	Ongoing	Ongoing	23/24 Spring Term Update: Please see row 15. Winter term update: No update Autumn term update: As part of the Net Zero Carbon Supplier Tool project, we will be reminding and describing our high level plan to these suppliers.
				Make sustainability a key consideration of our purchasing decisions and supplier relationships	Procurement	Ongoing	Ongoing	23/24 Spring Term Update: These are already considered Winter term update: As row 15. Autumn term update: See row 15. 2022/23 ST: DW: For tenders and where considered high risk for this aspect, we should consider requesting a plan for improvement or minimising. Support is required from Sustainability to define what should be included in the tender question, how it should be scored, provide leadership to evaluate at the tender evaluation time and how this should be managed in the contract during the full period. 2020/21 ST: Sustainability team has been engaged to embed sustainability criteria in following tenders: Office and cleaning supplies, halls laundry services, furniture provision, Preventive and Planned Maintenance services, printers extension.
Compliance	Comply with all legal and other compliance requirements	100% compliance	ISO 14001 / 50001 certification	Embed sustainability in the procurement policy and processes	Procurement	Dec-23	Delayed	23/24 Spring Term Update: Once Procurement Policy has been updated Sustainable Procurement Policy will be embedded, although already applied now. Winter term update: Update on Procurement Policy will be updated soon. Autumn term update: New Procurement Policy is progressing and Responsible Procurement appendix with form part of this. 2022/23 ST: DW: LSE have agreed a supplier code of practice, and the impact of this document must be included in the responsible procurement policy being drafted, the target date needs to be adjusted, maybe to June 2023. The responsible procurement policy is written but being embedded within the main policy document which is being worked on to be completed by December 2023.
				Review how sustainability is embedded in existing procurement processes	Procurement	Dec-23	Delayed	23/24 Spring Term Update: (CV) EOC meetings conducted with follow up conducted on missing maintenance documentation. Winter term update: (CS) Following up in Jan 2024 to ensure continued compliance Autumn term update: (TA) Chloe reviewing EMS calendar and will be responsible for ensuring tasks completed in line with calendar 2022/23 ST: documentation from WATES received (March 2023). MT: All completed compliance checks, but awaiting documentation from WATES to be able to close off. This has been escalated to senior management. We our new members of a legal subscription service to help maintain our compliance register. 2021/22 ST: Preparing to complete compliance checks this term
Collaboration	Raise awareness of sustainability to all staff, students and contractors	All new starters		Deliver awareness through Flying Start and New starter guide	Human Resources + Sustainability	Ongoing	Ongoing	23/24 Spring Term Update: (TA) Flying start induction revised; Sustainability training being redeveloped - will require budget sign-off. The School would benefit from training being managed by a central function such as HR. Currently individual departments expected to manage required training, however departments/divisions would not be aware of starters/trainees - also GDPR concerns Winter term update: (TA) New Sustainability Comms & Engagement Officer undertaking Flying Start on 22nd Jan - has been talked with refreshing Flying Start training Autumn term update: (KV) Ongoing, as below. A review of the 'Welcome to Sustainable LSE' online module is underway, exploring options and costs for a refresh. 2022/23 ST: Flying Start is back in person for the first time in 2 years, the presentation has been amended accordingly to allow for interaction in person. Structure of the presentation and content to be evaluated following feedback. Green Impact information will be delivered via a recorded video to be sat on the new starter webpage (to be made in summer). 1 page flyer emailed out to all new starters after session with further information about sustainability at LSE. New starter guide has been reviewed and updated. MT: Flying Start sessions ongoing twice a term, engaging many new staff members with the sustainability agenda. 2020/21
				Develop a Sustainability Impact Assessment tool and embed in LSE's key committees	Sustainability	Dec-22	On hold	23/24 Spring Term Update: (TA) On hold due to limited resources. Winter term update: (TA) In per Autumn update Autumn term update: (TA) ISA requires updating to include TCFD requirements, as well as Research & Innovation Concordat potentially. Needs wider consultation and buy-in to gain traction
				Offer opportunities for staff and students to get further involved	E funds granted No projects supported	LSESU	Ongoing	Ongoing
							23/24 Spring Term Update: (TA) No update Winter term update: No update Autumn term update: (KV) SCED building a relationship with new SU Environment and Ethics Advisor, Himari Iyer (new name, same role). Promising start, with Himari hoping to bring cohesion to the sustainability focussed societies and get involved in sustainable events across the year. (TA) Julian met with Edoise Kim on the 11th of July to discuss SFS support for the coming year. Edoise ran through the objectives for the coming year with Julian and mentioned she would be in touch again for any particular support requirements once she had discussed with her peers. 2022/23 ST: Environment and Ethics Officer effectively stepped down from her role in February 2023. Green Week became Green fortnight due to strike activity in the first week, but a suite of events and communications took place despite lack of support from EEO. Plans for EEO to bring together societies with the Sust team therefore not progressed, with hopes for a new PTO in role in the coming months ahead of 23-24. MT: Environment and Ethics Officer has started in Nov 22. They will be heavily involved with organising Green Week and bringing the environmental societies together for enhanced collaboration. SCED establishing links with SU comms teams. Ongoing engagement with SFS on SPF and other updates. 2021/22 ST: Discussions and ideas around Green Week have been shared, however until an LSESU Environment and Ethics Officer is recruited (currently vacant), planning cannot take place at the week sits with the LSESU rather than the Sustainability Team	

Complete	40
Discrete	24
On track	0
Delayed	2
Planned	5
On hold	3
Total	75