

## **LONDON SCHOOL OF ECONOMICS & POLITICAL SCIENCE (“THE LSE”) – STATEMENT ON SLAVERY AND HUMAN TRAFFICKING FOR FINANCIAL YEAR 2015/16**

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps the LSE has taken to ensure that slavery or slavery-like practices, forced labour and human trafficking is not taking place in our supply chains or in any part of the LSE's business.

### **Our organisational structure**

The LSE was founded in 1895 and is now one of the foremost social science universities in the world, ranked alongside Harvard, UC Berkeley and Stanford. As a specialist university, with an international intake, the LSE's reach extends from its central London campus to around the world.

The LSE is both a company limited by guarantee under the Companies Act 2006 and an exempt charity under Paragraph 2 of Schedule 3 of the Charities Act 2011. The registered office of the LSE is Houghton Street, London, WC2A 2AE, United Kingdom.

### **Our policy on slavery and human trafficking**

The LSE has a commitment towards preventing slavery and human trafficking in our supply agreements or across wider global supply chains and, therefore, the LSE adopts a zero tolerance approach towards slavery and human trafficking and expects all those in our supply chain (and contractors) to comply with the Modern Slavery Act 2015.

All members of the LSE, including staff, students and lay governors, are expected to report any concerns relating to slavery or human trafficking. Any concerns raised will be duly investigated with action taken as necessary.

The LSE also adopts the principles of the Ethical Trading Initiative Base Code of labour practice; namely:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

In addition to the above, the LSE requires compliance with the LSE Ethics Code. In particular, there is an obligation to act with integrity and in accordance with all relevant legislation and statutory requirements. This includes compliance with the Modern Slavery Act 2015. <http://www.lse.ac.uk/intranet/LSEServices/ethics/14-0882-Ethics-Code-Branding-booklet-links-final.pdf>

## **Due Diligence**

All reasonable efforts are undertaken to ensure that slavery and human trafficking is not taking place in our supply chains. The LSE works hard to prevent slavery and human trafficking from taking place in our supply chains and this is through implementing the following:

### **(1) Managing Risk – Tender process**

In securing supply agreements, the LSE utilises a rigorous tender process. All tenders are advertised and managed through the Bravo eTendering system and the LSE strictly follows the competition thresholds (excl. VAT) set out in its Financial Regulations. More information is available at <http://www.lse.ac.uk/intranet/LSEServices/financeDivision/procurement/suppliers/home.aspx>

It is also important to note that the LSE procures in an ethical, auditable, transparent way, taking account of equality, diversity and sustainability issues and also making use of available consortium framework arrangements such as the London Universities Purchasing Consortium (“**LUPC**”).

### **(2) Contracts**

The LSE’s preference is to always use our own contract terms rather than a supplier’s as this provides far greater contractual protection. This enables the LSE to ensure that suppliers are aware of the LSE’s position in relation to slavery and human trafficking and permits the LSE to terminate any agreement where it is confirmed that there is slavery or human trafficking involved.

The LSE has incorporated a clause into all supplier agreements which confirms the LSE’s commitment towards ensuring that slavery and human trafficking has no place in supplier agreements. The LSE reserves the right to terminate any supplier agreement if there is any slavery or human trafficking involved.

### **(3) Reporting**

The LSE takes all allegations of slavery and human trafficking seriously. As such, the LSE encourages the disclosure of information about malpractice/ wrongdoing occurring in the School. Any allegations of slavery and human

trafficking can be raised in accordance with the LSE's Whistleblowing Policy (Public Interest Disclosure)

<http://www.lse.ac.uk/intranet/LSEServices/policies/pdfs/school/lsePubIntDisPro.pdf>.

### Next Steps

All current suppliers will be reminded of the LSE's commitment to preventing slavery and human trafficking occurring in supply chains and that any supply chains that are identified as having a high to medium risk of slavery or human trafficking will be investigated and action taken as necessary; which may include terminating the contract.

The LSE believe that the principal areas that are likely to carry material risks are: office supplies, ICT and AV equipment, and services such as cleaning, catering and security. However, to ensure that the LSE is successful in preventing slavery or human trafficking in any of the LSE supply chains, the LSE will continually review relationships with all suppliers and will assess any concerns of slavery or human trafficking on a case-by-case basis.



**Julia Black**  
Interim Director

**Review schedule**

Review interval	Next review due by	Next review start
1 year	Feb 2017	Jan 2017

**Version history**

Version	Date	Approved by	Notes
1	7 Feb 2017	Council	

**Links**

Reference	Link
LSE Ethics Code	<a href="http://www.lse.ac.uk/intranet/LSEServices/ethics/14-0882-Ethics-Code-Branding-booklet-links-final.pdf">http://www.lse.ac.uk/intranet/LSEServices/ethics/14-0882-Ethics-Code-Branding-booklet-links-final.pdf</a>
LSE Tendering Process	<a href="http://www.lse.ac.uk/intranet/LSEServices/financeDivision/procurement/suppliers/home.aspx">http://www.lse.ac.uk/intranet/LSEServices/financeDivision/procurement/suppliers/home.aspx</a>
LSE's Whistleblowing Policy (Public Interest Disclosure)	<a href="http://www.lse.ac.uk/intranet/LSEServices/policies/pdfs/school/lsePubIntDisPro.pdf">http://www.lse.ac.uk/intranet/LSEServices/policies/pdfs/school/lsePubIntDisPro.pdf</a>

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