



Modern Slavery Statement 2019/20

This statement is made pursuant to Section 54, of the Modern Slavery Act 2015 and sets out the steps the LSE has taken to identify, mitigate and prevent slavery or slavery-like practices, forced labour and human trafficking from taking place in our supply chains or in any part of LSE's business.

Our Organisational Structure

The LSE was founded in 1895 and is now one of the foremost social science universities in the world, ranked alongside Harvard, UC Berkeley and Stanford. As a specialist university, with an international intake, the LSE's reach extends from its central London campus to around the world.

The LSE is both a company limited by guarantee under the Companies Act 2006 and an exempt charity under Paragraph 2 of Schedule 3 of the Charities Act 2011. The registered office of the LSE is Houghton Street, London, WC2A 2AE, United Kingdom.

Our Commitment

The LSE is committed towards taking steps to identify, prevent and mitigate the risks of modern slavery, human trafficking, forced and bonded labour and labour rights violations in its supply chains and global activities. We are committed to ensuring that our activities, collaborations, our contractors and all those in our supply chains comply with the Modern Slavery Act 2015.

The LSE adopts the principles of the Ethical Trading Initiative Base Code of labour practice set out as follows:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

The LSE also requires compliance with our Ethics Code. The Code contains a specific obligation to act with integrity and in accordance with all relevant legislation and statutory requirements. This includes compliance with the Modern Slavery Act 2015.

We are committed to buying ethically and to engage our community on sustainability issues as set out in section 3.4 of our LSE 2030 strategy (invest in a world class environment).

Reporting Concerns

The LSE takes all allegations of slavery and human trafficking seriously. All members of the LSE community including but not limited to staff, students and members of council, are expected to report any concerns relating to slavery or human trafficking and encourage the disclosure of information about malpractice/ wrongdoing occurring in the School. Members of our community are signposted to our advice and policies on seeking ethical advice and reporting concerns:

<https://info.lse.ac.uk/staff/divisions/Secretarys-Division/Ethics/Seeking-ethical-advice-and-reporting-concerns>

Any concerns raised will be duly investigated with action taken as necessary.

Steps taken to identify and mitigate Modern Slavery Risks in 2019/2020

The Modern Slavery risks LSE are exposed to are not unique to the LSE and shared across the HE Sector. LSE has taken several important steps to tackle any potential risks as follows:

1) Due Diligence

We recognise that there is a level of risk in the supply chains of goods and services we procure, although the risks we are exposed to are not unique to the LSE and are shared across the HE sector. We have worked to formulate Due Diligence processes that can be applied across the School where potential contractors, third part suppliers, collaborators and any other relevant third party are asked at an early stage about what policies and procedures they have in place to identify, prevent and mitigate against the risks of Modern Slavery.

We also have robust controls and systems in place to manage recruitment, and this helps us to assure low risk of slavery and human trafficking in our employment activities.

2) Procurement and Supplier Engagement

The LSE procurement policy contains a specific requirement for all procurement to be undertaken in line with the LSE Ethics Code. We make our expectations clear in our Information for Suppliers. We use a rigorous tender process for supply agreements. and our preference is to always use our own contract terms rather than a supplier's because this provides far greater contractual protection. This enables the LSE to ensure that suppliers are aware of the LSE's position in relation to slavery and human trafficking and permits the LSE to terminate any agreement where it is confirmed that there is slavery or human trafficking involved. The LSE has tried to ensure a clause is inserted into all supplier agreements which confirms the LSE's commitment towards ensuring that slavery and human trafficking has no place in supplier agreements. The LSE also reserves the right to terminate any supplier agreement if there is any slavery or human trafficking involved.

We have undertaken spend analysis against our activities in 2019/2020 and mapped our expenditure against the risk assessment for modern slavery provided by the Higher Education Procurement Academy (HEPA).

3) Collaborations

We actively engage with the London Universities Purchasing Consortium ('LUPC') and a member of the LUPC Executive Committee, framework supplier review groups, tender working parties and its Responsible Procurement Group that was setup to specifically address Modern Slavery Risks. This ensures that through this collaboration, maximum impact can be achieved with limited resources. Through LUPC we are affiliated to Electronics Watch which supports public sector organisations in monitoring the labour rights and safety of workers in global electronics supply chains

4) Training and Awareness

In 2019/20, all procurement staff received training by passing the HEPA e-learning module on Modern Slavery to help identify the risks of modern slavery and improve procurement practices. Any new members of the Procurement Team will also be required to complete this training in order to continue improving procurement practices in this area. Our Data & Technology Services (DTS) team received an awareness session on modern slavery in electronics supply chains. Staff within DTS have set up a working group to focus on our IT buying practices.

Next Steps for 2020/2021

- A Modern Slavery Working Group has been established to review the School's current position and assess what processes it has in place regarding the potential incidence of modern slavery and human trafficking within its business and within its supply chains, areas of activity as well as in any international activities the School partakes in. It will aim to consider what gaps there may be in relation to this area and then make recommendations as to what processes, policies, training and best practice can be introduced to enhance the School's response to addressing Modern Slavery and Human Trafficking.
- Our Procurement team will further embed the principles set out in this Statement by applying further checks and balances on contractors in commodity groups identified as high risk.
- The LSE will continue to work with Electronics Watch and widen the awareness of their

work and other modern slavery issues to all other Professional Services areas and academic departmental managers. In addition, it will undertake further awareness training for key areas/individuals across the School.

- The LSE will continually review relationships with all suppliers and will assess any concerns of slavery or human trafficking on a case-by-case basis.



Baroness Minouche Shafik

Director of LSE

Review schedule

Review interval	Next review due by	Next review start
annual	00/00/00	00/00/00

Version history

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Links

Reference	Link
123	abc
123	abc

Contacts

Position	Name	Email	Notes
abc	abc	abc@lse.ac.uk	abc

Communications and Training

Will this document be publicised through Internal Communications?	Yes/ No
Will training needs arise from this policy	Yes/ No
If Yes, please give details	