

British Petroleum (BP) Centennial Professor Scheme

1. Purpose of Scheme

- 1.1 The purpose of the scheme is to attract to the School academics of *outstanding international distinction* in their field of study in order to add to the rolling presence of eminent scholars in the School community. The criterion of *outstanding international distinction* implies that a BP Centennial Professor will make a contribution to the School as a whole and not merely to a single Department/Institute/Centre.
- 1.2 BP Centennial Professorships are fixed-term visiting appointments.

2. Criteria for Appointment

- 2.1 BP Centennial Professors may be appointed in those Departments/ Institutes/Centres under the terms of agreement with British Petroleum plc (BP) in the following areas:
 - Business Policy
 - Economics
 - Finance
 - Politics and Government
 - International Trade
- 2.2 The BP Centennial Scheme will not apply to retired members of the School.

3. Selection Procedure

- 3.1 Proposals will be considered annually by a Standing Selection Committee comprising of:
 - The Director (Chair)
 - The Pro-Director (Faculty Development)
 - The Pro Director, Planning and Resources
 - The Vice Chair of the Appointments Committee (VCAC)

- One Professor from each of the Academic Board constituency groups.

Proposals will be subject to a successful 'first fund check' by LSE Finance before consideration by the Standing Selection Committee.

Professors will be nominated by the Heads of Department in each of the five Academic Board constituency groupings. Members will be approved by the VCAC and serve for a period of two years initially; thereafter two professors will step down on an annual basis so that the Committee has continuity of experience. The Special Sub-Committee must have a quorum of the following: the Director or the Pro-Director (Faculty Development) who will chair in case the Director does not attend, the Pro Director Planning and Resources or the VCAC, plus three further members of the Special Sub-Committee.

- 3.2 Human Resources on behalf of the Director, will inform British Petroleum of the appointment.
- 3.3 Heads of Department/Directors of Institutes/Centres may submit nominations during Lent Term. Human Resources will inform all Departments/Institutes/Centres of the exact timetable.
- 3.4 Proposals for the appointment of a BP Centennial Professor should be submitted with a detailed explanation of the benefits accruing to the Department/Institute/Centre and the School, a note confirming the appointment has the support of professorial colleagues in the Department/Institute/Centre and an up to date Curriculum Vitae.
- 3.5 Proposals of candidates should be made on the basis of *outstanding international distinction* in an academic field.
- 3.6 It is not standard practice to request references for BP Centennial Professors, but members of the Standing Selection Committee may call for references if they are considered necessary.

4. Period of Appointment

- 4.1 The maximum period of appointment is one year, with no further extensions.
- 4.2 BP Centennial Professors will be attached to a Department/Institute/Centre for the duration of their appointment and will be formally responsible to the Head of Department/Director of Institute/Centre for the performance of their duties.

5. Number of Appointments

- 5.1 Only one full time equivalent appointment per academic year.

6. Extension of Appointments

6.1 Extensions are not permitted under the BP Centennial Scheme.

7. Duties of BP Centennial Professors

7.1 The formal duties of the BP Centennial Professors are:

- To contribute to the internal education programme of BP and to develop contacts between the School and BP.
- To give at least one public lecture
- To be involved in the research activities of the School as agreed between the Head of the Department/Institute/Centre and the BP Centennial Professor
- To be involved in teaching as agreed by the Head of the Department/Institute/Centre
- To be required to submit an activity report at the end of their appointment, which summarises the work that has been undertaken on behalf of the School

7.2 The roles which BP Centennial Professors may perform include:

- Developing interdisciplinary initiatives within the School
- Strengthening teaching in subject areas where a new further appointment has been made and there would be benefit from the addition of another eminent scholar in the field
- Developing new fields of research.

7.3 Centennial Professors should not be involved in the Department/Institute/Centre's management and administration. They should not be involved in the student admission process, act as primary supervisors to research students or contribute to decision making on the recruitment, review, and promotion of academic staff. Nor should they be involved in academic staff mentoring or in career development meetings. They can, exceptionally, serve on School appointment panels with the permission of the Head of Department and the Chair of the School's appointment panel (typically the Pro-Director Faculty Development or the VCAC).

8. Funding Arrangements

8.1 BP Centennial Professors are remunerated at a rate agreed at the time the offer of appointment is made and in accordance with the School's salary scales. The salary will be payable net monthly in arrears by bank transfer.

8.2 The BP Centennial Professor Scheme is funded by income donated to the School by British Petroleum in 1990.

8.3 The School will meet employer's contributions to the BP Centennial Professor's National Insurance and, if appropriate, superannuation for the agreed duration of the appointment. BP Centennial Professors will be subject to the normal arrangements in respect of the

deduction of income tax under the provisions of the PAYE Scheme and employee's contributions for National Insurance.

8.4 The School will not provide assistance with house accommodation and traveling expenses.

9. Office Accommodations Arrangements

9.1 Office accommodation for the duration of the appointment will be provided by the hosting Department/Institute/Centre.

Review schedule

Review interval	Next review due by	Next review start
12 months	July 2020	May 2020

Version history

Version	Date	Approved by	Notes
1	June 2016	Appointments Committee	
2	June 2019	Appointments Committee	

Contacts

Position	Name	Email	Notes
Human Resources	Review and Promotion Team	Hr.Reviewandpromotion@lse.ac.uk	

Communications and Training

Will this document be publicised through Internal Communications?	No
Will training needs arise from this policy	No
If Yes, please give details	