



Professionally Qualified Faculty Scheme

Purpose

The purpose of the Professionally Qualified Faculty Scheme is to recruit individuals to the School who will bring both intellectual distinction and practical experience to the conduct of teaching and student support, and/or to enhance the public profile of LSE.

Professionally qualified appointments can be made at the Senior Lecturer in Practice level and at the equivalent of the Professorial level with the title of Professor of Practice. The departmental affiliation and/or “(Teaching)” or “(Pedagogy)” may be added to these titles.

Professionally Qualified appointments will be evaluated according to performance requirements and expectations set out in individual contracts. These will generally include teaching, internal contribution, and external visibility with the business and/or policy communities. In some cases, the quality and impact of their research and publications in the practitioner or academic domain would be evaluated.

Role profiles

A Professor in Practice will have a high standing and reputation in their field that will enhance the School’s reputation for excellence in teaching, public engagement and/or research. They will have a significant track record of senior professional experience in business and/or public affairs; an extensive network of contacts and a preparedness to leverage such contacts in the interests of the LSE; excellent presentational skills; a commitment to education; an appreciation of the methodology of project work and case studies, and the ability to relate to and to enthuse both graduate and undergraduate students.

A Senior Lecturer in Practice is likely to have well established professional experience in business and/or public affairs and an emerging reputation in their field. They will have a network of contacts and a preparedness to leverage such contacts in the interests of the LSE; good presentational skills; a commitment to education; an appreciation of the methodology of project work and case studies, and the ability to relate to and to enthuse both graduate and under-graduate students.

Appointment procedures

Posts may be advertised publicly or, with the approval of the Director or Pro-Director (Faculty Development) and Vice Chair of the Appointments Committee, single nominations may be proposed.

Appointments will be made by a Selection Committee comprised of:

- Chair: Director or Pro-Director (Faculty Development) for Professor of Practice or Vice Chair of the Appointments Committee for Senior Lecturer of Practice
- 2 members from the recruiting Department
- 1 member from a related Department (relate)
- 1 member from a non-related Department (remote)

Applications should include a full *Curriculum Vitae*, a letter of support from the Head of Department and the names of three referees who are familiar with the candidate's roles, responsibilities and impacts outside academia.

Salary and conditions of Service

Professionally qualified faculty will be appointed on a fixed term basis, potentially renewable. Appointments may be full time or fractional.

The salary level will be determined by the Director or the Pro-Director (Faculty Development) for Professors of Practice or by the Vice Chair of the Appointments Committee for Senior Lecturers of Practice.

**Appointments Committee
June 2016**

Review schedule

Review interval	Next review due by	Next review start
123	00/00/00	00/00/00

Version history

Version	Date	Approved by	Notes
123	00/00/00	abc	abc
123	00/00/00	abc	abc

Links

Reference	Link
123	abc
123	abc

Contacts

Position	Name	Email	Notes
abc	abc	abc@lse.ac.uk	abc

Communications and Training

Will this document be publicised through Internal Communications?	Yes/ No
Will training needs arise from this policy	Yes/ No
If Yes, please give details	