

**LSE Pay Framework - August 2021**  
**SALARY BANDS 1 - 10**

This pay spine reflects the LSE Pay Framework from 1 August 2021. It applies to all salaried staff except for academic staff, research staff and ECT staff who have transferred into the New Academic/Research/Education Career Structure.

When the LSE Pay Framework was introduced in 2006, London Allowance was consolidated into these salary figures. It is no longer shown separately and pay awards are applied to the whole salary.

Salary Bands 1 to 8 each have a Standard Range and a Contribution Range as shown. Annual incrementation applies within the Standard Range only.

The annual incrementation date is usually on 1 August. On this date, if members of staff have a salary below the maximum of the Standard Range for their salary band, one increment shall be awarded unless i) members of staff were appointed or promoted after the preceding 31 January in which case only half an increment will be awarded or ii) members of staff are already only half an increment below the standard maximum in which case only half an increment shall be awarded. NB One increment is equivalent to an increase of 1.0 in Step (eg on Salary Band 6 a move from Step 24.5 to Step 25.5).

Progress to and within the Contribution Range of each salary band is contribution-related. (Bands 9 and 10 do not have Standard Ranges; all progression is contribution-related.) Guidance on contribution pay processes for all staff can be found on the HR website.

Step	Salary Bands		1 August 2020	1 August 2021
1.0	Band 1 Standard		£20,462	£20,988
1.5			£20,462	£20,988
2.0			£20,462	£20,988
2.5	Band 1 Contribution		£20,462	£20,988
3.0			£20,564	£21,092
3.5			£20,834	£21,346
4.0	Band 2 Standard		£21,107	£21,601
4.5			£21,313	£21,788
5.0			£21,594	£22,075
5.5			£21,867	£22,329
6.0			£22,166	£22,634
6.5			£22,450	£22,899
7.0			£22,725	£23,179
7.5			£22,974	£23,433
8.0	Band 2 Contribution		£23,273	£23,711
8.5			£23,514	£23,957
9.0			£23,836	£24,258
9.5	Band 3 Standard		£24,163	£24,590
10.0			£24,507	£24,912
10.5			£24,843	£25,254
11.0			£25,184	£25,601
11.5			£25,540	£25,933
12.0			£25,901	£26,300
12.5			£26,262	£26,656
13.0			£26,636	£27,036
13.5	Band 3 Contribution		£27,011	£27,416
14.0			£27,382	£27,793
14.5			£27,758	£28,174
15.0	Band 4 Standard		£28,140	£28,562
15.5			£28,525	£28,953
16.0			£28,917	£29,351
16.5			£29,315	£29,755

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17.0			£29,732	£30,178
17.5			£30,155	£30,607
18.0	<b>Band 5</b> Standard	<b>Band 4</b> Contribution	£30,570	£31,029
18.5			£30,989	£31,454
19.0			£31,414	£31,885
19.5			£31,846	£32,324
20.0			£32,284	£32,768
20.5		£32,728	£33,219	
21.0		£33,177	£33,675	
21.5		£33,650	£34,155	
22.0		£34,128	£34,640	
22.5		£34,614	£35,133	
23.0			£35,108	£35,635
23.5	<b>Band 5</b> Contribution	<b>Band 6</b> Standard  <i>Research Officer</i>	£35,612	£36,146
24.0			£36,122	£36,664
24.5			£36,647	£37,197
25.0			£37,169	£37,727
25.5			£37,717	£38,283
26.0			£38,273	£38,847
26.5			£38,818	£39,400
27.0			£39,371	£39,962
27.5			£39,932	£40,531
28.0			£40,501	£41,109
28.5		£41,078	£41,694	
29.0		£41,664	£42,289	
29.5		£42,264	£42,898	
30.0		£42,881	£43,524	
30.5		£43,506	£44,159	
31.0		£44,140	£44,802	
31.5		£44,784	£45,456	
32.0		£45,437	£46,119	
32.5	<b>Band 7</b> Standard  <i>Lecturer</i>  <i>Research Fellow</i>	<b>Band 6</b> Contribution	£46,100	£46,792
33.0			£46,773	£47,475
33.5		£47,456	£48,168	
34.0		£48,148	£48,870	
34.5		£48,852	£49,585	
35.0		£49,565	£50,308	
35.5		£50,289	£51,043	
36.0		£51,024	£51,789	
36.5		£51,770	£52,547	
37.0		£52,527	£53,315	
37.5	£53,295	£54,094		
38.0		£53,565	£54,368	
38.5	<b>Band 7</b>	<b>Band 8</b>	£54,356	£55,171
39.0			£55,159	£55,986

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39.5	Contribution	Standard	£55,974	£56,814	
40.0			£56,800	£57,652	
40.5			<i>Senior Lecturer</i>	£57,639	£58,504
41.0				£58,490	£59,367
41.5				£59,354	£60,244
42.0		<i>Senior Research Fellow</i>	£60,231	£61,134	
42.5			£61,121	£62,038	
43.0			£62,023	£62,953	
43.5			£62,939	£63,883	
44.0			Band 9 Contribution	Band 8 Contribution	£63,869
44.5	£64,813	£65,785			
45.0	£65,770	£66,757			
45.5	£66,742	£67,743			
46.0	£67,728	£68,744			
46.5	<i>Reader</i>	£68,728		£69,759	
47.0		£69,744		£70,790	
47.5				£70,774	£71,836
48.0				£71,821	£72,898
48.5				Band 10 Contribution	£72,882
49.0	£73,959		£75,068		
49.5	£75,052		£76,178		
50.0	£76,161	£77,303			
50.5	£77,287	£78,446			
51.0	<i>Professor</i>	£78,429	£79,605		
51.5		£79,588	£80,782		
52.0		£80,764	£81,975		
52.5		£81,958	£83,187		
53.0		Band 10 Contribution	<i>Professorial Research Fellow</i>		£83,170
53.5	£84,399			£85,665	
54.0	£85,646			£86,931	
54.5	£86,913			£88,217	
55.0	£88,197			£89,520	
55.5	£89,502			£90,845	
56.0	£90,824			£92,186	
56.5	£92,145			£93,527	
57.0	£93,467			£94,869	
57.5	£94,789			£96,211	
58.0		£96,110	£97,552		
58.5		£97,432	£98,893		
59.0		£98,754	£100,235		
59.5		£100,076	£101,577		
60.0		£101,398	£102,919		
60.5		£102,719	£104,260		
61.0		£104,041	£105,602		
61.5			£105,363	£106,943	
62.0			£106,684	£108,284	
62.5			£108,007	£109,627	

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63.0	<b>Band 10</b> Contribution  <i>Professor</i>  <i>Professorial Research Fellow</i>	£109,328	£110,968
63.5		£110,649	£112,309
64.0		£111,972	£113,652
64.5		£113,293	£114,992
65.0		£114,615	£116,334
65.5		£115,937	£117,676
66.0		£117,258	£119,017
66.5		£118,581	£120,360
67.0		£119,902	£121,701
67.5		£121,223	£123,041
68.0		£122,546	£124,384
68.5		£123,867	£125,725
69.0		£125,190	£127,068
69.5		£126,511	£128,409
70.0		£127,832	£129,749
70.5		£129,155	£131,092
71.0		£130,476	£132,433
71.5		£131,796	£133,773
72.0		£133,116	£135,113
72.5		£134,436	£136,453
73.0		£135,756	£137,792
73.5		£137,076	£139,132
74.0		£138,396	£140,472
74.5		£139,716	£141,812
75.0		£141,036	£143,152
75.5		£142,356	£144,491
76.0		£143,676	£145,831
76.5		£144,996	£147,171
77.0		£146,316	£148,511
77.5		£147,636	£149,851
78.0		£148,956	£151,190
78.5		£150,276	£152,530
79.0	£151,596	£153,870	
79.5	£152,917	£155,211	
80.0	£154,236	£156,550	
80.5	£155,557	£157,890	
81.0	£156,877	£159,230	
81.5	£158,196	£160,569	
82.0	£159,517	£161,910	